A Public Meeting of the Receiver of the Chester Upland School District was held this evening via Zoom.

Executive Staff Present -
Dr. Juan Baughn, Receiver
Dr. Carol Birks, Superintendent
Dr. Jala Olds-Pearson, Assistant Superintendent
Dr. Christine Murrin, Director – Spec. Ed.
Dr. Lakiyah Chambers, Director - HR

School Board -
Anthony Johnson, Board President

The Receiver’s meeting opened with a call to order by Receiver, Dr. Juan Baughn and the Pledge of Allegiance.

NOTICE OF ADVERTISED MEETING

(COPY OF ADVERTISED NOTICE ATTACHED)
REPORT FROM THE SUPERINTENDENT

Good evening Dr. Baughn, good evening board members, our families, our students, my team and, of course, the public. I am so excited to welcome you to the receivers meeting this evening. We're excited to welcome you to our receivers meeting this evening. Before I begin my formal presentation, I'm going to begin with this part of the evening that I so enjoy very much. And it makes me always remember my why. We have a presentation from Dr. Green and our sensational, lovely, talented and gifted jewels from Stetser Elementary School. Dr. Green?

So thank you very much for letting us share and letting us recognize women's history. Also, this month, just to give a few highlights as it relates to learning and teaching in the district. During the week of March 8th, we provided resources to our pre-K students and their families to help enrich their educational experiences, so I want us to thank our curriculum team. Dr. Pearson and Ms. McLaughlin and others.

We also, during this month, we're planning our academic night, which will take place on April 28th. So please mark your calendars. We will have an academic night, so we're inviting everyone and we're giving you ample notice so that you can attend our academic night. We had a very successful academic night back in the fall. Visually, we are really excited to acknowledge members of our learning community who have been identified as being the light.

We have an employee as well as the student recognition ceremony entitled, "You are the light." And so, I'm going to announce those recipients for the month of March. We have our community hero, Ms. Katherine Kiefer, who is a teacher at Toby Farms. Let's give it up for Ms. Kiefer. Yes. Our trendsetter is Ms. Macheda Ishmael. She is a truancy officer at Chester High School. Our classroom catalyst is Mr. Pasque Scioresetti. He is a teacher at STEM.

Now, let's acknowledge our precious jewels, our students, our community hero, Ms. Mariama Kabba. She's a student at STEM. Our trendsetter is Ms. Aria Sullivan, Main Street. Our classroom catalyst is Christie Bassana. Let's give it up to our You-Are-The-Light award winners for the month of March.

As it relates to family and community engagement, we are going to have Coffee and Conversation with yours truly, Dr. Carol D. Birks and with the distinguished women from Chester. There is a flyer that we sent out throughout our learning community. You can also find all the information on Facebook and Instagram and all our social media outlets. And we are showcasing some exceptional women who have walked the same hallways of Main Street and STEM and Chester High School.

Maybe some of them go to STEM. I think it was called STEM at Showalter back then, but most that walked the halls of Chester and they are extremely successful. So we are very, very excited. We also have someone, one of our teachers that we are acknowledging this evening with a special recognition and Dr. Chambers is going to help me acknowledge that particular teacher this month.

Dr. Lakiyah Chambers - Yes, we would like to acknowledge from Chester High School, a teacher in the civics and government department as our special educator for the month of March, you are the light, Ms. Kim Mosquito. Thank you so much, Ms. Mosquito for being a mentor to so many of our teachers and for your love and commitment of our students. Congratulations!
Clapping and cheering

Thank you. Oh, and I want to go back to our family and community engagement, March 23rd. Mark your calendars, March 23rd at 06:00 PM, these sensational women will join us and Dr. Chambers is going to tell us a little bit about the women that we are going to have coffee and conversation with.

**Dr. Chambers** - Yes, absolutely. We are hoping that you join us on March 23rd. We will be conversing with superintendent Birks and some esteemed and distinguished women within the city of Chester who have shattered the glass ceiling. Those who will join us for this conversation, we'll have a greeting from Councilwoman Elizabeth Williams from the city of Chester and our panelists include Dr. Jackie B. Ervin, vice provost for student development at Eastern University. Ms. Monica J. Washington Esquire, director of labor relations for Temple University. Ms. Kenya de Lindsey, nurse practitioner, internal medicine, Penn medicine, and Ms. Adrian Irving, director of legislative and community services, Delaware County, intermediate unit. We will be hosted by none other than our superintendent, Dr. Carol Birks, and I will be moderating. So we are excited. Again, this is next Tuesday, March 23rd, 6:00 PM. So share the news and the word. And we're looking forward to bringing these Chester Upland School District alum together to have some great conversation. Thank you.

Thank you, Dr. Chambers. And then some people, "So I don't drink coffee." Well, bring your tea, bring your water and come chat with us and learn a little bit about the women who have ... what's that saying Dr. Chambers, that you keep telling me about?

**Dr. Chambers** - What Chester makes, makes Chester.

That's right. What Chester makes, makes Chester. So next week, please join us. As well as we have a competition happening currently, and we're going to honor distinguished women. So on our website and on Facebook, there is a nomination form that you can nominate a distinguished woman who's made contributions to our community. And so, it could be a young woman, it could be a middle-aged woman, it could be a seasoned woman. It could be any woman, but in honor of women's history month, we want to acknowledge women within our community. So please go and nominate individuals. Now, back to what I was saying, we're going to call on our precious jewels from Stetser. Dr. Green, we're excited about hearing the presentation this evening. I think our it team is ready to assist.

The students gave a presentation for women's history month. They told stories of prominent African American women throughout history who overcame the odds to become successful business women, doctors, lawyers, scientists, etc.

That's our elementary school. Yes. I want to thank you, Dr. Greene. To all of our faculty and staff at Stetser. Of course, to our sensational, beautiful, lovely, creative and talented children at Stetser Elementary School. Yes. And I want to also thank your families, to all the parents of our Stetser children we want to say thank you. Let's give it up for the parents.
We want to thank you for allowing us to educate your children and to love them and we are so moved. That was so inspiring. I’m so proud to be a woman. That was so inspiring with a job well done. Our students are extremely creative and talented and I’m so happy that we have this opportunity to display their gifts to everyone. And so, let’s give it up for Dr. Green again.

So I have two more quick announcements I want to bring to everyone’s attention and then I’m going to turn it back over to Dr. Bonn. I just want to remind all of our families and I would be remiss as superintendent if I don’t say this, we are encouraging you to send your precious jewels to school every day. We have two cohorts: cohort C and U. Cohort C meets on Mondays and Tuesdays and cohort U meets on Thursdays and Fridays.

On Wednesdays, we teach our children in the morning. Our teachers are at home virtually, and then they engage in professional learning. And we focus on how to teach in this environment as well as providing social, emotional learning support. So you’re like, "What are they doing on Wednesdays?" Our teachers and our staff, not just teachers, I want to commend our security staff and climate managers and others, a police officer, everyone is learning on Wednesday, administration and everyone. And so, that’s what happens on Wednesdays.

So we need more of us engaging in coming to school because we know our kids have the talent and gifts and we’re in the ... And I love saying this and everyone looks at me because we’re in the learning business. And so, and in the learning business, we want everyone learning. So I’m excited and I have one more announcement.

We want to thank everyone. All of our faculty staff, including our students and our services team in helping to ensure that we have our mitigation strategies in place to help keep us all safe from the effects of COVID-19. So we have testing within our schools that we just launched a new testing program within our schools, as well as many of our faculty and staff members have been vaccinated.

And so, parents please send your kids to school. We have you look at our video that’s on Facebook. We’ve put in all the recommended precautions in place that have been recommended by the center for disease control and prevention, so that we can have you come and learn in person. There are so many significant benefits from learning or in-person learning: there are academic benefits, their social benefits and social emotional benefits from learning in person. But we need more of you to send your children to school every day.

So I want to thank you. And I’m going to turn it back over to Dr. Baughn. Thank you, Dr. Baughn. That concludes my superintendent’s report.

**Dr. Baughn** - Thank you, Dr. Birks. Thank you, Dr. Greene. Thank you to the Stetser family and to your wonderful youngsters. Thank you. Thank you. Thank you. Is Dr. Nunnery on the line? Okay. I'm moving on with the agenda.
APPROVAL OF MINUTES OF PREVIOUS MEETINGS OF FEBRUARY 28, 2021

Receiver Dr. Baughn approved.

PUBLIC COMMENTS

Dr. Juan Baughn - I'd like open it up for ... Oh, in the chat room, there was a question about attorneys and attorney fees. I'm working with the business office to put together the cost of our attorneys and comparisons, so I will have that in the near future. I'm opening the floor now for public comments as it relates to the agenda this evening. When you comment, please give your name and address for the record. Thank you.

Via Q&A:

Jean Arnold - As it pertains to the agenda, Dr. Baughn, please share why we have not engaged ... you have not engaged the community more in the RFP process as the judge requested. Please publish the complete proposal for all bidders to date. Also publish the detailed decision criteria the taskforce will be using to evaluate the proposals.

Dr. Juan Baughn - Okay. Dr. Nunery, you heard the question. Let's see if you can answer that question as you give us an update as relates to the RFP process.

Dr. Leroy Nunery - Certainly. Good evening. I'll just give the report I was going to give Dr. Baughn as you'd requested, and I think it will address the question that was just posed. The RFPs that we received as of the end of February were three, from Global Leadership Academy, Friendship Education Foundation and Chester Community Charter. We had eight organizations that we expected to hear from. They had also submitted formal responses to the request for interest, but only three in organizations filed responses to the RFP, which is essentially the engagement step that we're talking about right now. So we have three proposals and all of this was put in a report sent to Dr. Baughn and should have been posted on the website.

The taskforce of Fred Green, Jackie Irving, Anthony Johnson, Latoya Jones, LaMonte Popley, Tyra Quail, William Riley and Kenneth Washington have been communicated with on a regular basis, keeping them updated on where we were with the entire process. As you know, from the last time I believe I reported in, we had some delays due to court motions, but all of that has been resolved after January 11th and we're on our way. Assisting the task force is myself as a strategic advisor, two of my associates, Jeff Cardwell and John Polk. And then also, Jack Pund and Mari Grochowski who you know also work with the district as strategic advisors, so we are staff to that task force. The task force had an orientation meeting back in February and then met officially in March after we finally got the proposals in hand on March 10th.

On March 10th, we had a Zoom meeting with several members of the task force, not everyone attended, but we did have more than a quorum. And we went through each of the proposals on our step-by-step proposal-by-proposal basis to find out what was positive and what was not positive about each proposal. And also, ask a series of questions that the task force had about each and every proposal.
All of that has been recorded and that has gone to the RFP taskforce for their notes. Each of the proposing organizations will be contacted tomorrow with some directions for a presentation, initially to the RFP taskforce. Those proposals, I know that there were some motions, I won't get into the legalities, but as we outlined in the process from the very beginning and that the judge of from the Delaware Court of Common Pleas has approved, we're going to have the task force do the first initial read and rating of the proposals.

After presentation scheduled in early April, the task force will make a recommendation to the receiver, an initial recommendation. We may not have any recommendations to make. There may be all three, it may be two, it may be one, it may be none. But no matter what, the task force job is to do a debrief, an intensive review, submit an initial recommendation to Dr. Baughn.

Once he determines, and that's also written in not only the court orders from May 14, 2020, but the revised court orders on January 14, 2020 that we can go forward, we will then have public presentations of one, two, three, or none, or all of those proposals. And that's when the public will have an opportunity as written in the RFP. And the whole process has been outlined therein. That's when they probably will have a chance to hear out each of these organizations. We have further due diligence to do. Now, COVID has made it impossible to just travel wherever we would like to. But if possible, I'd like to get the task force members to tour at least one of those schools and each of the proposers. Final recommendations, along with all this information, including public feedback, we'd go to Dr Baughn probably sometime in early May at the earliest.

And if he, with these recommendations and the court and PDE and all other stakeholders determine that we can go forward, then we would go into contract negotiations and so on with each or any of the organizations that have stepped forward. The criteria was mentioned in the question. Those criteria folks are in the RFP documents, spelled out weighted criteria for each area that we'll be reviewing, including academic program, curriculum and instruction, parental engagement, community engagement.

We're going to add a piece to it on school safety. Not talking about physical safety in terms of facilities, but if in fact students are able to return to school in-person, we need to understand what their health and safety precautions will be. There are criteria around special education. Of course, there's an important criterion around the Financial Recovery Act in terms of whether or not any of the proposers can, in fact, say that there are going to be economic savings to the district.

So folks, I urge you… I understand that the keen interest in seeing everything, but the process that we outlined is the one that we are following. And the one that the judge approved, number one. Number two, because we're trying to do it this way so that we protect not only the integrity of the proposals, but also make sure that when, if any proposer comes forward, they have been vetted in a serious way.

And so, that's the status that we've got. This has been a lot of time, a lot of work just to get it to this stage. I have no idea how it's going to come out. I don't think Dr. Baughn has any idea yet how it's going to come out, but we'll do it in the sunshine and we'll make sure that whatever's presented is right based on what we outlined his criteria and evaluation waiting and so on. So, Dr. Baughn, I'll pause there to see if anybody has any questions.
Ms. Arnold - Please allow the public to observe the training provided for the task force to do their job.

Dr. Nunery - I'm not even sure how to respond to that.

Dr. Baughn - We'll take that under advisement.

Dr. Nunery - Right. There may be something ... Dr. Baughn, I can offer this. We did record the orientation meeting I did back in February. We can provide that, but I'll leave that up to you, sir.

Dr. Baughn - We'll take a look.

Carol (No last name) - Can Friendship Education Proposal be extremely examined? They do not have the best track record.

Dr. Baughn - All of the proposals will be extremely examined.

Dr. Nunery - Correct!

Dr. Baughn - There being no further questions, I will move on with the Agenda. If you have questions that aren't pertaining to the Agenda, please put them in the Chat Room and we will take a look at them and get back to you. Thank you.

EDUCATION AGENDA

A-1 Approval for Power School to provide professional development

Resolved, that the Receiver, acting as the Board of Directors, grant approval for Power School to provide professional development and training to Chester High School Staff. This is a twelve-month contract beginning April 1, 2021- March 31, 2021. The Professional Development Services will include PowerSchool 4-eSchool Plus Training Days, 1 Cognos Training Day, and 20 hours of follow-up training support. The Professional Development Services and Training will be provided to Chester High School’s Secretaries, School Counselors, Administrators, Climate Managers and Dean.

Payable From: Title II
Cost: $13,140
Executive Sponsor: Alana Brazelle
A-2 Approval of the Settlement Agreement and Release for Student #212115

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Settlement Agreement and Release with reference to Student Number #212115 (RF) for legitimate educational expenses and attorney’s fees.

Payable From: General Fund Budget  
Cost: $21,500 (Settlement - $15,500, Attorney’s Fees - $6,000)  
Executive Sponsor: Christine Murrin

A-3 Approval for in-school nursing services for Student #77074

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of in school nursing services in reference to Student Number #77074 (DC) beginning January 19, 2021 through August 30, 2021 between the Chester Upland School District and BAYADA Home Health Care, Inc.

Payable From: General Fund Budget  
Cost: Not to exceed $35,000 ($45/hour)  
Executive Sponsor: Christine Murrin

A-4 Approval for the implementation of the summer academic enrichment program

RESOLVED, that the Receiver, acting as the Board of School Directors approve the implementation of a summer academic enrichment program to provide supplemental Reading, Math, Science and Arts instruction designed to support and complement CUSD’s instructional initiatives, increase student academic achievement, decrease regression due to the summer months and increase school performance profiles. Programming will operate from June 20, 2021 – July 29, 2021. The summer enrichment program supports grades Pre-Kindergarten through graduating twelfth grade students.

Programming costs will not exceed $400,000 and include:
- Teaching staff at $32/hr.
- Climate Staff at $25/hr.
- Teaching Assistants at $15/hr.
- Security Staff at $18.00/hr.
- Nurses at $28.50 (LPN) - $32.00 (RN) (RN)
- Coordinators at $40.00/hr.
- Secretaries at $15.00/hr.
- Transportation
- Following implementation of the Chester Upland School District’s procurement process, contracted service providers will facilitate specialized activities to enhance student academic programming in the areas of STEM, College/Career Exploration, Social/Emotional Learning and the Arts
- Participation in educationally enriching offsite experiences
- Materials and supplies
Payable From: Title I, Ready to Learn Grant, 21st CCLC, Title IV, Pre-K Counts  
Cost: Not to exceed $400,000  
Executive Sponsor: Jala Olds-Pearson

EDUCATION AGENDA ITEMS #A-1 THROUGH A-4 WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER.

PERSONNEL AGENDA

B-1 Approval of appointments, reassignments, promotion, salary advancements, retirements, resignations, termination, failure to return from furlough, leaves of absence, return from leave of absence, sports coaches.

RESOLVED, that the following appointments be approved on the effective date respectively noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Salary</th>
<th>Level/Step</th>
<th>Effective Date</th>
<th>New Position/Replacement</th>
</tr>
</thead>
<tbody>
<tr>
<td>McMillon, Jonathan</td>
<td>Truancy Assistant</td>
<td>$30,000</td>
<td>n/a</td>
<td>02/22/2021</td>
<td>Replacement</td>
</tr>
<tr>
<td>Bortz, Connor</td>
<td>Health &amp; PE Teacher/STEM</td>
<td>$44,176</td>
<td>B/1</td>
<td>03/22/2021</td>
<td>Replacement</td>
</tr>
<tr>
<td></td>
<td>Academy</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pickney, Laval</td>
<td>Climate Manager/CHS</td>
<td>$50,000</td>
<td>n/a</td>
<td>03/15/2021</td>
<td>Replacement</td>
</tr>
<tr>
<td>Vasquez, Cassandra</td>
<td>Teacher/ Main Street</td>
<td>$68,494</td>
<td>M+45/5</td>
<td>04/05/2021</td>
<td>Replacement</td>
</tr>
<tr>
<td>Utti, Christina</td>
<td>English Teacher/STEM Academy</td>
<td>$68,494</td>
<td>M+45/5</td>
<td>04/19/2021</td>
<td>Replacement</td>
</tr>
<tr>
<td>Summers, Helen</td>
<td>Secretary/CUSA</td>
<td>$31,000</td>
<td>n/a</td>
<td>03/29/2021</td>
<td>Replacement</td>
</tr>
</tbody>
</table>
Blasenak, Andrew
English Teacher/CHS $64,923 D/3 04/05/2021 Replacement

Watson, Alicia
Security/ $20,000 n/a 03/15/2021 Replacement

FURTHER RESOLVED, that the following reassignment be approved on the effective date respectively noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>From Position/Location</th>
<th>To Position/Location</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Womack, Dashawn</td>
<td>Maintenance/CHS</td>
<td>Security Guard/CUSA</td>
<td>03/08/2021</td>
<td>$25,000</td>
</tr>
<tr>
<td>Hackett, Maya</td>
<td>Secretary/CUSA</td>
<td>Teacher’s Aide/CUSA</td>
<td>04/05/2021</td>
<td>$25,083.31</td>
</tr>
<tr>
<td>Thompson, Ray</td>
<td>Assistant Principal, CHS</td>
<td>Director, Digital Academy</td>
<td>05/10/2021</td>
<td>$103,000</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the following promotion be approved on the effective date respectively noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>From Position/Location</th>
<th>Salary</th>
<th>To Position/Location</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas, Kevin</td>
<td>Custodian/ Main Street</td>
<td>$17.75/hr</td>
<td>Head Custodian/ Main Street</td>
<td>03/31/2021</td>
<td>$18.89/hr</td>
</tr>
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</table>

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive salary advancement for the 2020-2021 school year.

<table>
<thead>
<tr>
<th>Employee Name</th>
<th>Current Step</th>
<th>Current Salary</th>
<th>New Step</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edwards, Miles</td>
<td>D/1</td>
<td>$60,728 +200</td>
<td>D/5</td>
<td>$69,118+200</td>
</tr>
</tbody>
</table>
FURTHER RESOLVED, that the following retirements be approved on the effective date respectively noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graves, Scarlet</td>
<td>Lunch Aide/CUSA</td>
<td>04/08/2021</td>
</tr>
<tr>
<td>Oquendo, Milagros</td>
<td>Social Worker/Stetser</td>
<td>06/18/2021</td>
</tr>
<tr>
<td>Lee, Joyce</td>
<td>Nurse/Stetser</td>
<td>02/26/2021</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the following resignations be approved on the effective date respectively noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caulk, Shanta</td>
<td>Teacher’s Aide/Stetser</td>
<td>02/16/2021</td>
</tr>
<tr>
<td>Gibson, Antonio</td>
<td>Teacher’s Aide/CUSA</td>
<td>02/22/2021</td>
</tr>
<tr>
<td>Lolio, Kayla</td>
<td>English Teacher/STEM</td>
<td>04/23/2021</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the following termination be approved on the effective date respectively noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Handy, Janera</td>
<td>Safety Officer/CUSA</td>
<td>03/08/2021</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the following failure to return from furlough be approved on the effective date respectively noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gallowshaw, Latasha</td>
<td>Security/ CHS</td>
<td>01/19/2021</td>
</tr>
</tbody>
</table>
FURTHER RESOLVED, that the following *leaves of absence* be approved on the effective date respectively noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hamed, Baheerah</td>
<td>Teacher/CHS</td>
<td>02/08/2021-05/03/2021 FMLA</td>
</tr>
<tr>
<td>O’Connell, Elizabeth</td>
<td>Teacher/Toby Farms</td>
<td>02/16/2021-03/19/2021 FMLA</td>
</tr>
<tr>
<td>McLuckie, Susan</td>
<td>Teacher/Toby Farms</td>
<td>02/16/2021-03/09/2021 FMLA</td>
</tr>
<tr>
<td>Pawlowski, Melanie</td>
<td>Teacher/CUSA</td>
<td>FMLA Extended to 03/26/2021</td>
</tr>
<tr>
<td>Orr, Christopher</td>
<td>Teacher/Main Street</td>
<td>02/16/2021-05/11/2021 FMLA</td>
</tr>
<tr>
<td>Brigg, David</td>
<td>Teacher/CHS</td>
<td>02/08/2021 Intermittent FMLA</td>
</tr>
<tr>
<td>Claiborne, Camille</td>
<td>Teacher/CHS</td>
<td>02/16/2021-04/30/2021 FMLA</td>
</tr>
<tr>
<td>Stanford, Tanya</td>
<td>Teacher’s Aide/Toby Farms</td>
<td>01/04/2021-03/26/2021 FMLA</td>
</tr>
<tr>
<td>Stanford, Tanya</td>
<td>Teacher’s Aide/Toby Farms</td>
<td>03/29/2021-09/1/2021 Medical Leave</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the following *return from leave of absence* be approved on the effective date respectively noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sas, Kamila</td>
<td>Teacher/CHS</td>
<td>03/01/2021</td>
</tr>
</tbody>
</table>

FURTHER RESOLVED, that the following *Coaches* be approved for the 2020-2021 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bell, Ladontay</td>
<td>Head Football Coach</td>
<td>$7,354.38</td>
</tr>
<tr>
<td>Terry, Lafennis</td>
<td>Assistant Football Coach</td>
<td>$5,515.78</td>
</tr>
<tr>
<td>Shaw, Dennis</td>
<td>Assistant Football Coach</td>
<td>$5,515.78</td>
</tr>
<tr>
<td>Shaw, Lamar</td>
<td>Assistant Football Coach</td>
<td>$5,515.78</td>
</tr>
</tbody>
</table>
Richardson, Dave  Assistant Football Coach  $5,515.78
Moss, Anthony  Assistant Football Coach  $5,515.78
Waters, Dan  Head Baseball Coach  $3,677.19
Wells, Wayne  Assistant Baseball Coach  $2,757.89
Solomon, Andre  Assistant Baseball Coach  $2,757.89

B-2 General Fund Budget: $1,849,951.04. Approval of payrolls

RESOLVED, that the payrolls dated in January, 2021 of the various accounts totaling for all accounts and funds the grand sum of $1,849,951.04, be approved by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Lakiyah Chambers

B-3 Approval for Human Resources to establish new position

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Human Resources department to establish a new position: Social Emotional Learning (SEL) and Equity Specialist. The SEL and Equity Specialist will report to the Director of Student Services. This is a temporary, 24-month grant funded position. The position will start on July 1, 2021 and end on June 30, 2023. The position may be extended beyond 2023.

Payable From: ESSER 1 Grant
Executive Sponsor: Lakiyah Chambers

B-4 Approval for Human Resources to staff for ESY services

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Human Resources department to staff for Extended School Year (ESY) services. ESY staff will report to the Secondary Supervisor of Special Education. ESY will start on June 21, 2021 and end on July 29, 2021.

Executive Sponsor: Lakiyah Chambers

PERSONNEL AGENDA ITEM #B-1 THROUGH B-4 WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER.
C-1 Reports of the tax collectors: $295,477.21

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period February 1, 2021 through February 28, 2021 in the amount of $295,477.21 be received, be noted upon the Minutes and filed.

Executive Sponsor: Joe Lubitsky

C-2 Approval of the Treasurer’s Report/Budget Report

RESOLVED, that the attached Treasurer’s Report/Budget Report for the fiscal month ended February 28, 2021 be approved by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Joe Lubitsky

C-3 General Fund Budget: $7,207,545.60. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of $7,207,545.60, a copy of which has been given to the Receiver, acting as the Board of School Directors, be APPROVED, and that said list of payments be incorporated into the Minutes.

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$7,207,545.60</td>
</tr>
<tr>
<td>Food Services Account</td>
<td>0.00</td>
</tr>
<tr>
<td>Capital Project Fund Account</td>
<td>0.00</td>
</tr>
</tbody>
</table>

Total Disbursements $7,207,545.60

Payable From: General Fund Budget

Executive Sponsor: Joe Lubitsky
C-4 Approval to engage Kroll and Cipriani & Werner

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to engage Kroll and Cipriani & Werner to assist with the Investigation into the Cyber breach

Payable From: General Fund Budget
Cost: Not to exceed $10,000
Executive Sponsor: Joe Lubitsky

C-5 Approval for the Statement of Work from ePlus Technology, Inc.

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the Statement of Work from ePlus Technology, Inc. for the installation of a new Cisco Unified Communications phone system.

Payable From: ESSER Cares
Cost: Not to exceed $80,000
Executive Sponsor: Bryan Ruzenski

C-6 Approval of the DCIU budget for FY 2021-22

RESOLVED, that the Receiver, acting as the Board of School Directors, approves the budget of the Delaware County Intermediate Unit for the fiscal year July 1, 2021 to June 20, 2022. The budget total for DCIU is $9,765,889

Executive Sponsor: Carol D. Birks

C-7 Approval of the DCTS budget for FY 2021-22

RESOLVED, that the Receiver, acting as the Board of School Directors, approves the budget of the Delaware County Technical Schools for the fiscal year July 1, 2021 to June 20, 2022. The budget total for DCTS is $14,960,102.

Executive Sponsor: Carol D. Birks

C-8 Approval to contract with Cushion Employer Services Corp.

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract with Cushion Employer Services Corporation for consulting services for human resources.

Payable From: Title II
Cost: Not to exceed $12,000
Executive Sponsor: Carol D. Birks
C-9 Approval to contract with Hales & Associates

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract with Hales & Associates for grant writing and management.

Payable From: General Fund Budget  
Cost: Not to exceed $5,200  
Executive Sponsor: Carol D. Birks

C-10 Approval to purchase AEDs, AED pads, storage wall cabinets and Trainer Device

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of 20- automated external defibrillator (AED) Powerheart G5 machines (fully automatic/dual language), 20- AED pediatric pads, 20- AED storage wall cabinets with audible alarm, and 1- AED Trainer Device.

Payable From: ESSA Grant  
Cost: $30,349.40  
Executive Sponsor: Ronald Simonson

C-11 Approval to adopt the Accelerated Budget Opt Out Certifying Tax Rate Within Inflation Index

The purpose of this resolution is to allow the school district to follow normal budget procedures, and dispense with the more complicated, expensive, and accelerated Act 1 budget requirements. This option is available only to school districts that are certain the next year budget can be funded without increasing the real estate tax rate by more than the index (and therefore without seeking approval for any index limit exceptions). This resolution may be adopted after the preliminary budget is available, or the board has sufficient information to be certain the budget can be funded by a tax increase within the index. For fiscal year 2021-22, the resolution must be adopted no later than March 30, 2021.

**Background.** Act 1 § 311(a), 53 P.S. § 6926.311(a), requires an accelerated budget adoption timeline and procedure unless a school district, no later than 110 days before the primary election, adopts a resolution containing the certifications incorporated in this resolution. After adoption of a resolution containing such certifications, § 311(d) authorizes a school district to comply with pre-Act 1 budget adoption rules as set forth in School Code § 687, 24 P.S. § 6-687. The School Board has reviewed the school district preliminary budget or has other information sufficient to make a determination that the budget for the next fiscal year can be funded based on maintaining current tax rates or increasing taxes by an amount less than or equal to the Act 1 index. In lieu of the Act 1 budget adoption timeline and procedure, the School Board wishes to make the required certifications and comply with pre-Act 1 budget adoption rules.

RESOLVED, that the Board of School Directors of the Chester Upland School District, makes the following unconditional certifications:
1. The school district’s various tax levies and other revenue sources will be sufficient to balance the school district final budget for the next fiscal year (2021-22) based on maintaining current tax rates or increasing tax rates by an amount less than or equal to the Act 1 index applicable to the school district as calculated by the Pennsylvania Department of Education. This conclusion is based on the school district preliminary budget or other information available to the School Board.

2. The applicable index for the next fiscal year is 4.9% and the School Board will not for the next fiscal year increase the rate of its real estate tax, or any other tax for the support of public education, by an amount that exceeds the applicable index.

3. The School Board has to date and in the future will comply with the rules set forth in School Code § 687 for adoption of the school district proposed and final budgets for the next fiscal year.

4. The School Board understands that the school district will not be eligible to use Act 1 referendum exceptions for the next fiscal year.

ADOPTED by the School Board on March 18, 2021.

___________________________, Secretary

[Per Act 1 §§ 311(d)(2)(ii) and (iii), the school district must, within 5 days after adoption of this resolution submit to PDE: (1) on a PDE prescribed form, information on any proposed tax increase – Real Estate Tax Rate Report; and (2) a copy of this resolution.]

Executive Sponsor: Clifton Smith

C-12 Approval of the Chester Upland School District’s 2021-22 Proposed Budget

BE IT RESOLVED, that the Receiver, acting as the Board of School Directors, adopts the following resolutions that pertain to the approval of the 2021-22 Proposed Final Budget submitted by the District’s administration:

RESOLVED, a Proposed Final Budget for the 2021-22 school year has been prepared by the District’s administration and submitted to the Receiver for the Chester Upland School District for his consideration, and;

WHEREAS, the Receiver has reviewed and fully considered said Proposed Final Budget; and

WHEREAS, although the Public School Code requires that the Receiver approve a Proposed Final Budget before he can adopt a Final Budget, such approval does not limit the consideration of further changes prior to adoption of the Final Budget;
NOW, THEREFORE, pursuant to Section 67 of the Public School Code, the Receiver of the Chester Upland School district, Chester, Delaware County, Pennsylvania, hereby approves and adopts the Proposed Final Budget as follows:

1. The Proposed Final Budget for the 2021-22 school year is in the amount of $138,250,524 in revenues and $138,166,890 for appropriation of a tentative basis and includes an up to 4.9 percent increase in local real estate millage rates (up to the Act 1 index).

2. The Proposed Final Budget will be made available for public inspection to all persons who may have an interest therein, at least twenty (20) days prior to the final adoption of said budget by the Receiver.

3. The Final Budget for the 2021-22 school year will be acted upon by June 17, 2021.

4. Public notice of said Final Budget will be given at least ten (10) days before the final adoption.

**Executive Sponsor:** Clifton Smith

C-13 **Approval to engage Jones & Associates as legal counsel**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Jones & Associates as legal counsel for Chester Upland School District and Receiver, Dr. Juan Baughn.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed $100,000  
**Executive Sponsor:** Carol D. Birks

**BUSINESS AGENDA ITEMS #C-1 THROUGH #C-13 WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER**

**Dr. Baughn** - Other business? I understand Ms. Arnold, you have some other business you'd like to address? Anyone else? Is there other business from anyone? (There was no answer from Ms. Arnold or anyone else.)

*Dr. Carol Birks requested the floor to present the 2021-22 Budget and was granted permission by Receiver, Dr. Juan Baughn.*

Dr. Birks, Joe Lubitsky and Clifton Smith gave a presentation of the Chester Upland Budget for Fiscal Year 2021-2022.
Dr. Birks also asked for permission to impart some important news and was approved.

Yes, Dr. Bonn, this is really important news. We are excited to congratulate coach Taylor and the Chester Clippers for winning the 2021 district 1-5A championship. Yes. That's really important. So we want to commend them for a job well done. So go coach Taylor and our boys' basketball team. Let's give it up for Chester Clippers. *(Cheering and clapping)*

There being no further business *Receiver, Dr. Juan Baughn adjourned* the meeting at 7:50 pm.

CHESTER UPLAND SCHOOL DISTRICT
FINANCIAL RECOVERY RECEIVER

[Signature]
Dr. Juan Baughn
Receiver

Date 3/19/21