

**CHESTER UPLAND SCHOOL DISTRICT  
MINUTES OF THE RECEIVER'S  
MEETING OF THE PUBLIC**

**May 20 2021  
6:00 P.M.**

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A Public Meeting of the Receiver of the Chester Upland School District was held this evening via Zoom.

Executive Staff Present -	Dr. Juan Baughn, Receiver Dr. Carol Birks, Superintendent Dr. Jala Olds-Pearson, Assistant Superintendent Dr. Christine Murrin, Director – Spec. Ed. Dr. Lakiyah Chambers, Director - HR
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School Board -	Anthony Johnson, Board President
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Attorney -	Jacque Jones, Esq.
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The Receiver's meeting opened with a call to order by Receiver, Dr. Juan Baughn and the Pledge of Allegiance.

**NOTICE OF ADVERTISED MEETING**

(COPY OF ADVERTISED NOTICE ATTACHED)

**REPORT FROM THE SUPERINTENDENT**

Thank you. Good evening. Thank you, Dr. Baughn. Good evening, Dr. Baughn, to members of the Board of Education, and to all of our families, particularly our students, as well as to our extended community. May is mental health awareness month. And as we know, it's very important to one, to educate our students both academically, as well as foster what we call their affective or social emotional learning needs.

But it's also important for us to look at ourselves as adults. In honor of mental health awareness month, we are highlighting the importance of our mental health and its importance to our overall self and well-being. When our mental health's strong, it can help us thrive. It can help us learn. Help us be successful. When we are struggling, we may need to seek out self-care. Some of us may exercise, meditate, pray, take a long bath. We also have to engage in various practices to help ourselves to cope, and to support other professionals in which we work with as well as our students. Mental health awareness month has been observed in May in the United States since 1949. It was started by Mental Health America, formally known as the National Association of Mental Health. The month of May is a time to raise awareness of those living with mental or behavioral health issues and help reduce the stigma so many people experience.

Tonight, I'm going to give you a few statistics about mental health, but also I have a team, my extended cabinet will present on mental health and some of the successes and the social emotional learning activities in which we are engaged in within the district. So just a few statistics about mental health. One in five US adults experienced mental illness each year. One in 20 US adults experienced serious mental illness each year. One in six US youth age six through 17 experience of mental health disorder each year. 60% of youth with major depression do not receive any mental health treatment. In 2017, we did not receive it in 2017 through 2018. Unfortunately, suicide is the second leading cause of death among young people or people age their young, I'll say that now, 10 to 34. 50% of all lifetime mental illness begins by age 14 and 75% by age 24.

So how do we get help? Locally, of course, nationally, there are various organizations that provide support to people who are experienced mental health challenges. However, locally, there are various non-profits and agencies that can assist. I'm going to share my superintendent's report with our entire learning community via email, as well as Facebook. And I just want to encourage us all. We all experienced some times where we feel like there's lots of things. We have weights, and we feel inundated with things in life, but there is help. Index it locally, there's the Countrywide 24/7 Delaware County Mobile Crisis unit. There's a Crozer-Chester Medical Center crisis services. There's a Base Service Unit community, Mercy Fitzgerald Hospital crisis services and Mercy Based Service Unit. But I have all the information and resources available that we will share. And I'm just going to encourage us again, to take advantage of those resources, if you need support. I'm going to stop at this point in my presentation. And I'm going to ask that Dr. Murrin and Dr. Foreman and our student support services team share their presentation, support mental health awareness.

*Dr. Christine Murrin, Dr. Mabelle and Ms. Rachel Yevel gave a presentation.*

Thank you, Dr. Marin, Dr. Foreman and Ms. Yevel, and to all our counselors, social workers, clinicians, climate managers, and everyone who was working on the various aspects of helping to ensure that we are fostering the whole child. And as Dr. Foreman shared, we have developed a framework that anchors our

thinking and our approaches as to how we're going to support our students' social emotional learning needs. So please join me in giving them a round of applause for the work that's underway in our district on behalf of our children, as well as the adults, because the adults have social emotional learning needs, as well. So thank you very much. Also, speaking of children, we are so happy to welcome back our sensational creative, lovely, talented, and gifted jewels back to the in-person learning. They're back. Today is the first day of transitioning back to in-person learning. So I want to thank you to all the families who are there, who are listening and our children. And we expect you, if you are in a cohort C, you should be...I'm sorry, cohort U, you were in session to be in session now, and we are welcoming back cohort C students for Monday. And of course our low incidence students are in session now, so thank you. Our school calendar, our 21-22 school calendar, for everyone who is excited about in-person learning for next year for everyone, you can go take a look at the school calendar. It is on our website and school begins next year before Labor day. So mark your calendars or you're planning your vacation plans right now. We want to welcome you back on August 30th. And I know, wait a minute, school's still in session, but I just want to give you a little bit of forewarning before you start going off to a vacation, wherever you go during the summer. Additionally, speaking of summer, as we are mentioning, as we know, we're in a pandemic and we faced a lot of stops and goes throughout this year, and many of our children have not engaged in-person with their teachers.

So, it's been very difficult because we all have learned for the most part, many of us in a kind of a traditional format. Going in school and having your teacher. And we know that the teacher, based on all the current research and practices, is the greatest lever. The teacher has the greatest impact on student outcomes and student achievement. And so we want our kids in-person so they can tune their teachers and work with the teachers and build relationships. And so that leads to the summer. During the summer, we will have some in-person learning Monday through Thursday. I'm going to ask Dr. Pearson to come share with us about our summer programming, and also provide back to our learning community of the people who participated in our survey what you told us. Dr. Pearson.

*Dr. Jala Olds-Pearson shared our summer programs.*

Thank you, Dr. Pearson. We are excited about learning. Like, yes, there'll be more learning happening, continue on throughout the summer. And so we will try to meet your academic, social emotional needs as well as your physical needs. We want to engage in sports and various activities. I just want to thank our partners who are partnering with us throughout the community to offer such programming. And if there are individuals who are still interested and you have some unique program that will help strengthen our students' academic prowess and ability, please send that along to Dr. Pearson. And she will talk with you and share with you our criteria and how you could engage with us. So thank you very much. I want to thank Dr. Pearson and her team for working on this, as well as our afterschool programming team, our 21st century learning team.

*There was a question in Chat whether the students will be able to attend virtually as well as in-person and the answer was yes.*

Thank you. Approved preference, although we were having those options that we get students in-person and back to a usual routine, because what we found is that our students, given a myriad of reasons, are not as engaged as we want them to be. And we want them to begin to think through how they reacclimated to a traditional learning space. We're excited, but please don't be dismayed. We want you in-person and at home,

but preferably in-person. So I want to thank you, Dr. Baughn, I know you're going to pull me off one second, but I have one more, I think to add, that such a great time, that we love to showcase our talented, gifted, and sensational students and staff. And we have our, you are the light recognition for this month, so let's give it up for everyone before I get to... You are the light.:

So these individuals have been identified by their colleagues as demonstrating, going above and beyond, and giving a lot to our learning community and the extended community. And so I just want to recognize those individuals. May, you are the light recipients. For our community hero, Ms. Debra Mahoney from CUSA. Let's give it up for Ms. Mahoney. Trendsetter, Ms. Nancy Peltier Marie from Stetser. Our classroom catalysts, Ms. Carmella Young from Main Street. Let's give it up for Ms. Young. And these are our precious jewels, our children. These are student awards. Community hero, Nyasia Grant from CUSA. Trendsetter for Reed, also known as Skip Burton from STEM, and our classroom catalysts again from STEM, Brian Cologne Felix, let's give it up for our, you are the light recipients for this month. And each month we recognize an employee. Be it a certified or non-certified employee who has been identified by colleagues as extraordinary. And so this month, our extraordinary employee is, just give a drum roll.

Dr. Vanessa Odom Harris from CUSA. Let's give her a round of applause for Ms. Odom Harris. Dr. Vanessa Odom Harris is an extraordinary educator in the field of the arts. She is a dedicated dance teacher. In her work aligns very nicely with our mission and our four As dr. Bonn loves. At the Chester Upland School of the Arts, Dr. Vanessa Odom Harris has been a pioneer in developing multiple community partnerships over her long tenure. She has been an incredible asset to the district for many initiatives that have been identified and benefited the district for many years. She's been so involved. They're just far too many to mention. She's active in the PTO, PBIS. Her overall extended community. And she has brought ballroom dancing to CUSA, some ballroom dancing at CUSA, all right.

And you know what, she won four consecutive championships. All right, Ms. Odom Harris. We thank you. On behalf of Chester Upland School District, we are so honored and humbled, and just so happy that you are a key. You play a key role as part of our learning community and as your superintendent, I'm watching all these other people looking at our board and she's our teacher. So don't try to take her away from us because we are so proud to have you, Ms. Odom Harris. Let's give a round of applause for Ms. Odom Harris, Dr. Odom Harris, again. Family and community engagement. As I've mentioned so many times, Dr. Burke is a well-noted educator and researcher, and he says also families in the community. They are strong levers in student achievement. And so this month Dr. Burke we will resume our coffees in conversation with the superintendent. And we are going to talk with distinguished alumni who work right here in Chester Upland School District. I think it's going to be exciting, to hear their stories and how they walked the halls of our schools and now they're coming back and sharing with our overall community, so we're excited about that. That will take place on May 26 at 6:00 PM. So stay tuned for the next coffee and conversation. We will air it on Zoom as well as Facebook.

And I also will resume my meetings with my Superintendent's parent advisory council. And I want to thank them for their hard work and advocacy, and we will meet June 2nd. And so parents, if you could just indulge me ahead of conflict, but we will meet June 2nd and you'll receive some communication. Hopefully you can adjust your schedules. And I just want to thank you for your sharing your keen insights with me. And then finally, as we begin to think about returning to in-person learning, parents, community families, we are students, 12 years old through 18 years old are now being given the opportunity to take the Pfizer vaccine.

And Chester Upland School District is partnering with the Delaware County Intermediate Unit, the Pennsylvania Department of Health, as well as Springfield Pharmacy to offer vaccines to students in that grade bath.

We are also happy for this half of the year to partner with our colleagues from Ridley High School and Interboro High School. And so the students who are sixteen years old to eighteen years old had their first administration on May 3rd of the Pfizer vaccine at Ridley High School. And the next one is May 24th. And for parents of students who are 12 years old to 15 years old, you still have an opportunity to sign up or register, to have your child receive the Pfizer vaccine. And the administration of the vaccine for the 12 to 15 year old students is May 24th, the first dose. We will provide transportation, as well as June 14th is the second administration. The hours are 2:00 PM to 6:00 PM at Ridley High School. Then we are providing transportation. We've sent out links. If you have questions, you could direct them to our student services department and to your principal and your school nurse.

So if you pick between one of those individuals or those three, we will provide you with more information, but please look out for the announcement via email. We are making phone calls and families. Please. We need your updated phone numbers. Trust me, we won't call them, bother you, but we want to inform you of things that are happening within the district. So if that's you, and Dr. Burkes was not looking and you didn't give us your phone number for a long time, we need your new phone number. And if you can just call the school and talk with the school administrative assistance and provide those updated numbers, please, we need to contact you. And we want to send you a real robocall; I want to send you and greet you and wish you had great days.

We don't, we're getting back a lot of not return numbers, but again, I am so honored, as I say often, I truly mean this sincerely, I'm so honored to serve this community, honor to serve as your superintendent, and we are just looking forward to the end of the year, a great continuing having our students and families participate throughout the, to June 15th. That is the last day of school, June one five. So please continue to come to school and have a great fantastic evening, everyone.

**Dr. Baughn** - Well, thank you, Dr. Birks. Thank you. And thank your team for the mental health report and congratulations to all the recipients and Dr. Birks, when we were having our school board meetings live, we, I, as superintendent invited Dr. Odom's world winning championship ballroom dancers to the school board meeting, and they actually did their ballroom dancing.

**Dr. Birks** - Oh, wow. What a treat I'm looking forward to that?

**Dr. Baughn** - Well, it was exciting. So congratulations to Dr. Odom into everyone who an award recipient as evening. So thank you.

**APPROVAL OF MINUTES OF PREVIOUS MEETING OF APRIL 15, 2021**

Receiver Dr. Baughn approved.

**PUBLIC COMMENTS**

**Dr. Juan Baughn** – Right now I am only asking for questions as relates to the agenda this evening.

**Via Q&A:**

There's one for A-3. A-3 is the approval for the purchase of reading program material. Dr. Pearson, can you please help us with A-3 please?

**Dr. Jala Olds-Pearson** - Yes. So the school district currently has a contract with HMH, Harcourt Houghton Mifflin, to provide our reading materials, our English Language Arts materials. Our materials are consumable. Last year. We purchased consumable materials for one year, and that includes all of the materials. The teachers guides, the student workbooks, any textbooks, any reading materials, any writing materials, as well as the digital aspects of the program as well. So we purchased only for one year. So at this point, we will need to purchase the materials necessary for next year so that our students will have all the materials needed for them for the school year, as well as teachers.

There is a question as to whether ESY is four weeks or six weeks this summer.

**Christina Coleman** – Dr. Baughn, we did respond that somewhere in the chat, bit it is six weeks.

**Dr. Baughn** – We will have an opportunity for non-agenda items under Other Business, just so that folks know.

**EDUCATION AGENDA**

**A-1 Approval to adopt and approve Determinations from Student Hearings**

**Student #**

**Date of Hearing**

None

**A-2 Approval to waive the state requirement to test competency for CTE students**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to waive the state requirement to test the occupational competency of student who have completed their career

**Executive Sponsor: Jala Olds-Pearson**

**A-3 Approval for the purchase of reading program material from HRH**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of reading program materials from Houghton Mifflin Harcourt for grades K-8.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$180,000  
**Executive Sponsor:** Jala Olds-Pearson

**A-4 Approval of the 2021 Academic Calendar**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval to approve the academic calendar for the 2021-2022 school year.

**Executive Sponsor:** Jala Olds-Pearson

**A-5 Approval of a full evaluation and speech and language evaluation for Student #1003383 by School for the Deaf**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of a Full Evaluation and Speech and Language Evaluation for Student Number: 1003383 (YSC) between the Chester Upland School District and Pennsylvania School for the Deaf.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$3,000  
**Executive Sponsor:** Christine Murrin

**A-6 Approval of the Settlement Agreement and Release for Student #10006359**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Settlement Agreement and Release with reference to Student Number #10006359 (AC) for independent educational evaluation(s) and attorney's fees.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$4,000 for Evaluation; \$4,800 Attorney's Fee  
**Executive Sponsor:** Christine Murrin

**A-7 Approval for the ESY with CADES for students 1002783, 1003985, 090264, 2000155, 1002876, 1003983, 1000157, 75910, 77074, 100128, 1006407, 1003474 and 082595**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Extended School Year Agreement for Student Numbers: 1002783, 1003985, 090264, 2000155, 1002876, 1003983, 1000157, 75910, 77074, 100128, 1006407, 1003474 and 082595 for the 2020-2021 extended school year between the Chester Upland School District and CADES.

**Payable From:** ESSER grant

**Cost:** \$66,548 (2020-21 Published Extended School Year Tuition Rate Per Student: \$4,165 - 1003985, 1000155, 1000151, 1002876, 1003983, 1000157, 75910, 77074, 100128, 1006407, 1003474, 082595. 2020-21 Published Extended School Year Tuition Rate Per Student: \$6,729 – 1002783 2020-21 Published Extended School Year Tuition Rate Per Student: \$9,843 – 090264)

**Executive Sponsor:** Christine Murrin

**A-8 Approval of one-to-one services for Students 081134, 081632 and 090073 with Elwyn**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of One to One Services for Student Numbers: 081134, 081632, 090073 for the 2020-2021 school year between the Chester Upland School District and Elwyn.

**Payable From:** ESSER Grant

**Cost:** Not to Exceed \$28,000

**Executive Sponsor:** Christine Murrin

**A-9 Approval of Vocational Immersion Program for Student #73343 with Valley Forge Educational Services**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of Vocational Immersion Program for Student Number: 73343 (JC) for the 2020-2021 school year between the Chester Upland School District and Valley Forge Educational Services.

**Payable From:** General Fund Budget

**Cost:** \$6,100

**Executive Sponsor:** Christine Murrin



**A-10 Approval of the tuition agreement for Student #090992 with Vanguard**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Tuition Agreement for Student Numbers: 090992 (BC) for the 2021-2022 school year between the Chester Upland School District and Valley Forge Educational Services, The Vanguard School.

**Payable From:** General Fund Budget  
**Cost:** \$68,500  
**Executive Sponsor:** Christine Murrin

**A-11 Approval of ESY Tuition for Student #73013 with Woods**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of Extended School Year Tuition for Student Number: 73013 (DM) for the 2020-2021 school year between the Chester Upland School District and Woods.

**Payable From:** ESSER Grant  
**Cost:** Not to Exceed \$79,292.50  
**Executive Sponsor:** Christine Murrin

**A-12 Approval of ESY Tuition for Student #78084 with Woods**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of Extended School Year Tuition for Student Number: 78084 (MM) for the 2020-2021 school year between the Chester Upland School District and Woods.

**Payable From:** ESSER Grant  
**Cost:** Not to Exceed \$42,830.50  
**Executive Sponsor:** Christine Murrin

**A-13 Approval of CUSD BCBA, Deanna Keyes, for project work**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of Chester Upland School District BCBA for Project Work for the 2021 summer:  
Deanna Keyes

**Payable From:** General Fund Budget  
**Cost:** Contacted Rate of \$45/hr., not to exceed 18 days  
**Executive Sponsor:** Christine Murrin

**A-14 Approval of contracted services from Naviance**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of contracted services from June 14, 2021- June 13, 2022 between Naviance and the Chester Upland School District for a customized implementation plan aligned to the CCLR Framework and implementation methodology.

**Payable From:** ESSER Grant  
**Cost:** \$7,500  
**Executive Sponsor:** Christine Murrin

**A-15 Approval for CUSD Teachers for IEP Writing**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of Chester Upland School District Teachers for Summer IEP Writing for the 2021 summer:

Susan King  
Dariah Jackson  
Heather Milillo  
Dawn Marsero  
Rachel Fredericks  
Tammy Walker  
Lauren Cahill  
Heather Jordan  
Jonathan Osborn  
Davinia Forney  
Jason McCarthy

**Payable From:** General Fund Budget  
**Cost:** Contracted Rate \$45/hr., not to exceed 3 hours per IEP  
**Executive Sponsor:** Christine Murrin

**A-16 Approval for amendment to Musicopia Contract**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for an amendment to item A-10 from the October 15, 2020 Meeting of the Public to change the funding source for Musicopia to be paid from Title IV to Ready to Learn Grant.

**Payable From:** Ready to Learn  
**Cost:** Not to Exceed \$8,840  
**Executive Sponsor:** Alana Brazzle

**A-17 Approval for amendment to PACE Chess contract**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to amend the contract amount approved in the October 15, 2020 Meeting of the Public for PACE Chess services from \$25,500.00 to \$31,000.00

**Payable From:** 21<sup>st</sup> CCIC and Ready to Learn  
**Cost:** Not to Exceed \$31,500  
**Executive Sponsor:** Alana Brazzle

***EDUCATION AGENDA ITEMS #A-1 THROUGH A-17 WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER.***

**PERSONNEL AGENDA**

**B-1 Approval of appointments, resignations, terminations, retirements, reassignments, leaves of absence, return from leaves of absence, school based academy leaders, advisors/coordinators, PBIS, Academic Night, CTE Teacher, Basketball Coaches District 1 Pay and grant-funded summer program**

RESOLVED, that the following appointments be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Level/Step</u>	<u>Effective Date</u>	<u>New Position/Replacement</u>
Bingham, Symone	Talent Acquisition Partner/Admin	\$62,000	n/a	05/01/2021	New Position
Chambers, Lakiyah	Chief Talent Officer/Admin	\$125,000	n/a	05/01/2021	New Position
Mann, Carmen	Technology Support Specialist/Admin	\$55,000	n/a	05/01/2021	New Position
Hasty, Desmond	Technology Support Specialist/Admin	\$53,000	n/a	05/01/2021	New Position
Clayton, Juwan	Custodian	\$11.78 per hour	n/a	05/03/2021	Replacement

Morris, Kimberly	Custodian	\$11.78 per hour	n/a	05/10/2021	Replacement
Barton, Lea	Custodian	\$11.78 per hour	n/a	05/10/2021	Replacement
Alexander, Jamar	Custodian	\$11.78 per hour	n/a	05/10/2021	Replacement
Williams, Ann-Marie	HR Specialist	\$52,000	n/a	05/17/2021	New Position

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Lavelle, Patrick	Teacher/CHS	03/01/2021
Brown, Shanice	Teacher's Assistant/Main Street	04/23/2021
Abdullah, Ala	Custodian/CUSA	05/7/2021
Waterton, Ni'Mat	Secretary/Stetser	05/14/2021
Hartwick, Colin	Teacher/Toby Farms	06/16/021
Hamer, Jason	Principal/STEM	06/28/2021
Adams, Rosalyn	ISTL/Stetser	06/30/2021
Ebersole, Theresa	Teacher/Toby Farms	07/09/2021

FURTHER RESOLVED, that the following **job abandonments** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
On File, Human Resources	Teacher/CHS	05/06/2021
On File, Human Resources	Teacher's Assistant/Toby Farms	05/06/2021

FURTHER RESOLVED, that the following retirements be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Sands, David	Teacher/Toby Farms	04/16/2021
Barnes, Sharon	Teacher/CUSA	06/15/2021
Diehl, Christine	Teacher's Assistant/Main Street	06/15/2021
Cunningham, Alton	Maintenance/CHS	06/30/2021

FURTHER RESOLVED, that the following reassignment be approved on the effective date respectively noted:

<u>Name</u>	<u>From Position/Location</u>	<u>To Position/Location</u>	<u>Effective Date</u>	<u>Salary</u>
Hackett, Maya	Teacher's Aide/CUSA	Secretary/STEM Academy	04/19/2021	\$30,000

FURTHER RESOLVED, that the following leaves of absences be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Naylor, Mellonease	Climate Manager/Main Street	04/05/2021-06/05/2021 FMLA
Malik, Amina	Teacher/CHS	04/14/2021 Intermittent FMLA
Williams, Zernest	School Safety Officer/CHS	04/15/2021 Intermittent FMLA
Sargent, June	Teacher/Main Street	04/19/2021-06/21/21 FMLA
Pagan, Jacklene	Teacher's Assistant/Main Street	04/26/2021-06/15/2021 FMLA
Patterson, William	Community Liason/Admin	04/05/2021-05/10/2021 FMLA
Stanford, Derek	Teacher/CHS	05/01/2021-05/18/2021 Medical Leave
Fletcher, Sundae	Teacher/CHS	05/14/2021-06/18/2021 Medical Leave

FURTHER RESOLVED, that the following return from leave of absence be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Chapman, Shelley	Business Office Manager/ADMIN	05/03/2021
Metzger, Kaitlyn	Teacher/Main Street	05/10/2021
Hameed, Baheerah	Teacher/CHS	05/10/2021
Patterson, William	Community Liaison/Admin	05/10/2021

FURTHER RESOLVED, that the following School Based Academy Leaders be approved for payment:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>
Marsh, Rose	Science/CHS	\$2,500
Foster, James	English/CHS	\$2,500
Odom, Judith	Math/CHS	\$2,500
Mesquito, Kimberly	Social Studies/CHS	\$2,500
Ilyaas-Randolph, Shakuwra	Math Intervention/CHS	\$2,500
McNeil, Lynette	English Intervention/CHS	\$2,500

FURTHER RESOLVED, that the following Advisors/Coordinators be approved for payment:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>
Matthews, Shannon	Commencement Coordinator	\$750
King, Chassidy	Senior Advisor	\$750
Goldstein, Jennifer	11 <sup>th</sup> Grade Advisor	\$750
Mitchell, Lavada	10 <sup>th</sup> Grade Advisor	\$750
Ilyaas-Randolph, Shakuwra	9 <sup>th</sup> Grade Advisor	\$750
Connolly, Cynthia	Honors Society	\$750

FURTHER RESOLVED, that the following employee be approved for **PBIS**:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>
Bell, Shawn	Climate Manager/Stetser	\$25 per hour

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive approval for **Academic Night**:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>
McMahon, MaryBeth	Teacher/Main Street	\$32 per hour
Anderson, Brenda	Teacher/Main Street	\$32 per hour
Moon, Thurston	Teacher/CUSA	\$32 per hour
Peltier-Murray, Nancy	Teacher/Stetser	\$32 per hour
Goodwin, Maureen	Teacher/Stetser	\$32 per hour
Francis, Jennifer	Teacher/Stetser	\$32 per hour
Moore, Debra	Teacher/Toby Farms	\$32 per hour
Heslop, Hilary	Teacher/Toby Farms	\$32 per hour
Merto, Caitlin	Teacher/STEM	\$32 per hour
Smith, Allen	Teacher/STEM	\$32 per hour
Thomson, Rachael	Teacher/STEM	\$32 per hour
Schoppert, Lawrence	Teacher/STEM	\$32 per hour

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for **CTE Teacher**:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Best, Jeanette	Teacher	\$32 per hour

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for **Basketball Coaches District 1 pay**:

<b><u>Name</u></b>	<b><u>Salary</u></b>
Taylor, Keith	\$500
Tate, Kenneth	\$500
Dennis, James	\$500
Thomas, Terry	\$500

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the grant-funded Summer Programs during the 2020-2021 school year as listed below:

**ESY**

June 21, 2021 – July 20, 2021

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Hughes, Brittany	Teacher	\$32 per hour
Cahil, Lauren	Teacher	\$32 per hour
Jordan, Heather	Teacher	\$32 per hour
Walker, Tammy	Teacher	\$32 per hour
Edwards, Miles	Teacher	\$32 per hour
Carroll, Sabrina	Teacher	\$32 per hour
King, Susan	Teacher	\$32 per hour
Cappell, Carmella	Teacher's Assistant	\$15 per hour
Garcia, Mirtha	Teacher's Assistant	\$15 per hour
Covington, Gloria	Teacher's Assistant	\$15 per hour
Doward, Shawnae	Teacher's Assistant	\$15 per hour
Robinson, Flora	Teacher's Assistant	\$15 per hour
McDonald, Tonisha	Teacher's Assistant	\$15 per hour
Doward, Vanessa	Teacher's Assistant	\$15 per hour
Tiffany, Rebekah	Teacher's Assistant	\$15 per hour
Hamn, Janifer	Teacher's Assistant	\$15 per hour
Sephes, Bernadine	Teacher's Assistant	\$15 per hour
Flagg-Davis, Djuanna	Teacher's Assistant	\$15 per hour
Cox-Cottman, Tammy	Social Worker	\$32 per hour
Hargadon, Casey	Social worker	\$32 per hour
King, Chassidy	Arts & Crafts Teacher	\$32 per hour
George, Nikkita	ESY Coordinator	\$40 per hour
Matthews, Shannon	Transition Coordinator	\$32 per hour
Taylor, Keith	Climate Manager	\$25 per hour
Young, Candice	Safety Officer	\$18 per hour

**Credit Recovery (SARA)**

June 21, 2021 – July 20, 2021

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Buonocore, Thomas	Teacher	\$32 per hour
Arana, Ruben	Teacher	\$32 per hour
Konopka, Elizabeth	Teacher	\$32 per hour
Freedman, Alec	Teacher	\$32 per hour
Weathers, Ebonee	Teacher	\$32 per hour
Murphy, Shannon	Teacher	\$32 per hour



McNeil, Lynette	Teacher	\$32 per hour
Odom, Judith	Teacher	\$32 per hour
Memon, Misha	Teacher	\$32 per hour
Malik, Amina	Teacher	\$32 per hour
Butz, Stephanie	Teacher	\$32 per hour
Waters, Daniel	Teacher	\$32 per hour
Johnson, Darren	Teacher	\$32 per hour
Joe, Shareeta	Program Coordinator	\$40 per hour
Miller, LaTisha	Support Coordinator	\$25 per hour

**MARS**

June 21, 2021 – July 20, 2021

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Huges, Karla	Teacher	\$32 per hour
Goodwin, Maureen	Teacher	\$32 per hour
Davie, Candi	Teacher	\$32 per hour
Smith, Carole	Teacher	\$32 per hour
Mangini, Lisa	Teacher	\$32 per hour
Peltier, Nancy	Teacher	\$32 per hour
Zamoski, Georgine	Teacher	\$32 per hour
Anderson, Brenda	Teacher	\$32 per hour
Marrone, Francesca	Teacher	\$32 per hour
Wilches, Marla	Teacher	\$32 per hour
Bortz, Connor	Teacher	\$32 per hour
Toogood, Robin	Teacher's Assistant	\$15 per hour
Gibbs, Kameron	Teacher's Assistant	\$15 per hour
Whitehead, Tyrell	Teacher's Assistant	\$15 per hour
Robinson, Flora	Teacher's Assistant	\$15 per hour
Ward, Terry	Teacher's Assistant	\$15 per hour
Bright, Marcia	Safety Officer	\$18 per hour
Sparks, Nadine	Safety Officer	\$18 per hour
Davis, Nigel	Safety Officer	\$18 per hour
Womack, Dashawna	Safety Officer	\$18 per hour
Bell, Shawn	Climate Manager	\$25 per hour
Wilkins, Andre	Climate Manager	\$25 per hour
Merto, Caitlin	Site Coordinator	\$40 per hour

**B-2 Approval of Tuition Reimbursement**

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive tuition reimbursement for the 2020-2021 school year.

Name	Credits	Administrators	Amount	Amount
	Submitted	Credits Approved	Requested	Approved
Parker, Carlana	6	6	\$4,170.00	\$4,170.00

**B-3 General Fund Budget: \$1,724,846.43. Approval of payrolls**

RESOLVED, that the payrolls dated in April, 2021 of the various accounts totaling for all accounts and funds the grand sum of \$1,724,846.43, be approved by the Receiver, acting as the Board of School Directors.

**Executive Sponsor: Lakiyah Chambers**

**B-4 Approval to contract with Express Employment Professionals**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract with Express Employment Professionals to provide temporary administrative staffing from May 1, 2021 to June 30, 2021.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$20,000  
**Executive Sponsor:** Lakiyah Chambers

**B-5 Approval to contract with CCRES**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract with CCRES for Technical Services of Dr. Byron McCook from May 1, 2021 to June 30, 2021.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$50,000  
**Executive Sponsor:** Lakiyah Chambers

**B-6 Approval to establish returning positions to the CHS Music Department**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Human Resources department to establish returning positions to the Chester High School Music Department. The four positions' focus will be to recruit and coach students while in auxiliary sections and instrumental sections of the Chester High School Band. The new coaches will train students on the necessary music and artistic skills required in performance competitions, as well as sporting events. The position will start on July 1, 2021 and end on May 30, 2022.

**Payable From:** General Fund Budget  
**Cost:** 7 Positions at \$2,757.89/each, total \$19,305.23  
**Executive Sponsor:** Lakiyah Chambers

**B-7 Approval to contract with Marcum**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract with Marcum to oversee Business Office Operations for three (3) months beginning May 1, 2021 and ending July 31, 2021

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$750,000  
**Executive Sponsor:** Lakiyah Chambers

**B-8 Approval to contract with Omega Systems**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to contract with Omega Systems to oversee Technology Operations from May 3, 2021 to July 31, 2021

**Payable From:** ESSERS  
**Cost:** Not to Exceed \$100,000  
**Executive Sponsor:** Lakiyah Chambers

**B-9 Approval for stipend to be paid to Tammy Strand-Yarbray**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for a stipend to be paid to Tammy Strand-Yarbray for Project Manager – ESSER Funds.

**Payable From:** General Fund Budget  
**Cost:** \$25,000 /yr. prorated for April 13, 2021 through June 30, 2021  
**Executive Sponsor:** Lakiyah Chambers

**B-10 Approval for HR to utilize LinkedIn Recruiter Corporate**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the Human Resources Department to utilize LinkedIn Recruiter Corporate.

**Payable From:** General Fund Budget  
**Cost:** Not to Exceed \$9,000  
**Executive Sponsor:** Lakiyah Chambers

***PERSONNEL AGENDA ITEM #B-1 THROUGH B-10 WERE APPROVED WITH THE CORECTION TO GRANT FUNDED SUMMER PROGRAMS ENDING ON JULY 29, 2021, BY DR. JUAN BAUGHN, RECEIVER.***

**BUSINESS AGENDA**

**C-1 Reports of the tax collectors: \$383,075.44**

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period April 1, 2021 through April 30, 2021 in the amount of \$383,075.44 be received, be noted upon the Minutes and filed.

**Executive Sponsor:** Business Office

**C-2 Approval of the Treasurer's Report/Budget Report**

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended April 30, 2021 be approved by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** Business Office

**C-3 General Fund Budget: \$6,206,925.64. Approval of list of payments**

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$6,206,925.64, a copy of which has been given to the Receiver, acting as the Board of School Directors, be APPROVED, and that said list of payments be incorporated into the Minutes.

General Fund	\$6,206,815.64
Food Services Account	110.00
Capital Project Fund Account	<u>0</u>
 Total Disbursements	 \$6,206,925.64

**Payable From:** General Fund Budget  
**Executive Sponsor:** Business Office

**C-4 Approval of Food Service contract with Chartwells for 2021-22 SY**

RESOLVED, that the Food Service Cost Reimbursable Contract with Chartwells for the 2021-2022 School year is hereby approved, subject to approval by the Solicitor and Receiver, Acting as the Board of Directors.

**Payable From:** Food Service Fund Budget  
**Cost:** \$1,778,809.27  
**Executive Sponsor:** Shelley Chapman

**C-5 Approval for Graduation ceremony to be held at Subaru Park**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for CUSD graduation ceremony to be held at Subaru Park on June 9, 2021.

**Payable From:** General Fund Budget  
**Cost:** \$14,305  
**Executive Sponsor:** Carol D. Birks

**C-6 Approval of the contract with James Wigo**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the contract with James Wigo to provide services for the Financial Recovery Plan as set forth in the contract.

**Payable From:** General Fund Budget  
**Cost:** \$15,000  
**Executive Sponsor:** Carol D. Birks

**Supplemental Business Agenda**

**C-7 Approval for the CHS Track to be renamed – Bennie “Jet” Wright**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for Chester High School’s Track be named in honor of Bennie “Jet” Wright, former track coach for Chester High School

**Executive Sponsor:** LaDontay Bell

***BUSINESS AGENDA ITEMS #C-1 THROUGH #C-6 AND SUPPLEMENTAL BUSINESS AGENDA ITEM #C-17 WERE APPROVED BY DR. JUAN BAUGHN, RECEIVER***

**Dr. Baughn** – Dr. Birks, if you don't mind, if you just give us a couple of minutes on C5, please.

**Dr. Birks** - We have 275 students who have been identified that at this point, let me say, I have met the criteria. So students continue to do your work, so that you will make it over the graduate. And so at this time we have secured Subaru Park and I hear it's a very nice facility and we are looking forward to a fantastic send off to our precious students. Currently, given our current health context, families will receive four tickets and we will be in communication with Subaru Park tomorrow to see if there's any flexibility in that number. Cause we was based upon the current health conditions at the time. So we are excited.

**Dr. Baughn** - Thank you very much. Congratulations to you and your team. We have been graduating from Newman University and Newman University was not having any indoor graduations this year. So we're excited that you were able to get a Subaru Park.

And I have one additional resolution that I like to share, and this resolution seeks approval for the Chester High School track to be named Benny Jet Wright. For those of you who do not know Benny Jet Wright, a former student at Chester, former track star at Chester, former coach Chester. And for all of us who have participated in track over the last 50 years, we know the name of Mr. Benny. So we're extremely excited that tonight I'm going to approve the track being renamed Benny Jet Wright track. And if there's someone more deserving than Benny Wright, then I don't know who it is. So I'm excited about that. And I would ask, following my approval, that athletic director Bell and the team who came to me with this resolution, come back to me with a recommendation for when we're going to do the honor at the field and what that might look like.

We will take questions, comments as relates to Other Business now.

**Ms. Coleman** - We have a question from Facebook that says how many seniors are graduating this program year and what percent of the senior class does that number represent?

**Dr. Birks** - 275 students are graduating. I can get those data for you. I don't have the statistics, but I can get them for you.

**Ms. Coleman – From Jean Arnold** - we still need to see and understand the organizational chart in place. What administrators report to Dr. Birks and who reports to you. And I guess that's you Dr. Baughn/.

**Dr. Baughn** - Dr. Birks, let's get that. Let's you and I work on that and get that up next week.

**Ms. Coleman – From Jean Arnold** - she's still asking, still calling for COVID budget update each month with charts, et cetera. What are we budgeting for COVID each month. For cleaning, all of the cleaning, all of the services that we're doing. I think that's what she wants and how much have we spent to date.

**Dr. Baughn** - Okay. All right. We will work on that. Yes. Okay.

**Ms. Coleman – From Community Member** - why was graduation changed from 6/11 to 6/9?

**Dr. Birks** - Graduation was changed due to the availability of the venue. Initially, we were going to have it at Newman, and up until, sometime in March, they had been saying to us that they could

accommodate us. And then they decided not to host any high schools or in-person graduations for high schools. And so then we began to look for other venues. So it's just availability of the venue. And then the rain date, the next date available was, is June 14th as a rain date.

**Ms. Coleman – From Community Member** - Wanted to know about the termination of the contract that Ms. Arnold asked about, the cleaning contract. And she said, I don't know the response to it, nor see information pertaining to the cleaning service contract.

**Dr. Baughn** – Ms. Jones do you respond to that?

**Attorney Jones** - Our response is that we are looking into that matter, but then we have actually engaged the new service who was cleaning regularly, as well as sanitizing weekly.

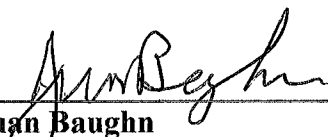
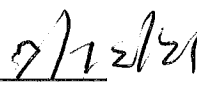
**Ms. Coleman – From Face Book** - One other question about why is pre-K and the graduation the same time and day?

**Dr. Birks** – I can speak to the High School graduation. That was the date that the venue was available for High School graduation, and so that's why we're using that particular date. Dr. Pearson I don't know if you could speak to pre-K graduation.

**Dr. Pearson** - So the pre-K dates are established by the building principals and as Dr. Birks mentioned, there were some changes made to the original date for the High School students. I just think it just was just happenstance that we ended up the same day.

There being no further business **Receiver, Dr. Juan Baughn** adjourned the meeting at 7:28 pm.

**CHESTER UPLAND SCHOOL DISTRICT**  
**FINANCIAL RECOVERY RECEIVER**

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<b>Dr. Juan Baughn</b> Receiver	<b>Date</b>