

**CHESTER UPLAND SCHOOL DISTRICT
MINUTES OF THE RECEIVER'S
MEETING OF THE PUBLIC**

**February 16, 2017
6:27 P.M.**

A Public Meeting of the Receiver of the Chester Upland School District was held this evening at the Administration Offices, 232 West 9th Street, 1st Floor, Chester, Pennsylvania.

Executive Staff Present: Mr. Peter Barsz, Receiver
 Dr. Juan Baughn, Superintendent
 Ms. Karen DeShullo, Chief Business Administrator
 Ms. Andria Saia, Assistant Superintendent
 Dr. Jala Olds-Pearson, Assistant Superintendent

School Board: Anthony Johnson, President

Solicitors: George Dawson, Esquire

The Receiver's meeting opened with a call to order by Receiver, Mr. Peter Barsz. The Pledge of Allegiance was omitted since it was said at the Board of School Directors Meeting immediately prior.

NOTICE OF ADVERTISED MEETING

(COPY OF ADVERTISED NOTICE ATTACHED)

digitalfirst M E D I A

PENNSYLVANIA GROUP

Date of proof: 09/09/16

Account:	881668
Name:	
Company:	CHESTER UPLAND SCHOOL DISTRICT
Address:	1720 MELROSE AVE CHESTER, PA 19013
Telephone:	(610) 447-3600
Fax:	(000) 000-0000
Ad ID:	1066953
Description:	MEETING OF THE PUBLIC DATES FOR 2016
Class:	1201
Orig User:	CRMWISNEWSKI
Words:	85
Lines:	27
Agate Lines:	28
Column width:	1
Depth:	3.097
Blind Box:	
Total:	\$102.80

Run Dates: 07/14/16
07/14/16

Publication
Daily Times and Sunday Times, Daily & Sunday Times Digital

Ad sample

"MEETING OF THE PUBLIC" DATES FOR 2016-2017

July 21, 2016
August 18, 2016
September 15, 2016
October 20, 2016
November 17, 2016
December 15, 2016
January 19, 2017
February 16, 2017
March 16, 2017
April 20, 2017
May 18, 2017
June 15, 2017

All Meetings will be held at the Admin. Offices, 1st Floor, A side, Chester High School, 232 West 9th Street, Chester, PA and will begin at 6:00 P.M.

Chester Upland School District
CHRISTINA M. COLEMAN
Secretary to Receiver/Board
DCT, July 14, a-1

We Appreciate Your Business!
Thank You !

REPORT FROM THE SUPERINTENDENT

Juan Baughn – Asked that Janet Baldwin, Stetser Principal, come forward and give her commendations for the Mentors. Ms. Baldwin gave a short speech about the accomplishments of the Mentors and the help that they have given to the students and staff and the Student Teachers from Widener that are interning at Stetser. She gave each one a Certificate of Appreciation.

Dr. Baughn asked Josh Culbertson, Director of Technology, to give a brief update on our new website which he did.

Dr. Baughn also wanted to make a couple of announcements. He said he had the privilege of going to an event in Camelot and 10 students were given a Certificate of Completion which is a pretty big deal because they did it in spite of the odds. They will be graduating in June and might not have otherwise. He thanked Camelot.

Finally, he said that he received a call from a gentleman from ESPN's High School Sports Talk Show and he wanted to know why Chester was not involved in it. Dr. Baughn announced that we are going to be involved and on Monday of next week, he and four of our student athletes will be taped at Barnaby's in Havertown. It will air on Saturday, February 25, 2017 at 5:00pm – 7:00pm. It is on News talk – 990 AM.

STUDENT RECOGNITION – there were none

PRESENTATIONS – There was a second reading of Board Policies #012 – Conflicts of Interest, #253 – Suicide Awareness Prevention and Response, #626 with attachments - Finances & #626.1 – Travel Reimbursement - Federal Programs. Copies were provided at the meeting as well as on the website. Andria Saia gave a brief description of each policy.

President of the School Board, Anthony Johnson asked that moving forward, since the School Board are the ones that set policy, they would like to sit in on the meetings for these. It was agreed that they would. Mr. Johnson wanted it on record that this would happen.

COMMENDATIONS - Mentors of Stetser Elementary School given by Janet Baldwin, Principal

APPROVAL OF MINUTES OF PREVIOUS MEETING OF JANUARY 9, 2017 AND JANUARY 19, 2017

Receiver Barsz approved.

PUBLIC COMMENTS

Jean Arnold – She said that she had 3 comments she would like to offer this evening. One is that she needs help with time to look at the Mass Insight Report and wants to know if there is a way that the public could look at the results. She understood it to be a very comprehensive study and wanted to know what we have learned from that.

Dr. Juan Baughn – Said that he could address that. He is meeting next week in Harrisburg with the Mass Insight people to review the results and as soon as he gets it and understands it, he will make it available to other as well.

Ms. Arnold – Her second comment was her making a plea again that we do a full search for our new Superintendent. She said that the process we did last time was an excellent one and hopes we do something similar this time and get candidates from all over the United States. In that process, she wanted to offer this caution, to vet this person as to our needs, not just what looks good on paper. Her third comment is about Professional Development. She believes that there is a gap in what is presented as being taught and what is actually being taught as evidenced in the classrooms. She believes we should revisit our PD to see how we can have the perspective of teachers to ignite the love of learning again in our students and turn them around to believe that they have it in them to be great leaders. We should look into letting the teachers that know how to do that, teach the PD and give them a stipend or something for it instead of paying a tremendous amount of money to outsiders to do the PD. She thinks we should include everyone – maintenance, cafeteria workers, etc. She also thinks that some more training is needed for teachers to utilize our reporting software, such as for report cards, to be more accurate.

Dr. Jala-Olds Pearson – she said that she agrees with Ms. Arnold that we have a lot of talent in our district and we are actually putting those talents to work. Our Instructional Teacher Leaders are school district staff who help prepare the PD and steps have been taken to extend the work around training so that teachers in the classrooms that are showing expertise in certain areas are directly supporting our PD efforts.

John Shelton, Jr. – He said that in order for this school district and this city to be successful, the Administration needs to do their job. He said that all of the loose ends need to be tied up. He also spoke about the person at the previous meeting that threatened to shut the district down and that he would not be able to do that.

Ms. Arnold asked if she could ask a question of Ms. Saia and Mr. Barsz gave her the floor.

Ms. Arnold – asked Andria Saia if the Policy regarding the Suicide Prevention was part of our School Safety Program.

Ms. Saia – said that the adoption of the Policy would not be in addition or a change to our School Safety Program, but about requirements around training. So all staff was trained at the beginning of the year, and now the principals have to come up with a plan to train their students in grades 6-12.

Anthony Johnson – asked if everyone one in the district was trained, including kitchen staff and maintenance.

Ms. Saia – said that yes, everyone at convocation at the beginning of the year was trained, but she couldn't speak for the people recently hired. That included maintenance workers, kitchen staff, etc., anyone that came into contact with the children.

Mr. Johnson – wanted to put out on Public Comment that they were having a violence roundtable discussion tonight at City Hall and that he didn't think any one of us were invited. He believes that this is the key that educators know that if you educate a community we are not going to have that violence that we are experiencing in the City of Chester. We have had seven homicides so far. Channel 17 did an investigation and said that if at that rate in Philadelphia, it would be 1000 by population vs. City of Philadelphia. Dr. Baughn should have been invited to talk on education as the key. In this community, Chester City, Chester Township and Upland, education is looked at as not important. The majority of our parents are not engaged. They come to the school when they are called because their child is in trouble, not spot checking to see what their child is doing, because you can catch them doing good as well as bad. We have to find ways to get the parent engaged. There has to be a culture change throughout this school district and this school system that education is number one and being poor is not an excuse. There are a lot of poor people that make it in these United States of America. With Trump's new Secretary of Education, if we don't come together in these urban areas and understand what is coming down the pike; they are going to be looking for ways to shut us down. They don't have a use for us anyway, especially the black man, they will lock us up so fast. But if we are engaged in education, our kids can fly and do well. This Board hasn't walked away and we are still engaged in this administration to do the right thing. As Mr. Shelton said, there are a whole lot of loose ends and Dr. Baughn coming into this situation, he has to tie them. The district has been under state control for 21 years and he is running out of patience. They keep saying that the next one they send in here is going to come up with a plan. You have to have a vision. The state never has a vision; we have buildings that are crumbling that's why we are floating bonds as we speak. So how does a child come into a building, he looks up and sees holes in the walls and you expect him not to act out. We have constant trauma because of gun shots ringing out all over the place and killings. So we have to unite, church to church, person to person, mosque to mosque and be one. We need the best minds running this city and district, not worrying about I'm a democrat or republican cause both parties are struggling. So we need to unite and stay united.

An unknown person (did not identify herself) asked to speak and the Receiver said yes.

There will be a Forum of Black Men at Widener University on the 24th at the Community Center talking about parenting with various positions for men such as with another or alone and we are looking for grandfathers if they are taking care of their grandkids.

EDUCATION AGENDA

A-1 Homebound Instruction for Students

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for student(s) listed below by student identification number to receive homebound instruction:

Student ID #:	School:	Effective Dates:
076070	CHS	02/06/17
1000287	CHS	02/13/17
091409	STEM	02/13/17

A-2 Approval to adopt and approve Student Hearings

RESOLVED, that the Recommendations by the Hearing Officer pertaining to the following students being presented to the Receiver, acting as the Board of School Directors, be hereby adopted and approved:

Student ID #:	Date of Hearing:
83405	02/01/2017
90284	02/01/2017
210725	02/08/2017
210498	02/08/2017
200101	02/08/2017
210241	02/08/2017

A-3 Approval for Criterion Education, LLC to provide professional development services

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for Criterion Education, LLC to provide professional development services to support mathematics instruction through training and coaching with faculty and teachers from Toby Farms Intermediate, Chester High, and STEM Academy.

Payable From: School Intervention Grant
Cost: \$21,000
Executive Sponsor: Dr. Juan Baughn

EDUCATION AGENDA ITEMS #A-1 THROUGH #A-3 WERE APPROVED BY PETER R. BARSZ, RECEIVER

PERSONNEL AGENDA

B-1 Approval of appointments, transfers, suspensions, resignations, leaves of absence, and return from leave of absence

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Al-Atharee, Abdur-Rahmann	Per Diem Custodian District Wide	8.28/hr. 12 months	02/21/2017	New G.F.B. 2016-2017
Brittingham, William	Sub. School Safety Officer Toby Farms	17,277 10 months	02/21/2017	Replacement 0617 G.F.B. 2016-2017
Chandler, James	Per Diem Custodian District Wide	8.28/hr. 12 months	02/27/2017	New G.F.B. 2016-2017
Edmunds-Gunter, Natalie	Educational Coordinator Administration	57,876 12 months	02/21/2017	New G.F.B. 2016-2017
Harper, Henry Dr.	Per Diem Math Teacher Toby Farms	353.98/Daily Part-Time	02/06/2017	Replacement 0517 G.F.B. 2016-2017
Henderson, Clarence	Per Diem Custodian District Wide	8.28/hr. 12 months	02/27/2017	New G.F.B. 2016-2017
Hurst, Lauren	Spec. Educ. Teacher Stetser	59,973 M/3 10 months	02/21/2017	Replacement 0534 G.F.B. 2016-2017
Kuhn, Andrew	Mathematics Teacher Toby	57,876 M/2 10 months	02/27/2017	Replacement 0262 G.F.B. 2016-2017
Reno, Clifton	Per Diem Custodian District Wide	8.28/hr. 12 months	02/27/2017	New G.F.B. 2016-2017
Waite, Alexandra	Art Teacher Main Street	43,704 B/12 10 months	02/13/2017	Replacement 0173 G.F.B. 2017-2016

FURTHER RESOLVED, that the following transfers be approved on the effective date respectively noted:

<u>Name</u>	<u>From Position/Location</u>	<u>To Position/Location</u>	<u>Effective Date</u>
Davis, Nigel	Substitute Security CUSA 17,277 per diem 10 months	School Security Officer CUSA 17,277 10 months	02/16/2017
Jimerson, Michele	Confidential Secretary Business Office 55,096 12 months	Confidential Secretary Human Resources 55,096 12 months	01/31/2017 0285
Mammi, Melinda	Confidential Secretary Human Resources 45,000 12 months	Confidential Secretary Curriculum & Instruction 45,000 12 months	01/31/2017 0641
Smith, Breon	Substitute Security CUSA 17,277 per diem 10 months	School Security Officer CUSA 17,277 10 months	02/16/2017

FURTHER RESOLVED, that the following resignations be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Barnes, Ciara	Lunch Aide CUSA	01/26/2017
Hicks, Catherine	Elementary Teacher CUSA	03/8/2017
Montes, Carmen	School Secretary STEM	02/06/2017

FURTHER RESOLVED, that the following suspensions be approved on the effective date respectively noted:

<u>Effective Dates</u>	<u>Name</u>	<u>Title</u>	<u>Status</u>
1/23,24,25/2017	On file in HR	Secretary/Admin.	Suspended without pay

FURTHER RESOLVED, that the following leaves of absence be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Davis, Bonita	Inst. Teacher Leader CUSA	02/01/2017-04/26/2017 FMLA
Graves, Carla	Secretary Chester High School	02/03/2017-02/28/2017 Extended Medical Leave
Metzger, Kaitlyn	Spec. Educ. Teacher Toby Farms	01/03/2017-03/27/2017 FMLA
Washington, Tahira	Math Teacher STEM	02/12/2017-3/02/2017 FMLA
Willis, Ryan	Biology Teacher Chester High School	02/01/2017-06/30/2017 Medical Leave

FURTHER RESOLVED, that the following return from leave of absence be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Frederick, Rachael	Spec. Educ. Teacher Toby Farms	03/06/2017

Executive Sponsor: Alvina Jenkins

B-2 Approval for Alvina Jenkins to attend PASPA Conference

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Alvina Jenkins to attend the Pennsylvania Association of School Personnel Administrators Conference in Hershey, PA March 1,2,3, 2017. Cost to include hotel (\$89.per night+ tax; 1 room) conference registration (\$545. for 1 person) and mileage reimbursable at district approval rate.

Payable From: General Fund Budget
Cost: Not to Exceed \$2500
Executive Sponsor: Alvina Jenkins

PERSONNEL AGENDA ITEMS #B-1 THROUGH #B-2 WERE APPROVED, BY PETER R. BARSZ, RECEIVER.

BUSINESS AGENDA

C-1 Reports of the tax collectors: \$408,807.62

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period January 1, 2017 through January 31, 2017 in the amount of \$408,807.62 be received, be noted upon the Minutes and filed.

Executive Sponsor: Karen DeShullo

C-2 Approval of the Treasurer's Report/Budget Report

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal months ended January 31, 2017 be APPROVED by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Karen DeShullo

C-3 General Fund Budget: \$1,161,348.16. Approval of payrolls

RESOLVED, that the payrolls dated in January, 2017 of the various accounts totaling for all accounts the grand sum of \$1,161,348.16, be approved by the Receiver, acting as the Board of School Directors.

General Fund Budget: \$7,389,562.12. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$7,389,562.12, of which General Fund payments total \$7,389,562.12, and Food Services Fund payments total \$0 and Capital Projects Fund payments total \$0, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and that said list of payments be incorporated into the February 16, 2017 Minutes.

Payable from: General Fund Budget

Executive Sponsor: Karen DeShullo

C-4 Approval of Contact with Eric Flock and E-Rate Central to provide e-Rate Consulting Services

RESOLVED, that the Receiver, acting as the Board of School Directors, hereby approves the contract with Eric Flock and e-Rate Central to provide e-Rate consulting services at a cost of \$15,000 for 18-months of coverage in conjunction with e-Rate applications pertaining to the 2017-2018 reimbursement year.

Payable From: General Fund Budget

Cost: \$15,000 for 18 mo. Service

Executive Sponsor: Joshua Culbertson

