

**CHESTER UPLAND SCHOOL DISTRICT  
MINUTES OF THE RECEIVER'S  
MEETING OF THE PUBLIC**

**June 29, 2021  
6:08 P.M.**

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A Public Meeting of the Receiver of the Chester Upland School District was held this evening via Zoom.

Executive Staff Present -	Dr. Juan Baughn, Receiver Dr. Carol Birks, Superintendent Dr. Jala Olds-Pearson, Assistant Superintendent Dr. Christine Murrin, Director – Spec. Ed. Dr. Lakiyah Chambers, Director - HR
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School Board -	Joan Neal, Board President
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Attorney -	Jacque Jones, Esq.
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The Receiver's meeting opened with a call to order by Receiver, Dr. Juan Baughn and the Pledge of Allegiance.

**NOTICE OF ADVERTISED MEETING**

(COPY OF ADVERTISED NOTICE ATTACHED)

**REPORT FROM THE SUPERINTENDENT**

Thank you. Good evening. Thank you, Dr. Baughn. Good evening, Dr. Baughn, to members of the Board of Education, faculty, staff, families, students, and the greater Chester Upland school community, it truly has been my pleasure and honor to serve this community this past academic year. I thank the community for allowing me to learn with you, and provide love and support to our 2,656 students, and our 350 faculty and staff who have been entrusted in my care. We started 2021 by establishing our collective why, which is to always keep our students at the forefront of our decision-making and embracing the lighthouse symbol as anchors during turbulent times. This year, we stood strongly, navigated unprecedented times despite so much uncertainty. Thank you for your belief in me. I've never wavered on my commitment to your health, safety, and of course believing that our students should be provided with the opportunity to be equipped with the requisite skills and knowledge that are essential to be successful in college, career, and life beyond high school. At commencement, I shared that the class for 2021, that they were champions, both academically and social emotionally.

I know that their accomplishments in basketball, football, track and field, college acceptances, the millions of dollars that they were awarded in scholarship money, and how they survived Zoom and Google Classroom, and all the new ways of learning. I consider each of you champions. I will highlight a few of our major accomplishments this year together. Only going to highlight a few. There are so many. One, we created a Design Thinking Digital Academy, created a ready to learn and accelerate school reopening plan, which we executed. We partnered with the Children's Hospital of Philadelphia and the Delaware County Intermediate Unit to implement our in-district vaccination clinics. We created Core Academy, where we provided professional learning to our non-instructional staff as well as our teachers. We implemented a one-to-one device for all of our students and provided all students with the access to internet access. We established a partnership with Riddle Hospital to serve on our health and safety team. We developed a recruitment strategy to ensure that we had the nurses as well as the appropriate medical, and academic, and behavioral supports for all our students.

Tonight, we're going to present a balanced budget, even with the surplus. We created an executive leadership learning academy. We developed a whole child framework to ground our thinking in social emotional learning. We also kept the instructional core as our focus. That's the relationship between students, teachers, and content. We secured more than \$200,000 to support our social emotional learning initiatives. We maximized our grants so that we can get to a balanced budget. We created a Superintendents Parent Advisory Council, and I want to thank the parents who have been such great advisors and an inspiration to me throughout the years. We even engaged our alumni at a whole nother level in Coffee & Conversations. Some of our schools maintain an 80% attendance rate despite the pandemic. Our schools were even recognized by the state by some of the great things they've done as it relates to social emotional learning.

We also created our You are the Light employee and student recognition ceremony. We showcase champions, trendsetters, and community heroes. This summer, approximately 350 students have registered to participate in summer programming. And we are developing our health and safety plan for next year, which will include a school reopening for August 20th. And we're going to come back to school in person. Yes! We will offer in-person learning for all students, and students and families who decide that they do not want to learn in person in grade 6 through 12 will have an opportunity to register for our Design Thinking Digital

Academy. We also partnered with the City of Chester, and that work is still underway, to provide vaccines throughout the entire city for our in-district students as well as to our non-public students.

And this year, finally, we want to commend the following individuals, our Teacher of the Year, Ms. Paula Sammons, our Support Staff Person of the Year, Terry Whitehead and Stephen Butler, our Principal of the Year, Dr. Lavada Greene, our Assistant Principal of the Year, Brendan Bell, Central Administrative Staff of the Year, Ms. Pauline Boneparte. We also want to acknowledge Ms. Janifer Hamm, who won the Delaware County Intermediate Unit Making a Difference Award. Yes, we're excited that she's representing us well throughout the county. And to Coach Karen Miah, who was our Woman of the Year. There's so much work underway. Our next level of work is again to open schools safely for our students. We have put the appropriate ... We're putting the appropriate plans in place. The district will continue to put some systems and structures in place so that we can provide high quality educational experiences for all of our learners. Thank you, Dr. Baughn. That concludes my report.

**Dr. Baughn** - Thank you, Dr. Birks. Thank you very much.

**Dr. Birks** - Someone let me know I forgot to mention our Statewide Football Coach of the Year, even though I acknowledged him in another meeting, but we'll give Coach Bell another acknowledgement. So let's give a round of applause for all of our members of our learning community. I want to thank all of you, you've done an exceptional job, but these individuals that I named were identified by the learning community, so I want to commend them for a job well done. Let's give them a round of applause. Yes.

### **APPROVAL OF MINUTES OF PREVIOUS MEETING OF MAY 20, 2021**

Receiver Dr. Baughn approved.

**Dr. Baughn** - Prior to moving into public comment, there are a couple things that I want to share with the community at large, so if you will bear with me for just a couple moments, I will do that at this time, but I really need our technical folks to ... That's okay. Just leave it as it is. It's okay, just leave it as is. As a receiver for the Chester Upland School District, it is my responsibility to make decisions based on what I think is in the best interest of the Chester Upland School District and the students that we serve.

What I will lay out for you and my plan for moving forward is a plan that I have made with decisions based on research, listening, learning, experience, as well as the court order. I had to take emotion and emotions out of the equation for making my decisions. I will share with you now four of the decisions that I have made as we move, in my view, the Chester Upland School District forward. But first, I liked the notice which is C15 on your agenda, the Notice of Intent of the Receivers with respect to the receivers' request for a proposal for a potential outsourcing of management or operations of the district schools for the Chester Upland School District.

Whereas the Chester Upland School District herein faces substantial near term and longterm challenges, including lagging academic results, financial constraints, substantial amounts of deferred maintenance, inadequate operational and administrative work processes, and inadequate support systems. Whereas in order to address these longstanding issues, the district receiver, myself, Dr. Juan Baughn, has been charged to

explore an innovative alternative to the district's current operational structure, academic programs, support systems, staffing models, and financial budgetary status. Whereas pursuant to the order of the Delaware County Court of Common Pleas and Civil Action number 2012009781, dated May 14th, 2020, the district's framework for strategic options was approved for implementation. Whereas a court order specified the receiver has the authority and the responsibility to implement the same. Whereas in response to the court order, the receiver has implemented a number of issues.

Whereas the receiver has implemented a phase one of the Strategic Options Initiative, ensuring request for proposals that were distributed to educational management organizations or charter management organizations which completed the initial phase of SOI. You can [inaudible 00:12:16]. Whereas the request for entrants were reviewed for completeness, accuracy, and an appropriateness for the district's various needs for the strategic advisor with recommendations to the receiver to accept or not accept those submissions. Whereas the district received three official proposals from the Friendship Education Foundation, the Upland Chester School of the Arts renaming to Toby Farms Intermediate School, Elementary and Middle School, and the Chester Community Charter School.

Whereas receiver, I, Dr. Baughn, consistent with the court order, established a task force which includes school board members, community members, and parents to evaluate the proposals under the guidance of Dr. Lee Nunnery, strategic advisor to the receiver and director of the RFP document. Whereas in addition to the recommendations made by the task force and Dr. Lee Nunnery, the receiver took into account extensive public testimony that took place May 6th, 2021 as a result of presentations may behind the three proposers. And whereas the receiver has also provided information relating to these proposers to the entire elected school board. Given all of that, I as receiver am prepared to put on the website and report to court that I am rejecting the three proposals for charterizing the Chester Upland School District. I am also authorizing the solicitor and board secretary to move forward in letting the three proposers know that their proposers have not been accepted, and we are now going to move forward, and putting all of the information that I use relative to making those decisions on our website within the next few days.

I want to thank Dr. Lee Nunnery for his work in working through that process with our task force and our community. I want to thank everyone who was on the task force for their support, and I want to thank everyone who participated in our open form as we related to presentations. And I also want to thank the school board for their review of the process, the recommendations, and the proposals. So again, I am formally rejecting the three proposals as stated. That's number two. The next thing that I will share with you is that I, receiver Dr. Juan Baughn, will be sending a note to the court within the next few days that I will be resigning as receiver of the Chester Upland School District on August 31st or soon after that as receiver has been appointed. I have spent a significant number of years coming in and out of the Chester Upland School District. I'm extremely, extremely proud of the fact that I have been back here six times, starting here as a basketball coach and Dean of students in the early '70s, as an interim superintendent in 1988 and '99.

An interim superintendent, 1988 and '99, working with Edison and learn now, and in 2001 to 2004 empowerment board in 2010 as your superintendent in 2017 to 2020. And finally, as your receiver. I thank the community for your support of me. I commend the community for bringing me back as many times as you have, but it's time for me to go. I have lived in Chester. I worshiped in Chester. I played in Chester and hung out in Chester and I am extremely proud of my work here. And I hope that those in the audience are as well.

The Montgomery County Intermediate Unit has been retained by the receiver to provide administrative services for the district. More specifically, the Montgomery County Intermediate Unit will staff and manage the following functional areas. The office of superintendent, the office of academics, office accountability, and office of business services. In addition, the Montgomery County Intermediate Unit will provide temporary oversight for the HR department, and will provide a director of operations and supervisor of transportation. The budgeted costs for these services will be \$3.5 million. All significant hires are subject to the receiver's approval, especially the hiring of a superintendent. I want to take this opportunity to thank Dr. Birks for getting us through an extremely difficult year. I want to thank Dr. Birks for her cooperation as we move through this effort and her willingness to work when the transition of the Montgomery County Intermediate Unit into the Chester Upland school district.

And I would also like to announce that Dr. Birks' last day of employment will be July 16th and that our interim superintendent Craig Parkinson will begin July 19th. And again, I want to thank Dr. Birks for her support and willingness to transition with Dr. Parkinson. Dr. Parkinson is on the screen and Mr. Park is, I'm sorry, hopefully you'll have your doctorate by the end of the year. Mr. Parkinson, would you raise your hand please so people can see who you are? And we will ensure that he and the superintendent will get together as a part of the transition. And with that, I think I want to move to public comment. Okay. We'll open the floor for public comment, Christina?

### **PUBLIC COMMENTS**

#### **Via Q&A:**

**From Jean Arnold** - The first one is A-5, without violating the confidentiality, please provide some context for all these students going to Elwyn. This is new to me.

(Dr. Christine Murrin – Interim Special Education/Pupil Services Director was not on)

**Dr. Jala Olds-Pearson** – This is for students that attend Elwyn to get ESY services.

A-10, public needs a presentation and updates, ray the CSI grants. How will this be done under new management, new leadership?

**Dr. Baughn** - We can do that.

It says A-13. How will the food be purchased for this program? The Kooking with Kidz program, we ran into a problem near the end of the school year.

**Dr. Jala Olds-Pearson** – Our vendor will purchase the food that will be delivered to our families, and has assured that she will have all of her materials and offices so that kids are able to participate.

C-4 and 5, explain in some detail, the scope of the work in each. These are for farewell to academy students going there for ESY and Elwyn for ESY. Anybody have an answer for that? This is all things that Dr. Murrin would usually take care of.

**Dr. Baughn** - If we don't have anyone on that can answer that, we'll put the question and answer on the website.

Dr. Baughn, how did you come up with the idea to outsource to Montco IU for administrative and financial tasks? And they can't even get Norristown straight. I've been fighting for more funding for them as I have been requesting for CUSD as well, which makes me believe are taking this to receive more funding into their IU and districts. I'm very concerned about Montco taking over."

**Dr. Baughn** - When the court ordered us to take a look at outsourcing, we thought that the outsourcing was a good idea. I still think that the outsource is a good idea, particularly with the resources that they come to bear. I also took a look at the experience that Montgomery County Intermediate Unit is having and has had in Reading and in Harrisburg. And I use that as partial reasons for the decision I made. Next question please.

Will the credentials for Mr. Parkinson be published or shared with the public?

**Dr. Baughn** – Absolutely.

**Nikita George** - I disagree with the contract with MCIU replacing Dr. Birks. Sent an email to PDE voicing my concerns.

**Ms. Cuisine** - Elwyn students have severe disabilities and could not be serviced appropriately in district. Why out county?

**Dr. Baughn** – I will refer you to the previous answer regarding this. Look through and see if you have any more questions and I'm going to move to the education agenda and come back to questions. But before we do that, Mr. Green said that he wanted to make a comment.

**Mr. Fred Green (Board VP)** - Yes. First, let me say good evening and thank you to Dr. Birks for your service and all that you've done for the Chester Upland community. And thank you, Dr. Bowen for accepting the call all the times that you did to serve in the Chester Upland school district. However, and I mean no disrespect when I say this, but I'm extremely upset and disappointed at the way all of this has taken place. Dr. Birks uprooted her life and came here to serve this community. And within a year, Dr. Bowen, you're letting her go. And I want to publicly state that I am not in agreement with that. I am 100% against firing Dr. Birks. And Dr. Bowen, you've been here, like you said, six times. You've been the coach, you've been the assistant superintendent, you've been the receiver, and you've been the superintendent.

And no progress has been made over the last year. Dr. Birks came here during a global pandemic, she came to a school district that is failing academically and financially. And yet we are getting rid of her when she hasn't had the correct or proper opportunity to serve as a real superintendent, with all this going on within the district. We've given you, Dr. Bowen, chance after chance after chance to get it right here within the Chester Upland school district, and it still has not given right. However, you have not given her the chance to serve as the superintendent with all this going on within the district. So I want to publicly say that I am 100% against firing Dr. Birks, as I stated to you in private, and as too, I stated to the other board members, we should not be firing Dr. Birks. And here you have the receiver, you're getting ready to leave.

And before you leave, you're getting rid of the superintendent and the assistant superintendent. So now you have three major changes within the district. You have the superintendent leaving, the assistant superintendent, and the receiver. This district is unstable and we have no stability. And here you are still making all these changes. The Chester CIU didn't work, now you're bringing the Montgomery County ICU, and I am just extremely tired and fed up with it all. Are you suppose our parents and our community to trust in and their children to this district to get a good and quality education, yet this district is unstable? And we try to bring some stability, getting the superintendent and trying to make the best of it. But here we are changing top administration yet once again, and I am extremely upset and I'm pissed. Yeah, I'm real mad about this.

And as I told you, Dr. Bowen, in the meeting, I don't approve of you getting rid of Dr. Birks. I think we should have given her a second chance. I think we should be giving her as many chances as we gave you to get the district right, and yet you still ain't got the district right.

As I said, I'm stating publicly that I am 100% against it, but Dr. Birks, I thank you for all the service and all you've done for this district. And Dr. Bowen, I'm disappointed in you, I'm disappointed in your decision. And I'm going to stop right there before I say some other things that I don't need to say. But again, good luck to you, Dr. Birks and good luck to you too, Dr. Bowen, and thank you for accepting the call here to the district the many times that you accepted. And I hope that one day we get it right and one day we get some stability in this school district so that these parents in this community can trust the district and send their children to this district knowing they're coming to a stable district and their children is getting a good and quality education. But again, I'm highly.

To give a good and quality education. But again, I'm highly upset and I'm disappointed in your decisions, Dr. Bond. Goodnight.

**Tyra Quail (Board Secretary)** - Fred, I concur with everything you have said. And Dr. [Birx 00:32:14] you are nothing but the elegant woman and a superintendent that I am proud to hear you talk all the time about the fact that this is about educating our children.

This is a step backwards for this district, but Dr. Birx, it has been my pleasure to know you. And I wish you well on your future because you really want and have talked from day one about educating our children. Thank you, Fred.

**Joan Neil (Board President)** - I concur with the both of you. I have been upset since hearing about Dr. Birks leaving. She has been wonderful for our district and our children. And I'm disappointed that she has to leave as well. She's been here during a pandemic. Who has gone through a pandemic? She's done an yomen job of trying to still educate our kids in spite of pushback from different personnel and the personnel and leadership administration. So I thank you, Dr. Birks for uprooting. And that it not being robbery for you to come here to Chester, to educate our kids. I thank you. And it was good working with you and knowing you. Thank you.

**Beverly Harris** - I hope and pray and yes, praying, Dr. Birks, because I know God's got you and he has something else better for you, but I hope that better for you is to stay here with us. So I hope that the move that the board did tonight will start a new run to let our parents know that we're here for them, as well as you were. So we're just praying that maybe a change will come. And only he above can make that change for us. So, I love you and continue to do the work that you do, Dr. Birks.

**Ms. Quail** - We'd be remiss if we didn't also acknowledge that Dr. Jala Olds-Pearson's contract has not been renewed. And those of you that are aware of her, through her leadership, we have had excellent curriculum, excellent quality teacher training for these children, programs put in place where we are making some progress. And it is also sad to see her leaving this district also. And as Mr. Green, you said, we are stripping this district again. We are taking three steps backwards again, and I don't understand. Thank you.

**Mr. Green** - And also, one last thing before I go. Let me state this publicly, because now that the RFP process is over and there's been many articles, and I see some comments in the chat in terms of charter school. I've been 100% against charter rights in the school district from the very start.

And any of my board members or anyone who knows me, knows that. And now that the RFP processes is over, I can say that publicly. No, I was not for charter schools and I am still 100% against charter rising this school district. Thank you.

**Raushanah DeJesus (Boad Member)** - and Jayla Olds. I would like to say it was nice working with you. I am still in disbelief that you guys are leaving the district. I just want to say God be with you all. And know that God will be with us, because we are definitely... We lost. We're lost again.

**Dr. Baughn** - Anyone else on the panel? Oh, and we're going to move to the education agenda. And I stand on what I've said in my regards to thanking Dr. Birks. And Dr. Birks is not leaving here fired, but she will be leaving. Education agenda.

**Dr. Pearson** - Right. Good evening, everyone. Good evening, Dr. Baughn, school board, Dr. Birks, community and parents. I just want to start off by saying that it has been a pleasure, an honor to serve the children, the faculty, teachers, staff, and community, and Chester Upland School District. I am delighted that I was able to complete my full term.

And when Dr. Baughn asked me to stay for an additional year, just during transition, I agreed. It is a pleasure, an honor to do so. Many folks in the district will become lifelong friends. And for those who are now family, I am very happy that you are now a part of my family.

So, I just want to say to everyone again, thank you. It has been a tremendous honor, and I'm very, very proud of the fact that our test scores increased. Our students are reading at higher levels, as well as able to excel in mathematics at much higher levels. At the elementary level, our students met or exceeded the targets for reading during our last summit of assessment, which would have been in 2019. And so, I'm very proud of that work.



And again, I just want to wrap my arms around everyone and give you a collective hug. I'm leaving with a smile on my face because not only did I gain a lot of friends and also gain a lot of experience, but I also was able to help make a positive difference in the lives of children alongside all of you.

So, thank you again. I salute you. And I know that this is a very challenging time, but Chester Upland School District will move forward and will excel. And I will continue to pray for everyone.

## **EDUCATION AGENDA**

### **A-1 Approval of CUSD School Counselors, Social Workers, Psychologists and Speech and Language Therapists for project work for 2021 summer**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of Chester Upland School District School Counselors, Social Workers, Psychologists, and Speech and Language Therapist for Project Work for the 2021 summer:

Tammy Cox-Cottman, Megan Corcoran, Diane Cartwright, Ben Leary, Thurayya Berry-Petteway, Aliya Covington, Dominuque Desir, Nicola Thompson, Shanell Knox, Casey Hargadon, Chanel Turner-Wright.

**Payable From:** General Fund Budget  
**Cost:** \$45/hr. not to exceed 18 days  
**Executive Sponsor:** Christine Murrin

### **A-2 Approval for ESY for Student #83103 and #1005370 for PA School for the Deaf**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Extended School Year Agreement for Student #83103 and #1005370 for the 2020-2021 extended school year between the Chester Upland School District and Pennsylvania School for the Deaf.

**Payable From:** ESSER Grant  
**Cost:** \$5,809 for Student #83103 and \$9,310 for Student #1005370  
**Executive Sponsor:** Christine Murrin

### **A-3 Approval for ESY for Students #00945 and 081482 for Overbrook School for the Blind**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Extended School Year Agreement for Students #00945 and 081482 for the 2020-2021 extended school year between the Chester Upland School District and Overbrook School for the Blind.

**Payable From:** ESSER Grant  
**Cost:** \$5,605 per Student

**Executive Sponsor:** Christine Murrin

**A-4 Approval for ESY for Students #1000479 and #150166 for the Fairwold Academy**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Extended School Year Agreement for Student #1000479 and #150166 for the 2020-2021 extended school year between the Chester Upland School District and Fairwold Academy.

**Payable From:** ESSER Grant  
**Cost:** \$5,083 per Student  
**Executive Sponsor:** Christine Murrin

**A-5 Approval for ESY for Students #80839, 079390, 211563, 1003981, 1000149, 1000150, 090071, 1005369, 1000143, 01632, 078083, 083437, 1002797, 212940, 213022, 1002775, 1005999, 090073, 1004009, 090741, 0811334, 1003976, 1002788, and 091185 for Elwyn**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Extended School Year Agreement for Students #80839, 079390, 211563, 1003981, 1000149, 1000150, 090071, 1005369, 1000143, 01632, 078083, 083437, 1002797, 212940, 213022, 1002775, 1005999, 090073, 1004009, 090741, 0811334, 1003976, 1002788, and 091185 for the 2020-2021 extended school year between the Chester Upland School District and Elwyn.

**Payable From:** ESSER Grant  
**Cost:** \$6,260 per Student for students #80839, 079390, 211563, 1003981, 1000149, 1000150, 090071, 1005369, 1000143, 01632, 078083, 083437, 1002797, 212940, 213022, 1002775, & 1005999  
\$9,960 per student for students #090073, 1004009, 090741, 0811334, 1003976, 1002788, & 091185  
**Executive Sponsor:** Christine Murrin

**A-6 Approval to extend the contract with Chester Education Foundation through July 31, 2021**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to extend the contracted services of Chester Education Foundation through the end of the summer program. The current contract ends on June 30, 2021. The new contract end date will be July 31, 2021.

**Executive Sponsor:** Alana Brazzle

**A-7 Approval to extend the contract with PACE Chess through July 31, 2021**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to extend the contracted services of PACE Chess through the end of the summer program. The current contract ends on June 30, 2021. The new contract end date will be July 31, 2021.

**Payable From:** Ready to Learn  
**Cost:** \$8,000  
**Executive Sponsor:** Alana Brazzle

**A-8 Approval to amend the 21st CCLC Program Coordinators employment term**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to amend the 21<sup>st</sup> CCLC Program Coordinators from 12 month to 10 month employees.

**Executive Sponsor:** Alana Brazzle

**A-9 Approval to pay Shakanda White a stipend**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to pay Shakanda White a stipend for time worked beyond her grant contract.

**Payable From:** General Fund Budget

**Cost:** \$12,144

**Executive Sponsor:** Alana Brazzle

**A-10 Approval for the final School Improvement Plans**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the final School Improvement Plans for schools designated as CSI (Comprehensive Support and Intervention) from the Pennsylvania Department of Education: Toby Farms, Chester High School, STEM High School.

**Executive Sponsor:** Jala Olds-Pearson

**A-11 Approval of purchase and implementation of Imagine Learning**

RESOLVED, that the Receiver, acting as the Board of School Directors, approves the purchase and implementation of Imagine Learning reading and math computer-based interventions in grades K-8<sup>th</sup> for the 2021-2021 academic school year.

**Payable From:** Ready to Learn

**Cost:** Not to Exceed \$140,000

**Executive Sponsor:** Jala Olds-Pearson

**A-12 Approval of Emergency Instructional Time Template**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of Chester Upland School District's Emergency Instructional Time Template, as per PA Code 520.1 that includes a school calendar and academic schedule as per PA Code 22 § 11.3 and Chapter 4.

**Executive Sponsor:** Jala Olds-Pearson

**A-13 Approval of agreement with Kooking with Kidz for summer program**

RESOLVED, that the Receiver, acting as the Board of School Directors, approves the Kookin with Kidz six-week program for student in grades first through eighth grade.

**Payable From:** Ready to Learn  
**Cost:** Not to Exceed \$25,000  
**Executive Sponsor:** Jala Olds-Pearson

**A-14 Approval of agreement with Science Explorers for summer program**

RESOLVED, that the Receiver, acting as the Board of School Directors, approves the Science Explorers, six-week program for student in grades kindergarten through eighth grade.

**Payable From:** Ready to Learn  
**Cost:** Not to Exceed \$13,500  
**Executive Sponsor:** Jala Olds-Pearson

**A-15 Approval of agreement with Snapology for summer program**

RESOLVED, that the Receiver, acting as the Board of School Directors, approves the Snapology of Philadelphia is a six-week robotics program for students in grades seventh through eighth.

**Payable From:** Ready to Learn  
**Cost:** Not to Exceed \$3,500  
**Executive Sponsor:** Jala Olds-Pearson

***EDUCATION AGENDA ITEMS #A-1 THROUGH A-15 WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER.***

**PERSONNEL AGENDA**

**B-1 Approval of appointments, promotion, terminations, retirements, resignations, leaves of absence, return from leave, summer programs, advisors/coordinators, salary advancement, track coaches, sixth period and tenure.**

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

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<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Level/ Step</u>	<u>Effective Date</u>	<u>New Position/ Replacement</u>
Barry, Fatoumata	Custodian/ District Wide	\$11.78 per hour	n/a	05/30/2021	Replacement
Howard, Beverly	Secretary/Stetser	\$31,000	n/a	06/01/2021	Replacement
Seck, Mamoudou	Custodian/District Wide	\$11.78 per hour	n/a	6/21/2021	Replacement
Hill, Gary	Custodian/District Wide	\$11.78 per hour	n/a	06/21/2021	Replacement
Lee, Jonathan	Custodian/District Wide	\$11.78 per hour	n/a	06/21/2021	Replacement
Richardson, David	Custodian/District Wide	\$11.78 per hour	n/a	06/21/2021	Replacement
Foreman, Marchelle	Director, Special Education	\$120,000	n/a	07/01/2021	Replacement
Young, Noel	Payroll/HR Specialist/Admin	\$51,500	n/a	07/04/2021	Replacement
Hales, Monique	Director, Federal Grants and Special Programs/Admin	\$85,000	n/a	07/05/2021	Replacement
Schuibeo, Rachel	Teacher/ Main Street	\$66,737 (+200 spec ed)	M/5	08/23/2021	Replacement
Arreola, Briseida	Teacher's Aide/CUSA	\$24,000	n/a	08/23/2021	Replacement
Pryor, Shana	Social Worker/Stetser	\$71,499	M/7	08/23/2021	Replacement

RESOLVED, that the following **promotion** be approved on the effective date respectively noted:

Mann, Carmen	SIS and Applications Specialist/Admin	\$70,000	n/a	06/28/2021	Replacement
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FURTHER RESOLVED, that the following **terminations** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
On File, Human Resources	Community Liaison/ADMIN	05/17/2021

FURTHER RESOLVED, that the following **retirements** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Sas, Kamila	Teacher/CHS	08/31/2021
Burton, Deitra	Teacher/Stetser	06/30/2021
Robinson, Phyllis	Reading Specialist/Stetser	06/20/2021
Sargent, June	Teacher/Main Street	08/15/2021
Shelton, John	Dean of Students/CHS	08/27/2021
Cassidy, Sheila	Teacher/CHS	08/11/2021
Moore, Debra	Teacher/Toby Farms	08/17/2021

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
McDonald, Qasim	Custodian/District Wide	06/01/2021
LoFurno, Nicole	HR/Payroll Specialist/Admin	06/18/2021
Harris, Nicole	Assistant Principal/Toby Farms	07/30/2021
Rochester, Sarea	Secretary/Main Street	08/04/2021
Desir, Dominique	School Counselor/CHS	08/12/2021

Murgia, Tanya	Teacher/Main Street	08/23/2021
Walker, Tammy	Teacher/Stetser	08/24/2021

FURTHER RESOLVED, that the following **leaves of absences** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Sacher, Theodore	Teacher/Main Street	06/07/2021-06/15/2021 FMLA
Vinson, Brittany	Teacher/CUSA	09/01/2021-10/01/2021 FMLA

FURTHER RESOLVED, that the following **return from leave of absence** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Naylor, Mellonease	Climate Manager/Main Street	06/07/2021

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant-funded Summer Programs** during the 2020-2021 school year as listed below:

**ESY**

June 21, 2021 – July 29, 2021

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
McCarthy, Jason	Teacher	\$32 per hour
Schwind, Rachel	Teacher	\$32 per hour
Bates, Yasmeen	Teacher	\$32 per hour
Weatherly, Morgan	Teacher	\$32 per hour
Darbouzee, Maxine	Teacher	\$32 per hour
Smith, Alyssa	Teacher	\$32 per hour
Whitehead, Terry	Teacher's Assistant	\$15 per hour
Thompson, Barbra	Teacher's Assistant	\$15 per hour
Laury, Karyn	Teacher's Assistant	\$15 per hour
Butler, Tiaira	Teacher's Assistant	\$15 per hour
Morgan, Robin	Teacher's Assistant	\$15 per hour
*Young, Carmella	Teacher's Assistant	\$15 per hour
*Robinson, Flora	Secretary	\$15 per hour

\*Corrections from previous agenda.



**MARS**

June 21, 2021 – July 29, 2021

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Hudnell, Sheena	Site Coordinator	\$40 per hour
Mosley, Denise	Teacher's Assistant	\$15 per hour
Doward, Shawnae	Secretary	\$15 per hour
Bost-Allen, Shinielle	Climate Manager	\$25 per hour
Boyd, Archanica	Teacher's Assistant	\$15 per hour
Warner, Lariah	Teacher's Assistant	\$15 per hour

**Credit Recovery (SARA)**

June 21, 2021 – July 29, 2021

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Marrone, Francesca	Teacher	\$32 per hour
Thompson, Nichola	Counselor	\$32 per hour
Tull, Damon	Support Coordinator	\$25 per hour

**CHS In-Person Summer School**

June 21, 2021 – July 30, 2021

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Ilyaas-Randolph, Shakuwra	Site Coordinator	\$40 per hour
Pinckney, Laval	Counselor	\$32 per hour
Weatherly, Aliesa	Teacher	\$32 per hour
Whelan, Kathleen	Teacher	\$32 per hour
Fachet, Marysue	Teacher	\$32 per hour
Daniels, Sterling	Teacher	\$32 per hour
Forney, Davinia	Teacher	\$32 per hour
Dearden, Jennifer	Teacher	\$32 per hour
McNeil, Beatrice	Teacher	\$32 per hour
Foster, James	Teacher	\$32 per hour
Roland, Charles	Teacher	\$32 per hour
Pickett, LaFenus	Teacher	\$32 per hour
Johnson, Margaret	Teacher	\$32 per hour
Gibbs, Mica	Teacher	\$32 per hour
Dukes, Marvin	Climate Manager	\$25 per hour
Stevens, Lincoln	Security Guard	\$18 per hour
Williams, Zernest	Security Gurard	\$18 per hour

FURTHER RESOLVED, that the following Advisors/Coordinators be approved for payment:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>
Turner-Wright, Chanel	Yearbook Advisor/STEM	\$750
Thomson, Rachael	Student Government Advisor/STEM	\$750
Donofry, Stephanie	Senior Class Coordinator/STEM	\$750
Hargadon, Casey	Junior Class Coordinator/STEM	\$750
Merto, Caitlin	FBLA Advisor/STEM	\$750
Schoppet, Lawrence	Hi-Q Advisor/STEM	\$750

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive salary advancement for the 2021-2022 school year.

<u>Employee Name</u>	<u>Current Step</u>	<u>Current Salary</u>	<u>New Step</u>	<u>New Salary</u>
Smith, Alyssa	B/2	\$46,274	M/2	\$60,445
Utti, Christina	M+45/5	\$68,494	D/5	\$69,118

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to receive payment for teaching the sixth period course as stated in the bargaining agreement during the 2020-2021 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Murphy, Shannon	Teacher	CHS
Marrone, Francesca	Teacher	CHS
McNeil, Lynette	Teacher	CHS
Blasneak, Andrew (prorated)	Teacher	CHS
Connolly, Cynthia	Teacher	CHS
Sas, Kamila	Teacher	CHS
Unsworth, Ann (prorated)	Teacher	CHS
Randolph, Shakuwra	Teacher	CHS
King, Chassidy	Teacher	CHS
Amachi, Omenihu	Teacher	CHS
Whelan, Kathleen	Teacher	CHS
Brown III, Richard	Teacher	CHS
Lee, Stephen	Teacher	CHS
Bell, Ladontay	Teacher	CHS
Pickett, Lafenus	Teacher	CHS
Bates, Yasmeen	Teacher	CHS

Brigg, David	Teacher	CHS
Fachet, MarySue	Teacher	CHS
Gibbs, Mica	Teacher	CHS
Edwards, Miles	Teacher	CHS
McCarthy, Jason	Teacher	CHS
Butz, Stefanie	Teacher	CHS
Forney, Davina	Teacher	CHS
Adore-Ross, Andrea	Teacher	STEM
Alston, Nicole	Teacher	STEM
Boylan, Kayla (Resigned 4/23/21)	Teacher	STEM
Bortz, Conor (Start date 3/22/21)	Teacher	STEM
Burney, Harry	Teacher	STEM
Campbell, Robert	Teacher	STEM
Darbouze, Maxime	Teacher	STEM
DuBois, John	Teacher	STEM
Freedman, Alec	Teacher	STEM
Greenberg, Stuart (Resigned 3/25/21)	Teacher	STEM
Inzinna, David	Teacher	STEM
Johnson, Darren	Teacher	STEM
Kurman, Joseph	Teacher	STEM
Labrum, Julanne	Teacher	STEM
Lovitz, Scott	Teacher	STEM
Matteo, Christina	Teacher	STEM
Memon, Misha	Teacher	STEM
Merto, Caitlyn	Teacher	STEM
Olsen, Lisa	Teacher	STEM
Osborn, Jonathan	Teacher	STEM
Paquette, Richard	Teacher	STEM
Paulick, Michelle	Teacher	STEM
Payne, Yolanda	Teacher	STEM
Pierre, Gillian	Teacher	STEM
Piasecki, Andrew	Teacher	STEM
Schoppet, Lawrence	Teacher	STEM
Scorzetti, Pasquale	Teacher	STEM
Shaffer, Eric	Teacher	STEM
Smith, Allen	Teacher	STEM
Staples, Kameron	Teacher	STEM
Thomson, Rachel	Teacher	STEM
Wright, Bryant	Teacher	STEM
Utti, Christina (Start date 4/19/21)	Teacher	STEM
Zajac, Michelle	Teacher	STEM

FURTHER RESOLVED, that the following track coaches be approved for the additional stipend for post season play-offs:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Wharton, James	Boys Head Coach	\$500 districts, \$500 states
Terry II, LaFennis	Boys Assistant Coach	\$500 districts, \$500 states
Allen, Jamal	Girls Head Coach	\$500 districts, \$500 states
Clayton, Jawaun	Girls Assistant Coach	\$500 districts, \$500 states

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the **Tenure** list during the 2020-2021 school year as listed below:

Brigg, David	CHS
Smith, Alyssa	Toby Farms
Gibbs, Mica	CHS
Arana, Ruben	CHS
Malinowski, Kimberly	CUSA
Marsh, Rose	CHS
Murgia, Tanya	Stetser
Turner-Wright, Chanel	STEM
Cahill, Lauren	Main Street
Vinson, Brittany	CUSA
Zajac, Michele	STEM
Stevens, Cheryl	CHS
Zinar, Sarah	CUSA
Memon, Misha	STEM
Ebersole, Theresa	Toby Farms
Murphy, Shannon	CHS
Frasier, Eric	CHS
Brown, Jeanette	CUSA
Goldstein, Jennifer	CHS
Hrisko, Michael	CHS
Lee, Stephen	CHS
Hurst, Lauren	CHS
Heslop, Hillary	Toby Farms
Lewis, Kandice	CUSA
Pawlowski, Melanie	CUSA
Osborn II, Jonathan	STEM
Moore, Debra	Toby Farms
Moore, Robin	CUSA
Dearden, Jennifer	CHS
Bell, Ladontay	CHS
Patterson, Nina	CHS
Thomson, Rachael	STEM
Orr, Christopher	Main Street

**B-2 General Fund Budget: \$1,724,846.43. Approval of payrolls**

RESOLVED, that the payrolls dated in May, 2021 of the various accounts totaling for all accounts and funds the grand sum of \$1,724,846.43, be approved by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** Lakiyah Chambers

**B-3 Approval to continue Employee Assistance Program with Penn Behavioral Health**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for Human Resources to continue the Employee Assistance Program with Penn Behavioral Health.

**Payable From:** General Fund Budget  
**Cost:** \$12.60 per EAP/WLB Eligible Employee per year  
**Executive Sponsor:** Lakiyah Chambers

**B-4 Approval for new position to be established at CHS**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Human Resources department to establish a new position for Chester High School, Career Academy Coach. This position will replace the currency Assistant Principal Vacancy. This position is grant funded by Title I.

**Executive Sponsor:** Lakiyah Chambers

**B-5 Approval to renew contract with Kelly Services**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Human Resources department to renew contract with Kelly Services to provide substitutes on an as needed basis.

**Payable From:** General Fund Budget  
**Cost:** Not to exceed \$350/day per sub  
**Executive Sponsor:** Lakiyah Chambers

**B-6 Approval to renew contract with Supplemental Health Care**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Human Resources department to renew contract with Supplemental Health Care to provide substitutes on an as needed basis.

**Payable From:** General Fund Budget  
**Cost:** Not to exceed \$72/hr  
**Executive Sponsor:** Lakiyah Chambers

**B-7 Approval of Payroll calendar**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the 2021-2022 payroll calendar.

**Executive Sponsor:** Lakiyah Chambers



**B-8 Approval for a stipend for Deborah Shakir**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to award Deborah Shakir a stipend of \$2,000 for managing the food program.

**Payable From:** General Fund Budget  
**Cost:** \$2,000  
**Executive Sponsor:** Lakiyah Chambers

**B-9 Approval of stipend for Raymond Thompson**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to award Mr. Thompson a stipend of \$15,000 for providing support with progress reports, report cards, student registration, and PIMS.

**Payable From:** General Fund Budget  
**Cost:** \$15,000  
**Executive Sponsor:** Lakiyah Chambers

**SUPPLEMENTAL PERSONNEL AGENDA**

**B-1 Approval of appointments, promotion, terminations, retirements, resignations, leaves of absence, return from leave, summer programs, advisors/coordinators, salary advancement, track coaches, sixth period and tenure. (Addition)**

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Level/ Step</u>	<u>Effective Date</u>	<u>New Position/ Replacement</u>
Whittaker II, Purcell	Director, Spec. Ed/ Student Service	\$140,000	n/a	07/19/2021	Replacement

***PERSONNEL AGENDA ITEM #B-1 THROUGH B-9 WITH THE SUPPLEMENTAL AGENDA ADDITION TO B-1, WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER.***

*Jewel Cornelius-Royer gave a presentation on the Budget before reading the Agenda items:*

My name is Jewel Cornelius-Royer. I am a director within the Marcum, LLP out of the Washington DC office. And I have been serving with Dr. Baughn and Dr. Birks in support of the business office. My team and I, we have been serving there for effective May 3rd.

So thank you for this opportunity and good evening, Dr. Baughn, Dr. Birks, panelists, and members of the community. Just speaking to the budget, which is the first item that Dr. Baughn has asked me to address. I will say that for FY21 to '22, links to the budget for the district. In general, the assumption is that we have a



2% increase over 2020, 2021 budget. Any other changes where there aren't a 2% increase is simply because we have assessed our cost over the last fiscal year. And also, assessed any actual costs for this and also assess any actual costs for this current fiscal year to determine what the appropriate budget amount should be for 2021/2022. With that, we budgeting total revenue of \$136,390,330. The budget as presented does not reflect any increase in real estate taxes, and I just wanted to make sure that we were very clear on that. So the current budget, as presented, does not reflect any increase in real estate taxes.

As it relates to expenditures, generally, there was a 3% increase over the prior year's budget. Salaries and benefits reflects a 3% increase. In any instance where there is not a 3% increase, again, those changes were considered based on the prior year's budget, based on actual results in this fiscal year 2020/2021. The charter school funding continues to have the largest impact on the Chester Upland School District budget. And in refinancing of the bond, which that has already taken place, we have recognized, and we'll recognize over the next fiscal year savings of approximately 2.5 million, and that is reflected in the current in the next year's budget.

So from an allocation perspective, just to give you a sense of that, the charter school payments estimate to be about 47% of the total expenditures of the school district. When we compare total revenue, a budgeted revenue of \$136,390,330 to total budgeted expenses of 133,609,420, we are currently budgeting an approximate gain of \$2,780,911. And this is a high level presentation of the budget for the 2021/2022 fiscal year.

### **BUSINESS AGENDA**

#### **C-1 Reports of the tax collectors: \$226,080.50**

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period May 1, 2021 through May 31, 2021 in the amount of \$226,080.50 be received, be noted upon the Minutes and filed.

**Executive Sponsor:** Jewel Cornelius-Royer

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended May 31, 2021 be approved by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** Jewel Cornelius-Royer

**C-2 General Fund Budget: \$7,597,680.51. Approval of list of payments**

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$7,597,680.51, a copy of which has been given to the Receiver, acting as the Board of School Directors, be APPROVED, and that said list of payments be incorporated into the Minutes.

General Fund	\$7,595,641.76
Food Services Account	2,038.75
Capital Project Fund Account	<u>0</u>
 Total Disbursements	 \$7,597,680.51

**Payable From:** General Fund Budget  
**Executive Sponsor:** Jewel Cornelius-Royer

**C-3 Approval to renew contract with Next Steps Associates**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval to renew the Contract with Next Steps Associates for special projects and supplemental education services for the 2021-2022 SY.

**Payable From:** Title I and School Intervention  
**Cost:** Not to Exceed \$55,000  
**Executive Sponsor:** Carol D. Birks

**C-4 Approval for consulting services of David Borgo**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the consulting services of Mr. David Borgo for Child Accounting, Pennsylvania Information Management System (PIMS), and eSchoolPLUS Student Information System training and support services from July 1, 2021 – December 31, 2021.

**Payable From:** General Fund Budget  
**Cost:** \$12,000  
**Executive Sponsor:** Byron McCook

**C-5 Approval of the reappointments to the Board of Trustees of Delaware County Community College**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the following person(s) to be reappointed to the Board of Trustees of Delaware County Community College for a six-year term ending June 30, 2027:

James P. Gaffney  
Cynthia Jetter  
Michael L. Ranck  
Raymond G. Toto

**Executive Sponsor:** Carol D. Birks

**C-6 Approval of the Homestead and Farmstead Exclusion Act**

RESOLVED, that the Receiver, acting as the Board of School Directors, approve the Homestead and Farmstead Exclusion Act.

**Executive Sponsor:** Shelley Chapman

**C-7 Approval of the Chester Upland School District's Final General Fund Budget for 2021-2022**

1. Adoption of Budget

The Administration presents the following resolution to be adopted approving the final budget for the Chester Upland School for the fiscal year 2021-2022 in the amount of \$133,609,420 as set forth in the Final General Fund Budget Form PDE-2028;

RESOLVED that the Budget of the Chester Upland School District, Delaware County, Pennsylvania, as was proposed at a meeting of the Receiver of said District held the 20th day of May 2021 is hereby adopted as the final Annual General Fund Operating Budget of the Chester Upland School District, Delaware County, Pennsylvania, for the fiscal year beginning, July 1, 2021.

BE IT FURTHER RESOLVED that the Receiver, acting as the Board of School Directors of the Chester Upland School District, Delaware County, Pennsylvania, hereby authorizes the appropriation and expenditure of the funds as itemized in said Budget during the fiscal year beginning July 1, 2021. The necessary revenue for the same shall be provided by the following taxes enacted pursuant to the provisions of the Act of the General Assembly No. 511 as approved December 31, 1965, and as amended, provided for by resolution imposing such taxes for the fiscal year beginning July 1, 2021, adopted concurrently herewith.

2. Adoption of Real Estate Tax

The Administration presents the following resolution to be adopted approving the Real Estate Tax to meet the 2021-2021 budget requirements of the school district.

The Chester Upland School District by the Receiver, acting as the Board of School Directors, hereby resolves under and by virtue and pursuant to the authority granted in the Public School Code of 1949, as amended and supplemented, as follows:

Section I. That a tax be and the same is hereby levied and assessed on all real property within the City of Chester, Delaware, County, Pennsylvania, subject to taxation for school purposes for the fiscal year beginning the first day of July, 2021, a tax of 15.22 mills on each one thousand dollars (\$1,000) of assessed valuation, and;

that a tax be and the same is hereby levied and assessed on all real property within Chester Township and Upland Borough, Delaware, County, Pennsylvania, subject to taxation for school purposes for the fiscal year beginning the first day of July, 2021, a tax of 15.7300 mills on each one thousand dollars (\$1,000) of assessed valuation of taxable property.

Section II. That the said tax so assessed shall be levied upon all the property upon which the City of Chester has assessed for tax purposes and the County of Delaware has assessed for tax purposes in the Township of Chester and Borough of Upland.

Section III. This resolution shall become effective and the tax hereby imposed is for the fiscal year beginning on the first day of July, 2021

3. Re-adoption of Real Estate Transfer Tax

The administration presents the following resolution to be adopted approving the re-adoption of the Real Estate Transfer tax.

A RESOLUTION TO PROVIDE REVENUE FOR GENERAL SCHOOL PURPOSES BY IMPOSING, ASSESSING AND LEVYING A TAX UPON TRANSFERS AND CONVEYANCES OF ANY LAND, TENEMENTS OR HEREDITAMENTS, OR ANY INTEREST THEREIN, SITUATE WHOLLY OR PARTLY WITHIN THE CHESTER UPLAND SCHOOL DISTRICT, DELAWARE COUNTY, PENNSYLVANIA; IMPOSING DUTIES AND CONFERRING POWERS ON THE SECRETARY AND TREASURER OF THE DISTRICT; PROVIDING FOR THE PAYMENT OF THE SAID TAX; PRESCRIBING THE METHOD AND MANNER OF COLLECTING THE TAX IMPOSED, ASSESSED AND LEVIED, PROVIDING CERTAIN EXEMPTIONS AND IMPOSING PENALTIES FOR THE NON-PAYMENT THEREOF.

WHEREAS, the Chester Upland School District requires additional revenue by virtue of the ever increasing cost of maintaining school facilities and providing services required under the Public School Code of 1949;

NOW, THEREFORE, under and by virtue of and pursuant to the authority granted by Act 511 of the General Assembly of the Commonwealth of Pennsylvania, approved the 31st day of December, 1965, P.L. 1257, as amended from time to time and by Act 40 of 2005 of the Pennsylvania Department of Revenue, it is hereby resolved, adopted, and enacted as follows:

Section 1. The Real Estate Transfer Tax Resolution of the Chester Upland School District originally adopted by the School District in 1968, and last amended and supplemented, is further amended and supplemented as follows:

SECTION III - IMPOSITION OF TAX; INTEREST is supplemented and amended to read as follows:

The tax imposed under Section III at the rates current in effect for fiscal year 2019-2020 and all applicable interest and penalties shall be administered, collected and enforced under the Act of December 31, 1965 (P.L. 1257, No. 511), as amended, known as the "The Local Tax Enabling Act"; provided, that if the correct amount of the tax is not paid by the last date prescribed for timely payment, the Chester Upland School District pursuant to Section 1102-D of the Tax Reform Code of 1971 (72 P.S. §8102-D), authorizes and directs the Department of Revenue of the Commonwealth of Pennsylvania to determine, collect and enforce the tax, interest, and penalties.

Any tax imposed under Section III that is not paid by the date the tax is due shall bear interest as prescribed for interest on delinquent municipal claims under the Act of May 16, 1923 (P.L. 207, No. 153) (53 P.S. §§ 7101, et seq.), as amended, known as "The Municipal Claims and Tax Liens Act." The interest rate shall be the LESSER of the interest rate imposed upon delinquent Commonwealth taxes as provided in Section 806 of the Act of April 9, 1929 (P.L. 343, No. 176) (72 P.S. §805), as amended, known as the "Fiscal Code", or the maximum interest rate permitted under the Municipal Claims and Tax Liens Act for tax claims.

All other provisions of the Real Estate Transfer Tax Resolution of the Chester Upland School District shall remain in effect.

4. The Receiver pursuant to the authority granted by Section 672-A (b) (4) of Act 141 of 2012 has directed the Board of School Directors of the Chester Upland School District to levy and raise taxes in accordance with this Resolution.

5. Severability. In the event that any section, sentence, clause, phrase or word of this Resolution shall be declared illegal, invalid or unconstitutional by any Court of competent jurisdiction, such declaration shall not prevent, preclude or otherwise foreclose enforcement of any of the remaining portions of this Resolution.

6. Repealer. All Resolutions or parts of Resolutions inconsistent herewith or in the conflict with any of the specific terms enacted hereby, to the extent of said inconsistencies or conflicts, are hereby specifically repealed.

7. This Resolution shall become effective and the tax hereby imposed is for the fiscal year beginning on the first day of July, 2021, and shall remain in effect hereafter unless this Resolution is modified, amended or repealed.

**Executive Sponsor:** Shelley Chapman

### **SUPPLEMENTAL BUSINESS AGENDA**

#### **C-8 Approval of the Levy and assessment of the real estate tax millage for 2021-22**

Approval of Levy and assess the real estate tax millage for the 2021-2022 school year.  
WHEREAS, the School District has been declared a school district in severe financial recovery pursuant to Act 141 of 2012 (the Act) on August 14, 2012; and

WHEREAS, a Receiver for the School District has been appointed pursuant to the provisions of Act 141 of 2012 by the Court of Common Pleas of Delaware County on December 13, 2012; and

WHEREAS, the authority to levy and raise taxes remains with the Board of School Directors pursuant to Section 672-A(a)(2) of the Act; and

WHEREAS, the Receiver has directed the Board of School Directors of the Chester Upland School District to levy and raise real estate taxes for the 2021-2022 school year pursuant to Section 672-A(b)(4) of the Act; and

NOW THEREFORE, the Board of School Directors does hereby levy and assess the REVISED millage for real estate tax purposes for the 2021-2022 fiscal year as follows:

15.2200 mills in the City of Chester,  
15.7300 mills in the Borough of Upland, and  
15.7300 mills in the Township of Chester

**Executive Sponsor:** Shelley Chapman

#### **C-9 Approval of the 2020-21 Budget Transfers**

RESOLVED, that the Receiver, acting as the Board of School Directors, approve the 2020-2021 budget transfers as appropriate to close the accounting records.

**Executive Sponsor:** Shelley Chapman

**C-10 Approval of Agreement for Pennsylvania Trust to prepare the GASB 75 valuation**

RESOLVED, that the Receiver, acting as the Board of School Directors, approve the Resolution to approve the Agreement for Pennsylvania Trust to prepare the GASB 75 Valuation and Related Services 2021-2022 school year. The cost not to exceed \$6,175.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$6,175  
**Executive Sponsor:** Shelley Chapman

**2<sup>ND</sup> SUPPLEMENTAL BUSINESS AGENDA**

**C-11 Approval of SESI (Camelot) contract**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract with SESI (Camelot) to provide behavioral education for disruptive youth and an accelerated education program from July 1, 2021 to June 30, 2024.

**Payable from:** General Fund Budget  
**Cost:** Not to Exceed \$3.5M over 3 years  
**Executive Sponsor:** Carol D. Birks

**C-12 Approval for the Montgomery County Intermediate Unit to oversee certain administrative functions**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the Montgomery County Intermediate Unit to be engaged for the provision of certain administrative services to oversee certain operations of the District including but not limited to Business Office, Technology, Transportation, Federal Programs, Human resources and Special Education and Pupil Services for a term of 3 years beginning July 1, 2021 and ending June 30, 2024.

**Payable from:** General Fund Budget  
**Cost:** Not to Exceed \$3,579,685  
**Executive Sponsor:** Lakiyah Chambers

**C-13 Approval to contract with CloudScale 365**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract with CloudScale 365 to oversee Technology Operations from June 29, 2021 to June 29, 2024.

**Payable from:** General Fund Budget  
**Cost:** Not to Exceed \$3.2M over 3 years  
**Executive Sponsor:** Lakiyah Chambers

**C-14 Notice of intent of the District’s Receiver with respect to the Receiver’s Request for Proposals for Potential Outsourcing of Management or Operations of District Schools for the Chester Upland School District**

***BUSINESS AGENDA ITEMS #C-1 THROUGH #C-14, WHICH INCLUDE SUPPLEMENTAL BUSINESS AGENDA ITEMS, WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER***

**OTHER BUSINESS**

**Dr. Baughn** - Under other business, I want to announce that we have been working with a series of folks in our school community, as it relates to the ESSER Funding. There are two, ESSER Funding Two and ESSER Funding Three. ESSER Funding Two is a little over \$9 million, ESSER Funding Three is a little over \$19 million. We have completely filed the application for ESSER Two when we were in the process of filing application three. I will be posting on our website within the next two weeks what it is that folks have said that they would like us to do with that ESSER Funding. I can tell you that air conditioning Main Street and air conditioning Toby Farms are a part of that. Continuing to keep up with issues around safety are a part of that.

There's infrastructure around technology. We're looking at all of those things. We're looking at our athletic facilities and times of updating and upgrading them. I will be posting this on the website. We still have an opportunity to add some things or to change some things so I appreciated it if the community would take a look at that and send any feedback to my office that if you'd like to see something added to the application around our ESSER Funding.

It was mentioned earlier that there's some one year of funding that will be coming to some of the lower funding school districts in the Commonwealth. We're looking and working to find out exactly what that number is. Once we know what that exact number is, we will be working with a business office and adding that to our budget. I also want you to know that we have a court appearance on August 26th. On August 26, the court appearance is relative to the funding between the Chester Community Charter School and the Chester Upland School District. So that's August 26th. And with that, that concludes my other business. Is there other business from any of the panel list? Dr. Pearson?

**Dr. Pearson** - Yes, Dr. Baughn, I just wanted to clarify again, today is my final receiver's meeting. And I just wanted to make a point of classification because I know that many individuals today are very emotional, and stuff for various reasons. However, I just would like to say again for the record that not only has it been an honor to work in Chester Upland School District for the last five years, but also I completed my contract. And when Dr. Baughn asked me to stay here, I agreed to only stay for one year. And so actually, my job here is done, but I just wanted to make sure that was a point of clarification. I didn't apply for any other positions in the district as the district transitions.

But I want to just thank the school board, working with Dr. Birks this year and most certainly Dr. Baughn and all of you. So I don't want anyone to misconstrue my transition at this time, it was already fully discussed and agreed upon with Dr. Baughn and I a full year ago. So I just wanted that to be very, very clear



because I don't want him to have to hear about that too. But he and I had a nice long talk and it has been a pleasure to just have this extra year to support the transition. So it's all good and thank you everyone.

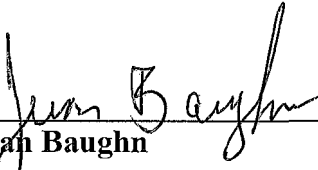
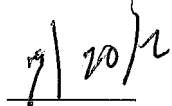
**Dr. Baughn** - Thank you Dr. Olds-Pearson for that clarification. Thank you very much. Chris, do we have anything else under New Business?

Ms. Coleman - Yeah, there are a couple of questions that I came across. Someone asked, why weren't the parents in the community, again, not involved in the decision of the new superintendent?

**Dr. Baughn** - Mr. Parkinson is going to be an interim superintendent. The community will be involved and the next receiver will be the one that orchestrates the hiring of the next superintendent.

There being no further business *Receiver, Dr. Juan Baughn* adjourned the meeting at 7:35pm.

**CHESTER UPLAND SCHOOL DISTRICT**  
**FINANCIAL RECOVERY RECEIVER**

 _____	 _____
<b>Dr. Juan Baughn</b> Receiver	<b>Date</b>