



CHESTER UPLAND SCHOOL DISTRICT

Office of the Superintendent

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CHESTER, PA 19013

Dr. Juan R. Baughn,
Superintendent of Schools

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December 24, 2018

Dear Parents, Teachers, Administrators, and Staff:

Over the past two years, and in partnership with our School Board, Receiver, committed staff, families, and the community, the District has successfully implemented a significant number of initiatives and State mandates to ensure that all of our students receive a quality instructional program. However, there is still much to do, but with your support, in all things that are educationally sound for our students, we are preparing to compete not just locally, but statewide, nationally, and internationally.

It is with great regard and respect for our students and staff that careful consideration be given to those things that require the most attention which are; providing each student with instruction that meets their need, and that every student deserves to feel safe in any school setting. There is no single approach to school safety that works for every school, but we need to address, immediately, ideas with our staff and security team that are achievable in our district. Our students deserve this. Over the next few months, you will see a further push to acknowledge that all students can not only learn, but also be career and college ready. Our school community must actively propel forward to see this happen.

In the meantime, our plan is to continue the course in making a strong effort to safeguard and improve our school climate, and to improve effective teaching and learning. This can only be done with the confidence and support of our community. I am more than confident that we can reach these very important and much needed goals.

Thank you for your continued commitment to the Chester Upland School District. I wish you a joyous and happy holiday season and look forward to our continued work together.

Respectfully,

A handwritten signature in black ink that reads "Juan R. Baughn". The signature is written in a cursive style with a large, sweeping initial "J".

Juan R. Baughn, Ed. D
Superintendent