



Chester Upland School District

RECEIVER'S MEETING WITH THE PUBLIC

September 17, 2020

- 1. Call to Order**
- 2. Pledge of Allegiance to the Flag**
- 3. Report from the Superintendent**
- 4. Approval of Minutes of previous meeting of August 20, 2020**
- 5. Public Comment**
- 6. Education Agenda**
 - A-1 Homebound Instruction for Students
 - A-2 Approval to adopt and approve Determinations from Student Hearings
 - A-3 Approval for Inspired Instruction LLC to provide professional services
 - A-4 Approval of implementation of the District's 21st CCLC Community Learning Centers grant program
 - A-5 Approval for Teaching Learning Succeeding LLC to provide Professional development
 - A-6 Approval to purchase and continue implementation of instructional materials for special ed
 - A-7 Approval of Settlement Agreement and Release for student #73013
 - A-8 Approval to enter into an agreement with Community Council

7. Personnel Agenda

B-1 Approval of appointments, resignation, terminations, position elimination, retirement, leaves of absence, return from leave of absence, suspension, salary increase, reassignment and grant-funded PBIS

B-2 Tuition Reimbursement

8. Business Agenda

C-1 Reports of the tax collectors: \$1,301,375.55

C-2 Approval of the Treasurer's Report/Budget Report

C-3 General Fund Budget: \$603,909.63. Approval of payrolls

General Fund Budget: \$4,439,394.34. Approval of list of payments

C-4 Approval to renew contractual relationship with Hewlett-Packard Enterprises (HPE) and IntegraOne

9. Other Business

10. Adjournment

Chester Upland School District

RECEIVER'S MEETING WITH THE PUBLIC

September 17, 2020

EDUCATION AGENDA

A-1 Homebound Instruction for Students

<u>Student #</u>	<u>School</u>	<u>Effective Date</u>
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NONE

A-2 Approval to adopt and approve Determinations from Student Hearings

<u>Student #</u>	<u>Date of Hearing</u>
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NONE

A-4 Approval for Inspired Instruction LLC to provide professional services

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Inspired Instruction, LLC to provide professional services in support of the creation of cohesive and rigorous academic and career-ready Information Technology and Criminal Law Academies within Chester High School.

Services will include:

- Planning and facilitation of PLC meetings
- Review and analysis of data
- Creation and alignment of assessments (formative, summative)
- Development of resources needed for the academies
- Creation and alignment of, and professional development related to, Project-Based Learning units
- Other tasks as identified by the administrative team

Payable From: Comprehensive School Improvement Grant

Cost: Not to exceed \$200,000

Executive Sponsor: Nikki Monroe-Hines

A-4 Approval of implementation of the District's 21st CCLC Community Learning Centers grant program

RESOLVED, that the Receiver, acting as the Board of School Directors approve the implementation of the District's 21st CCLC Community Learning Centers grant program to provide supplemental after school activities including ELA, STEM-based, arts, mentoring, and other enrichment. Programming is designed to support and complement CUSD's instructional initiatives, increase student academic achievement, decrease regression and assist with social growth and development. Programming will operate from October 2020 – June 2021.

Programming costs:

- Building Level Coordinators \$40/hr.
- Teaching staff at \$32/hr.
- Guidance Staff/Social Workers to implement college/career readiness and social emotional wellness at \$32/hr.
- Climate Managers to implement violence prevention/social emotional wellness at \$25/hr.
- Teaching Assistants at \$15/hr.
- Contracted services for enrichment services and family engagement
- Materials and supplies

Payable From: Ready to Learn Grant, Title IV, 21st CCLC

Cost: Not to exceed \$250,000

Executive Sponsor: Nikki Monroe-Hines

A-5 Approval for Teaching Learning Succeeding LLC to provide Professional development

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Teaching Learning Succeeding, LLC (TLS) to provide professional development focused on the planning and delivery of engaging Remote Learning strategies. The structure of these programs is based on the following research-based principles:

- (1) Learner Relationships: building connections; student-student, student-content, teacher-families, student-teacher
- (2) Curriculum Clarity: being clear on your essential content, depth versus breadth
- (3) Assessment Driven Instruction: the use of ongoing assessment to respond to student needs so all are engaged at the correct level of difficulty. TLS promotes Assessment Driven, Responsive, and Engaging Instruction.
- (4) Reflection and Feedback: Celebrating growth, troubleshoot and seek support

The Remote Learning Courses are structured in three Stages to meet teacher needs:

- Stage 1: Setting the Foundation for Remote Learning
- Stage 2: How to Engage Learners and Sustain Remote Learning
- Stage 3: Innovate and Expand Remote Learning

As part of this Agreement, TLS will provide coaching and administrative support and professional learning on how to supervise remote instruction. TLS will continue to provide professional development on differentiated instruction, assessment, instructional coaching, classroom

management, critical thinking, standards based instruction, and organizational planning to STEM Academy’s administrators and teachers throughout the 2020-21 school year. Teachers will be afforded the opportunity and guidance to successfully engage students in innovative teaching practices such as flexible grouping, individualized instruction, and effective use of technology in the classroom. TLS’s prescribed methodology will help provide teachers with recommendations to effectively meet the needs of all learners in the class through flexible grouping and differentiated instruction as applicable to maximize their potential and demonstrate growth in academic areas.

Primary goals include:

- enhancing teachers’ ability to integrate effective formative assessment and data analysis to drive instruction;
- increasing instructional acuity—knowing when and how to differentiate;
- developing a well-stocked strategy toolbox to draw from when “some students get it and some do not”;
- managing a variety of instructional settings. In addition, TLS will provide professional learning for the Administrative Team on supervising for Differentiated Instruction with use of technology in a virtual setting.

Payable From: Comprehensive School Improvement Grant

Cost: Not to Exceed \$29,175

Executive Sponsor: Nikki Monroe-Hines

A-6 Approval to purchase and continue implementation of instructional materials for special ed

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the purchase and continued implementation of Reading Mastery, Corrective Reading, Connecting Math, and Essentials for Algebra student and instructional materials. These materials will include both physical materials and online instructional platforms for all CUSD students, grades kindergarten to twelfth; as well as professional development for building administrators and teachers.

Payable From: General Fund Budget

Cost: Not to Exceed \$95,000

Executive Sponsor: Mark McIntyre

A-7 Approval of Settlement Agreement and Release for student #73013

RESOLVE, that the Receiver, acting as the Board of School Directors approves the Settlement Agreement and Release with reference to Student Number (73013). District agrees to maintain Student’s full-time residential educational placement through the end of this school year, including the final day of summer educational programming in August 2021, and attorney’s fees in the amount of Forty Eight Thousand Five Hundred dollars and Zero cents (\$48,500.00) within thirty (30) calendar days.

Payable From: General Fund Budget

Cost \$48,500

Executive Sponsor: Mark McIntyre

A-8 Approval to enter into an agreement with Community Council

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval to enter into agreement with **Community Council, Inc.** to provide therapeutic services and interventions for Chester Upland School District’s Emotional Support programs at Chester High School, CUSA, and Toby Farms.

Payable From: General Fund Budget
Cost \$427,312 (4 LSWs @\$405,440, Incentives - \$1,500, Admin. Service/Fee - \$20,272)
Executive Sponsor: Mark McIntyre

PERSONNEL AGENDA

B-1 Approval of appointments, resignation, terminations, position elimination, retirement, leaves of absence, return from leave of absence, suspension, salary increase, reassignment and grant-funded PBIS

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Burns-Johnson Tonya	Teacher Stetser	\$58,348 M/1 10 months	8/25/2020	0764 Replacement 2020-2021
Hartwick, Colin	Teacher Toby Farms	\$44,176 B/1 10 months	8/25/2020	0504 Replacement 2020-2021
Freedman, Alec	Teacher STEM	\$44,176 B/1 10 months	8/25/2020	0250 Replacement 2020-2021
Le, Martha	Teacher Toby Farms	\$58,348 M/1 10 months	8/25/2020	0261 Replacement 2020-2021
Moon, Thurston Perry	Teacher CUSA	\$44,176 B/1 10 months	8/25/2020	0026 Replacement 2020-2021
Phillips, Zennia	Teacher Stetser	\$44,176 B/1 10 months	8/25/2020	0406 Replacement 2020-2021

Rowland, Charles	Teacher Chester High	\$60,098.44 +\$200 (SPED)	8/25/2020	0523 Replacement 2020-2021
Schwind, Rachel	Teacher Main St	\$47,691 B24/1 +\$200 (SPED) 10 months	8/25/2020	0792 Replacement 2021-2021
Simonson, Ronald	Safety & Security Coordinator Administration	\$95,000 12 months	8/28/2020	0794 New 2020-2021
Weatherly, Morgan	Teacher Stetser	\$58,914 M15/1 10 months	8/25/2020	0207 Replacement 2020-2021

FURTHER RESOLVED, that the following **resignation** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Bleicher-Nugent, Ari	Teacher Toby Farms	8/24/2020

FURTHER RESOLVED, that the following **terminations** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Pyatt, Jamar	Maintenance Facilities	8/24/2020
Rochester, Stanley	School Safety Officer Chester High	9/8/2020

FURTHER RESOLVED, that the following **position elimination** be approved on the effective date respectively noted:

Whitaker, Robert	Chief of School Safety Administration	8/27/2020
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FURTHER RESOLVED, that the following **retirement** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Pratt, Dinah	Teacher CUSA	8/27/2020

FURTHER RESOLVED, that the following **leaves of absences** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Burton, Dietra	Teacher Stetser	9/1/2020 FMLA
Levin, Joanna	Teacher Main St	8/25/2020 FMLA
Stewart, William	Teacher Assistant Chester High	8/25/2020 Medical
Whelan, Kathleen	Teacher Chester High	9/3/2020 Medical

FURTHER RESOLVED, that the following **return from leave of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
West, Portia	Confidential Secretary Administration	8/10/2020 (Updated Date) Maternity Leave

FURTHER RESOLVED, that the following **suspension** be approved on the effective date respectively noted (Justification on file in the Office of Human Resources)

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>	<u>Status</u>
On File Human Resources	Teacher CHS	9/1/2020 Pending Investigation	Suspended w/ pay

FURTHER RESOLVED, that the following **salary increase** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>
McDougal, La'Keidra	Special Education Supervisor Administration	\$97,000	7/1/2020

FURTHER RESOLVED, that the following **reassignment** be approved on the effective date respectively noted:

<u>Name</u>	<u>From Position/Location</u>	<u>To Position/Location</u>	<u>Salary</u>	<u>Date</u>
Simonson, Ronald	Climate Manager Chester High 10 months	Safety and Security Coordinator Administration 12 months	\$95,000	8/28/2020

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant-funded PBIS** during the 2020-2021 school year as listed below:

Stetser

August 25, 2020 – June 30, 2021

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Grasty, Miguelina	Teacher	32./hr
Peltier Murray, Nancy	Teacher	32./hr

B-2 Tuition Reimbursement

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive **tuition reimbursement** for the 2020-2021 school year.

<u>Name</u>	<u>Number of Credits Submitted</u>	<u>Number of Credits Approved</u>	<u>Requested Amount</u>	<u>Approved Amount</u>
Robinson, Kinya	3	3	\$1,851	\$1,851

BUSINESS AGENDA

C-1 Reports of the tax collectors: \$1,301,375.55

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period August 1, 2019 through August 31, 2019 in the amount of \$1,301,375.55 be received, be noted upon the Minutes and filed.

Executive Sponsor: Shelley Chapman

C-2 Approval of the Treasurer’s Report/Budget Report

RESOLVED, that the attached Treasurer’s Report/Budget Report for the fiscal month ended August 31, 2020 be approved by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Shelley Chapman

C-3 General Fund Budget: \$603,909.63. Approval of payrolls

RESOLVED, that the payrolls dated in August, 2020 of the various accounts totaling for all accounts and funds the grand sum of \$, be approved by the Receiver, acting as the Board of School Directors.

General Fund Budget: \$4,439,394.34. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$4,439,394.34, a copy of which has been given to the Receiver, acting as the Board of School Directors, be APPROVED, and that said list of payments be incorporated into the Minutes.

General Fund	\$4,349,945.44
Food Services Account	0.00
Capital Project Fund Account	89,448.90
 Total Disbursements	 \$4,439,394.34

Payable From: General Fund Budget

Executive Sponsor: Shelley Chapman

C-4 Approval to renew contractual relationship with Hewlett-Packard Enterprises (HPE) and IntegraOne

RESOLVED, that the Receiver, acting as the Board of School Directors, renew its contractual relationship for service and support of the Core Switch with Hewlett-Packard Enterprises (HPE) and IntegraOne through August 9, 2021.

Payable From: General Fund Budget

Cost: \$ 3,087.58

Executive Sponsor: Thomas Johnson