



## **Chester Upland School District**

### **RECEIVER'S MEETING WITH THE PUBLIC**

**December 17, 2020**

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- 1. Call to Order**
- 2. Pledge of Allegiance to the Flag**
- 3. Report from the Superintendent**
- 4. Presentation – From CUSA**
- 5. Approval of Minutes of previous meeting of November 19, 2020**
- 6. Public Comment**
- 7. Education Agenda**
  - A-1 Approval of the Settlement Agreement and Release for student #400379
  - A-2 Approval of the Settlement Agreement and Release for student #1002523
  - A-3 Approval of the Settlement Agreement and Release for student #090992
  - A-4 Approval for the DCIU to administer CTE programs from January 4, 2021 through June 14, 2021
- 8. Personnel Agenda**
  - B-1 Approval of appointments, resignations, position elimination, furloughs, leaves of absence, sabbatical, suspension, return from leaves of absence, salary advancements, salary correction, academic night, grant funded programs, positions/stipends, and contract renewal
  - B-2 Tuition Reimbursement
  - B-3 General Fund Budget: \$1,909,868.65. Approval of payrolls

**9. Business Agenda**

- C-1 Reports of the tax collectors: \$3,615,875.13
- C-2 Approval of the Treasurer's Report/Budget Report
- C-3 General Fund Budget: \$5,384,887.30. Approval of list of payments
- C-4 Approval of the Installation of the New Data Center at Chester High School by ePlus
- C-5 Approval of the Agreement with ServiceMaster for Cleaning and Disinfecting services related to Covid-19
- C-6 Approval for the purchase of cameras to be used for remote delivery of instruction
- C-7 Approval for the purchase of computer carts
- C-8 Approval for the purchase of 3000 Go Guardian licenses and one day of Professional Development
- C-9 Approval to purchase 9000 headphones from School Outfitters
- C-10 Approval to purchase backpacks for chromebooks from Brothers Screen GrafX
- C-11 Approval to purchase a new phone system from ePlus
- C-12 Approval to purchase 200 monitors from Dell

**10. Other Business**

**11. Adjournment**

## Chester Upland School District

### RECEIVER'S MEETING WITH THE PUBLIC

December 17, 2020

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#### EDUCATION AGENDA

**A-1 Approval of the Settlement Agreement and Release for student #400379**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Settlement Agreement and Release with reference to Student Number #400379 (MH) for legitimate educational expenses and attorney's fees.

**Payable From:** General Fund Budget

**Cost:** \$21,000 Settlement; \$13,000 Attorney's Fees

**Executive Sponsor:** Christine Murrin

**A-2 Approval of the Settlement Agreement and Release for student #1002523**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Settlement Agreement and Release with reference to Student Number #1002523 (ST) for legitimate educational expenses and attorney's fees.

**Payable From:** General Fund Budget

**Cost:** \$10,000 Settlement; \$5,000 Attorney's Fees

**Executive Sponsor:** Christine Murrin

**A-3 Approval of the Settlement Agreement and Release for student #090992**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the Settlement Agreement and Release with reference to Student Number #090992 (BC) for legitimate educational expenses and attorney's fees.

**Payable From:** General Fund Budget

**Cost:** \$30,000 Settlement; \$8,000 Attorney's Fees

**Executive Sponsor:** Christine Murrin

**A-4 Approval for the DCIU to administer CTE programs from January 4, 2021 through June 14, 2021**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the DCIU to support students, teachers, and administrators of CTE programs from January 4, 2021 through June 14, 2021.

**Payable From:** Title IV

**Cost:** \$68,850

**Executive Sponsor:** Jala Olds-Pearson

**PERSONNEL AGENDA****B-1 Approval of appointments, resignations, position elimination, furloughs, leaves of absence, sabbatical, suspension, return from leaves of absence, salary advancements, salary correction, academic night, grant funded programs, positions/stipends, and contract renewal**

RESOLVED, that the following **appointment** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Salary</u></b>	<b><u>Level/Step</u></b>	<b><u>Effective Date</u></b>	<b><u>New/Replacement</u></b>
Piasecki, Andrew	Teacher/STEM	\$47,691	B24/1	12/7/2020	Replacement

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Flatley, Jennifer	Teacher/CUSA	01/26/2021
Levin, Joanna	Teacher/Main Street	11/17/2020
Snipes, Dawayne	Teacher/CUSA	11/20/2020

FURTHER RESOLVED, that the following **position elimination** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Monroe-Hines, Nikki	Grant Coordinator/Admn.	12/1/2020

FURTHER RESOLVED, that the following **furloughs** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Urian, Louise	Lunch Aide/Main Street	12/2/2020
Stanford, Phyllis	Lunch Aide/CUSA	12/2/2020
Roberts, Marta	Lunch Aide/Toby Farms	12/2/2020
Merritt, Valerie	Lunch Aide/Stetser	12/2/2020
Mareo, Brulinda	Lunch Aide/Toby Farms	12/2/2020
Irving, Blanche	Lunch Aide/Stetser	12/2/2020
Graves, Scarlet	Lunch Aide/CUSA	12/2/2020
Blackwell-Benson, Deborah	Lunch Aide/CUSA	12/2/2020
Allen, Helena	Lunch Aide/Main Street	12/2/2020
Ahmad, Ameenah	Lunch Aide/Main Street	12/2/2020
McDonald, Qasim	Custodian/Main Street	12/2/2020
Perkins, Shawn	Custodian/CHS	12/2/2020

Jones, James	Electrician/Admin.	12/2/2020
Boyd, Sr., Eddie	Foreman/Admin.	12/2/2020
Shaw, Dennis	Security Guard/CHS	12/2/2020
Vicks, Shakeerah	Security Guard/CHS	12/2/2020
Chappell, James	Security Guard/CHS	12/2/2020
Gallashaw, Latasha	Security Guard/CHS	12/2/2020
Cooper, Quentin	Security Guard/CHS	12/2/2020
Handy, Janera	Security Guard/Toby Farms	12/2/2020
Bell, Shawn	Climate Manager/Toby Farms	12/2/2020
Motley, Alvin	Climate Manager/ CUSA	12/2/2020
Butcher, Calvin	Climate Manager/Toby Farms	12/2/2020
Naylor, Mellonease	Climate Manager/Main Street	12/2/2020

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Cogdell, Nicole	Administration	11/24/2020-5/2/2021 FMLA/Intermittent
Lewis, Shannon	Teacher/CUSA	12/7/2020-3/22/2020 FMLA/Maternity
Metzger, Kaitlyn	Teacher/Main Street	1/8/2021-5/7/2021 FMLA/Maternity

FURTHER RESOLVED, that the following **sabbatical leave of absence** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Dautel, Jean	Teacher/CUSA	1/1/2021

FURTHER RESOLVED, that the following **suspension** be approved on the effective date respectively noted (Justification on file in the Office of Human Resources)

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>	<b><u>Status</u></b>
On File in HR	Climate Manager	12/1/2020-12/4/2020	Suspended without pay

FURTHER RESOLVED, that the following **return from leaves of absence** be approved on the effective date respectively noted:

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Whelen, Kathleen	Teacher/CHS	10/21/2020
Masero, Dawn	Teacher/CUSA	11/23/2020

**BEREFT OF LIFE NOTICE:**

<b><u>Name</u></b>	<b><u>Position/Location</u></b>	<b><u>Effective Date</u></b>
Spangler, Stephen	Teacher/Toby Farms	11/26/2020

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive **salary advancements** for the 2020-2021 school year.

<b><u>Employee Name</u></b>	<b><u>Current Step</u></b>	<b><u>Current Salary</u></b>	<b><u>New Step</u></b>	<b><u>New Salary</u></b>
Forney, Davinia	M/13	\$89,083.00	M15/13	\$89,650.00
Grasty, Miguelina	M/5	\$66,737.00	M15/5	\$67,304.00

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive **salary correction** for the 2020-2021 school year.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Current Salary</u></b>	<b><u>Correct Salary</u></b>
White, Shakanda	21 <sup>st</sup> Century CLCC Coord.	\$47,000.00	\$47,515.00

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **Academic Night** during the 2020-2021 school year as listed below:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>
Robinson, Flora	Teacher Assistant	Stetser
Grasty, Miguelina	Teacher	Stetser
Iovannoni, Ashley	Teacher	Stetser
Zamonski Georgine	Teacher	Stetser
Phillips, Zennia	Teacher	Stetser
Burns-Johnson, Tonya	Teacher	Stetser
Walker, Tammy	Teacher	Stetser
Ruiz, Joanne	Teacher	Stetser
Peltier-Murray, Nancy	Teacher	Stetser
Sammons, Paula	Teacher	Stetser
Barnes, Sharon	Teacher	CUSA
Moore, Robin	Teacher	CUSA
Zinar, Sarah	Teacher	CUSA
Moon, Thurston	Teacher	CUSA
Colarusso, Linda	Teacher	CUSA
Dicus, Marti	Teacher	CUSA
Mahoney, Deborah	Teacher	CUSA

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the **grant funded – After School Program** during the 2020-2021 school year as listed below:

**\*Correction to salaries from previous agenda**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Hourly Rate</u></b>
Schoppet, Lawrence	STEM Specialty Teacher	\$32.00
Hudnell, Sheena	Main Street Site Coordinator	\$40.00
Grasty, Meguilina	CUSA Site Coordinator	\$40.00

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to receive **payment for teaching the sixth period course** as stated in the bargaining agreement during the 2020-2021 school year as listed below:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Location</u></b>
Murphy, Shannon	Teacher	CHS
Marrone, Francesca	Teacher	CHS
Claiborne, Camille	Teacher	CHS
McNeil, Lynette	Teacher	CHS
Connolly, Cynthia	Teacher	CHS
Dearden, Jennifer	Teacher	CHS
Sas, Kamila (FMLA)	Teacher	CHS
Weatherly, Alissa (Medical leave 10/1)	Teacher	CHS
Randolph, Shakuwra	Teacher	CHS
King, Chassidy	Teacher	CHS
Amachi, Omenihu	Teacher	CHS
Whelan, Kathleen (extended absence)	Teacher	CHS
III Brown, Richard	Teacher	CHS
Lee, Stephen	Teacher	CHS
Bell, Ladontay	Teacher	CHS
Pickett, Lafenus	Teacher	CHS
Brigg, David	Teacher	CHS
Stanford, Derek	Teacher	CHS
Fachet, MarySue	Teacher	CHS
Gibbs, Mica	Teacher	CHS
Edwards, Miles	Teacher	CHS
McCarthy, Jason	Teacher	CHS
Fletcher, Sundae	Teacher	CHS
Butz, Stefanie	Teacher	CHS
Forney, Davina	Teacher	CHS
Adore-Ross, Andrea	Teacher	STEM
Alston, Nicole	Teacher	STEM
Boylan, Kayla	Teacher	STEM
Burney, Harry	Teacher	STEM
Campbell, Robert	Teacher	STEM



Costfol, Peter (Retired 11/6/2020)	Teacher	STEM
Darbouze, Maxime	Teacher	STEM
DuBois, John	Teacher	STEM
Freedman, Alec	Teacher	STEM
Greenberg, Stuart	Teacher	STEM
Inzinna, David	Teacher	STEM
Johnson, Darren	Teacher	STEM
Kurman, Joseph	Teacher	STEM
Labrum, Julianne	Teacher	STEM
Lovitz, Scott	Teacher	STEM
Matteo, Christina	Teacher	STEM
Memon, Misha	Teacher	STEM
Merto, Caitlyn	Teacher	STEM
Olsen, Lisa	Teacher	STEM
Osborn, Jonathan	Teacher	STEM
Paquette, Richard	Teacher	STEM
Paulick, Michelle	Teacher	STEM
Payne, Yolanda	Teacher	STEM
Pierre, Gillian	Teacher	STEM
Schoppet, Lawrence	Teacher	STEM
Scorzetti, Pasquale	Teacher	STEM
Shaffer, Eric	Teacher	STEM
Smith, Allen	Teacher	STEM
Staples, Kameron	Teacher	STEM
Thomson, Rachel	Teacher	STEM
Wright, Bryant	Teacher	STEM
Zajac, Michelle	Teacher	STEM

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Human Resources department to **renew their contract** with PA-Educator.net to allow access to certified teachers for the recruitment of current open positions. The **prorated cost** of the contract for November 17, 2020- June 30, 2021 is \$2,025.00. The continuation of the contract, at its conclusion will be \$2,700 per school year.

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for \$20,000 **grant funded stipend** for the following individuals for additional duties:

<b><u>Name</u></b>	<b><u>Additional Duties</u></b>	<b><u>Amount</u></b>
Thompson, Ray	District Assessment (2019-2020 School Year)	\$10,000
Brown, Ron	Paperwork and processes for Board Hearings, climate and safety procedure set-up for Chester High School and data analysis around suspension.	\$10,000

**B-2 Tuition Reimbursement**

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employees listed below to receive **tuition reimbursement** for the 2020-2021 school year.

**Administrators**

<b><u>Name</u></b>	<b><u>Credits Submitted</u></b>	<b><u>Credits Approved</u></b>	<b><u>Amount Requested</u></b>	<b><u>Amount Approved</u></b>
Foreman, Marchelle	4.5	4.5	\$4,050.00	\$4,050.00

**CUEA**

Forney, Davina	12	12	\$6,031.00	\$6,031.00
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**B-3 General Fund Budget: \$1,909,868.65. Approval of payrolls**

RESOLVED, that the payrolls dated in November, 2020 of the various accounts totaling for all accounts and funds the grand sum of \$1,909,868.65, be approved by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** Lakiyah Chambers

**BUSINESS AGENDA**

**C-1 Reports of the tax collectors: \$3,615,875.13**

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period November 1, 2020 through November 30, 2020 in the amount of \$3,615,875.13 be received, be noted upon the Minutes and filed.

**Executive Sponsor:** Jeffry Schott

**C-2 Approval of the Treasurer’s Report/Budget Report**

RESOLVED, that the attached Treasurer’s Report/Budget Report for the fiscal month ended November 30, 2020 be approved by the Receiver, acting as the Board of School Directors.

**Executive Sponsor:** Jeffry Schott

**C-3 General Fund Budget: \$5,384,887.30. Approval of list of payments**

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$5,384,887.30, a copy of which has been given to the Receiver, acting as the Board of School Directors, be APPROVED, and that said list of payments be incorporated into the Minutes.

General Fund	\$5,380,687.30
Food Services Account	4,200.00
Capital Project Fund Account	<u>0.00</u>
Total Disbursements	\$5,384,887.30

**Payable From:** General Fund Budget  
**Executive Sponsor:** Jeffry Schott

**C-4 Approval of the Installation of the New Data Center at Chester High School by ePlus**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the installation of a new data center at Chester High School by ePlus.

**Payable From:** DCIU CARES  
**Cost:** \$267,000  
**Executive Sponsor:** Noreen O’Neill

**C-5 Approval of the Agreement with ServiceMaster for Cleaning and Disinfecting services related to Covid-19**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the Agreement with ServiceMaster for Cleaning and Disinfecting services related to Covid-19.

**Payable From:** DCIU CARES

**Cost:** \$133,426/month for 2 months - \$266,852.00

**Executive Sponsor:** Jeffry Schott

**C-6 Approval for the purchase of cameras to be used for remote delivery of instruction**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of cameras to be used for remote delivery of instruction from Visual Sound.

**Payable From:** DCIU CARES

**Cost:** \$90,600

**Executive Sponsor:** Noreen O'Neill

**C-7 Approval for the purchase of computer carts**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the purchase of computer carts from Visual Sound.

**Payable From:** DCIU CARES

**Cost:** \$41,455

**Executive Sponsor:** Noreen O'Neill

**C-8 Approval for the purchase of 3000 Go Guardian licenses and one day of Professional Development**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to purchase 3000 Go Guardian licenses and one day of professional development from CDW-G

**Payable From:** DCIU CARES

**Cost:** \$23,170

**Executive Sponsor:** Noreen O'Neill

**C-9 Approval to purchase 9000 headphones from School Outfitters**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to purchase 9,000 headphones from School Outfitters.

**Payable From:** DCIU CARES

**Cost:** \$36,000

**Executive Sponsor:** Noreen O'Neill

**C-10 Approval to purchase backpacks for chromebooks from Brothers Screen Grafx**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to purchase backpacks with sleeves to hold a chromebook from Brothers Screen Grafx.

**Payable From:** DCIU CARES

**Cost:** \$45,000

**Executive Sponsor:** Noreen O'Neill

**C-11 Approval to purchase a new phone system from ePlus**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to purchase a new phone system from ePlus.

**Payable From:** DCIU CARES

**Cost:** \$271,320

**Executive Sponsor:** Noreen O'Neill

**C-12 Approval to purchase 200 monitors from Dell**

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to purchase 200 monitors from Dell.

**Payable From:** DCIU CARES

**Cost:** \$31,398

**Executive Sponsor:** Noreen O'Neill