



School Reopening Health & Safety Plan

Recommendation to the Receiver

Tuesday, July 28, 2020

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Superintendent of Schools

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- Welcome/Greetings
- Purpose of the Presentation
- Charge from the State
- Educational Options
- Decision-Making Guidance
- Highlights of Survey Results
- Preferred Reopening Model
- Recommendation for Educational Option
- Communications Plan



- Present Charge from the State
- Share educational options presented by Pennsylvania Department of Education
- Provide overview of Decision-Making Guidance
- Share survey highlights from stakeholders
- Discuss preferred reopening model
- Provide recommendation for Educational Option
- Communications Plan/Next Steps



- On June 3, 2020, the Pennsylvania Department of Education requested that all school districts create a Health and Safety Plan.
- Each district in the state of Pennsylvania, including Chester Upland School District, is expected to develop this plan in collaboration with community stakeholders to reopen schools in the Fall.



Total Reopen for all Students and Staff

Scaffolded Reopening: Some Students Engaged in In-Person Learning while Others are Distance Learning

Blended Reopening: Balances In-Person Learning and Remote Learning for all Students

Total Remote Learning for all Students

- 1 Chester Upland School District's Commitment to Public Health and Well-Being
- 2 Centers for Disease Control and Prevention (CDC)/World Health Organization
- 3 Pennsylvania Department of Health/Chester County Health Department
- 4 Pennsylvania Department of Education/Superintendent's Pandemic School Reopening Task Force (PSRT)
- 5 Surveys: Families and Faculty & Staff
- 6 Community Forums and Town Hall Meetings for Families / Faculty and Staff



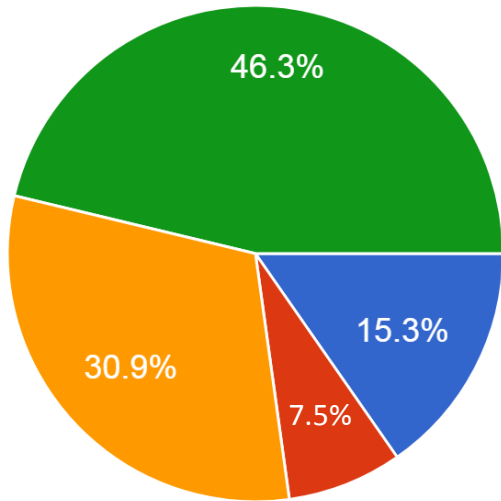
School Type	Family Participants	Faculty/Staff Participants
Elementary	172	82
Middle	26	24
High	122	93

Stakeholder Participants

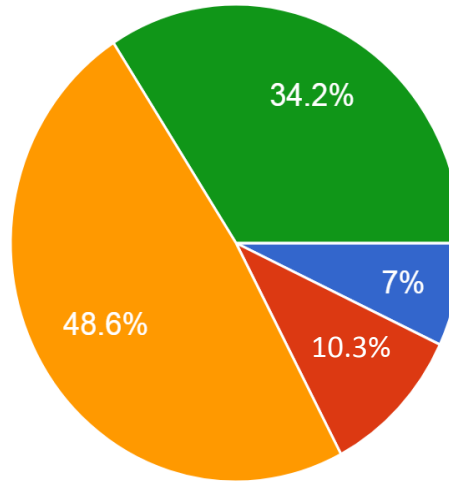






Stakeholder Engagement	Date	Number of Participants
Pandemic School Reopening Task Force	Weekly-Commencing June 26, 2020	15
Workgroups	Weekly-Commencing July 7, 2020	46
Community Forum I	July 22, 2020	100
Community Forum II	July 23, 2020	162
Town Hall Meeting I	July 24, 2020	138
Town Hall Meeting II	July 24, 2020	68

Families Survey



Faculty/Staff Survey



-  Total reopen for all students and staff
-  Scaffolded reopening
-  Blended reopening
-  Total remote learning for all students



- During the fall of the 2020-2021 academic year, it is my recommendation that the District initiates a robust remote learning/virtual learning program until further notice.
 - The remote learning/virtual learning program will contain both synchronous and asynchronous learning at all levels in the District.
 - Face-to-face instruction and regularly scheduled meetings of classes
 - Attendance and accountability



- In order to address the equity-related issue and the unavailability of equipment, the District will implement the following measures to ensure remote learning/virtual learning for all our students in the District.
 - 1:1 Student Chromebook Distribution
 - Exploring internet connectivity throughout the community.
- The remote/virtual educational programming will be designed to meet the needs of all populations.



- Revisit the educational options during the months of October and November 2020, taking into account the status of the number of COVID-19 infections in the area and the District's ability to engage in either a hybrid or an in-person learning model, in whole or in part.
- Provide updates to the Receiver, the Board, and the community during the month of November 2020.
- Present educational options for the remainder of the school year no later than early January 2021.



- The growing number of infection rates in the region/state and the particular susceptibility of the COVID-19 infection to the population served by the District.
- We have a legitimate concern about getting sufficient staffing during the midst of the pandemic due to the availability of Families First Coronavirus Response Act (FFCRA) leave and the need to engage in reasonable accommodations for staff who may be immunologically susceptible to contracting COVID-19. To put another way, we do not expect to have enough staffing to cover all of our needs if we were to engage in either a hybrid or a regular in-person delivery of education.
- Given the limitations in facilities, the District will not be able to meet the recommended best social distancing requirements of up to six feet without substantive facility modifications for which the District does not have sufficient dollars.



- Facility upgrades would be required in order to meet best practices suggested by the CDC and local Departments of Health.
- School buses and our bus transportation companies cannot easily accommodate social distancing requirements and adjust the staggered school schedules without additional bus vehicles and bus drivers that are not available and also costly for implementation.
- The results of the Family Engagement Survey reflect the community's concerns about returning to school. Because of the difficulty in running a dual hybrid/virtual program and an in-person program simultaneously, staffing can be better deployed by focusing in on the virtual option.
- The Pandemic School Reopening Task Force have made recommendations and support going to a virtual option.



- Provide information and updates on District's website, Facebook, and Twitter on a bi-weekly basis
- Posted Health and Safety Plan on District website, Wednesday, July 15, 2020
- Presented Draft School Reopening Plan Presentation, Receiver's Meeting, Thursday, July 16, 2020
- Conducted Community Forums via Zoom for families and community members, Wednesday, July 22, 2020, and Thursday, July 23, 2020, 6:00 – 7:30 p.m.
- Conducted Virtual Town Hall Meetings via Zoom for faculty/staff, Friday, July 24, 2020, 9:00 a.m. and 12:30 p.m.
- Presented recommendation to Receiver/Board for School Reopening during a Special Meeting of the Public, Tuesday, July 28, 2020, at 6:00 p.m.



- Submit Plan to the Pennsylvania Department of Education – Week of August 3, 2020.
- Conduct Families/Community Town Hall Meetings – August 11, 2020 at 6:00 p.m. and August 12, 2020 at 6:00 p.m.
- Conduct Faculty/Staff Town Hall Meetings – August 11, 2020 at 9:00 a.m. and August 12, 2020 at 12:30 p.m.
- Distribute Technology – Week of August 24, 2020
- Professional Learning for Families – Weeks of August 24, 2020 and August 31, 2020



Pandemic School Reopening Task Force Members:

Dr. Carol D. Birks
Ronald Simonson
Dr. Joanne Barnett
Ikeya Campbell
Dariah Jackson
Anthony Johnson
Thomas Johnson
Mark McIntyre
Karen Miah
Nikki Monroe-Hines
Marvin Newton
Dr. Jala Olds-Pearson
Carlena Parker
Dr. Eric Pugh
John Shelton
Robert Whitaker