CHESTER UPLAND SCHOOL DISTRICT MINUTES OF THE RECEIVER'S MEETING OF THE PUBLIC

December 18, 2014 6:11 P.M.

A Public Meeting of the Receiver of the Chester Upland School District was held this evening at the Administration Building of the Chester Upland School District located at 1720 Melrose Avenue, Chester, Pennsylvania.

Executive Staff Present: Mr. Joseph Watkins, Receiver

Mr. Gregory Shannon, Superintendent

Mr. George Crawford, Chief Financial Officer

Ms. Claudia Averette, Chief of Staff Dr. Andria Saia, Assistant Superintendent

Solicitor: Leo A. Hackett, Esquire

The Receiver's meeting opened with a call to order by Receiver, Joseph Watkins and the Pledge of Allegiance led by George Crawford, Chief Financial Officer.

NOTICE OF ADVERTISED MEETING

(COPY OF ADVERTISED NOTICE ATTACHED)

Before the meeting began, Mr. Watkins thanked the people for their support during a difficult time within the district with PDE.

REPORT FROM THE SUPERINTENDENT

Gregory Shannon gave a report on the status of the schools stating that they are still on an upward trend regarding grades, attendance and enrollment. Walk-throughs have been completed and the first round of quarterly reviews. The reading program in partnership with the American Reading Company continues to show marked improvement in our students.

STUDENT RECOGNITION

None

PRESENTATIONS

None

COMMENDATIONS

Recognized was Brian Showell of Toby Farms Intermediate School and Jose Cruz of our Maintenance Department. Also recognized was Dominique Perez of the Music Program at Toby Farms.

APPROVAL OF MINUTES OF PREVIOUS MEETING OF NOVEMBER 20, 2014

Receiver Watkins approved.

PUBLIC COMMENTS

A. Jean Arnold – Wanted to let Receiver Watkins know that she thanks him for his public services to the district. Wants to please put a higher priority for the GED program. Fire fighter classes have not started yet, when will they start? School safety plan – she believes that all has not been done yet to be compliant. Wants to know if the children in the gifted program receive the same amount of funds as those considered Special Needs. Asks that Ms. Sheets be given an aide and a classroom at the schools at which she teaches (she is blind).

Mr. Shannon, Mr. Crawford and Chief Patterson addressed her concerns.

Delores Shelton – Disagrees with Legal fees for Leo Hackett, Esq. Wanted to know if that is per meeting, monthly for how? Thanked Receiver Watkins for being here and helping the district. Announced that the 333 Anniversary is being held in October, 2015. Wants the entertainment to come from the CUSD. Also was concerned about the Gifted Program not being funded by the Government. Asked about a settlement of a special ed case. Does not like the new tax collector for the school taxes.

Mr. Watkins and Ms. Saia addressed her concerns.

Dawn Lucas – Attended the Family Involvement Conference in October. Wasn't well attended by our district. She wants others to know about the opportunity and to take it.

John Shelton, Jr. – Thanked the Receiver for his good work. Addressed the contract.

Anthony Johnson – Addressed the gifted program not being funded. Said our funds are being cut Federally as well as at the State level. Wanted to thank everyone who went to court for Mr. Watkins.

EDUCATION AGENDA

A-1 Approval to adopt and approve Student Hearings

RESOLVED, that the Resolutions pertaining to the following students being presented to the Receiver, acting as the Board of School Directors, be hereby adopted and approved:

Student ID #:	Date of Hearing:
073174	11/21/14
070407	11/21/14
070639	11/21/14
078766	11/21/14
069537	11/21/14
072641	11/21/14
073548	12/1/14
200234	12/1/14
068337	12/1/14
073501	12/1/14

Executive Sponsor: Tamara Thomas Smith

A-2 Homebound Instruction for Students

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for student(s) listed below by student identification number to receive homebound instruction:

Student ID #: School: Effective Dates: 210954 Toby Farms 12/11/14

Payable from: 2013-2014 General Fund Budget **Executive Sponsor**: Tamara Thomas Smith

A-3 Approval to enter into agreement with Wyncote Academy for student #067991

RESOLVED, that the Board of School Directors enter into a contractual agreement with Wyncote Academy for educational services for the 2014-2015 school year for the student number listed below as per student's settlement agreement. The cost for Wyncote Academy is \$27,750 per school year.

• 067991

Payable from: General Fund Budget

Cost: \$27,750.00

Executive Sponsor: Andria Saia

A-4 Approval to enter into agreement with Clair Shallow for homebound tutoring services

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Claire Shallow for the purpose of providing homebound tutoring services for the 2014-2015 school year for the student numbers listed below. The below referenced students are enrolled in an out of district facility and cannot leave their home because of medical reasons. Ms. Shallow will provide tutoring services for five hours a week at a rate of \$75.00 per hour for thirty weeks. The cost for homebound tutoring shall not exceed \$12,000.00.

• 072955

• 077074

Payable from: General Fund Budget

Cost: Not to exceed \$12,000 Executive Sponsor: Andria Saia

A-5 Approval for Dr. Malika Savoy-Brooks to present proposal at conference

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Dr. Brooks to present her proposal at the Association for Supervision and Curriculum Development (ASCD) Annual Conference at the George R. Brown Convention Center in Houston, Texas on March 22, 2015. Session titled: Tighten Focus on Individualized Instruction and Watch the Growth.

Payable from: Title I

Executive Sponsor: Dr. Malika Savoy-Brooks

A-6 Approval for Dr. Tamara Thomas Smith to attend a conference

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Dr. Tamara Thomas Smith to attend Malika Savoy-Brook's proposal at the Association for Supervision and Curriculum Development (ASCD) Annual Conference at the George R. Brown Convention Center in Houston, Texas on March 22, 2015. Session titled: Tighten Focus on Individualized Instruction and Watch the Growth.

Payable from: Title I

Cost: \$2,500

Executive Sponsor: Dr. Tamara Thomas Smith

A-7 Approval to enter into agreement with Huntington Learning Center for Supplemental Education Services

RESOLVED, that the Receiver, acting as the Board of School Directors enter into a contractual agreement with Huntington Learning Center to provide Supplemental Educational Services (SES) as per the instructional mandates of the No Child Left Behind Act of 2001, Section 1116(e) for twenty-five weeks: beginning December 12, 2014 and concluding on August 30, 2015, at an hourly rate of \$50.00. The cost for supplemental tutoring shall not exceed \$5,000.00.

Payable from: General Fund Budget

Cost: Not to exceed \$5,000 Executive Sponsor: Andria Saia

A-8 Approval to enter into agreement with The Eagles Charitable Foundation, Inc.

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the district to enter into an agreement with The Eagles Charitable Foundation, Inc. (EYP – Eagles Youth Partnership, a Delaware nonprofit corporation, One NovaCare Way, Philadelphia, PA 19145.) EYP operates the Eagles Eye Mobile, a mobile unit on which free vision care and prescription glasses are provided for thousands of underserved children in the Greater Philadelphia region. The Eagles Eye Mobile will provide services to all Chester Upland School District schools for the term of one year. **These services will be provided at no cost to the district.**

Executive Sponsor: Claudia S. Averette

A-9 Approval to enter into agreement with Neumann University

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the Chester Upland School District to enter into an agreement with Neumann University, One University Drive, Aston, PA 19014 to make available to district employees and parents/guardians of district students the opportunity to continue their education through enrollment in degree programs offered by Neumann University at a tuition reduction, pending that they meet all requirements for admission to Neumann and they enroll in a degree program. Neumann University will award a twenty percent (20%) in tuition cost to full-time/part-time employees and parents/guardians of district students verified by the district who are accepted into a Neumann participating academic program via the normal admissions process. The term of the agreement will be for one year and at no cost to the district.

Executive Sponsor: Claudia S. Averette

A-10 Approval to enter into a Special Education Settlement Agreement for student #067991

RESOLVED, that the Settlement Agreement and Release with reference to Student #067991 is hereby approved along with the payment in the sum of Eight Thousand (\$8,000.00) Dollars to McKinley & Ryan, LLC

Payable from: 2014-2015 General Fund Budget

Cost: \$8000

Executive Sponsor: Andria Saia

EDUCATION AGENDA ITEMS #A-1 THROUGH A-10 WERE APPROVED BY JOSEPH P. WATKINS, RECEIVER

PERSONNEL AGENDA

B-1 Approval of appointments, reassignments, leaves of absence, returns from leaves of absence, resignations, terminations, completion of probation, after school program appointments, returns from furlough and Winter Coaching Staff.

RESOLVED, that the following **appointments** be approved on the effective date respectively noted:

<u>Name</u>	Position/Location	Salary	Effective <u>Date</u>	New Position or Replacement
Garrett, Demetria	PCA CUSA	65/daily rate Per Diem	12/9/14	New G.F.B. 2014-2015
Harris, Marian	Bus Aide Transportation	10.99/hr 10 months	9/1/2014	Replacement G.F.B. 2014-2015
Harris, Megan	PCA Toby Farms	65/daily rate Per Diem	12/8/2014	Replacement G.F.B. 2014-2015
Isamail, Heather	Bus Aide Transportation	10.99/hr 10 months	11/27/2014	New G.F.B. 2014-2015
Jordan, Iesha	PCA CUSA	65/daily rate Per Diem	12/9/2014	New G.F.B. 2014-2015
Long, Edward	Bus Driver Transportation	18.17/hr 10 months	11/17/2014	Replacement G.F.B. 2014-2015
Macchio, William	English Teacher STEM High School	57,867 M/2 10 months	1/2/2015	New G.F.B. 2014-2015
Miller, Latisha	Teacher Assistant Chester High School	22,356 10 months	12/1/2014	New G.F.B. 2014-2015
Moore, Debra	Elementary Teacher Toby Farms	41,607 B/1 10 months	9/4/2014	Replacement G.F.B. 2014-2015
Smith, Jamie	School Security Officer Chester High	17,277 Per Diem	12/15/2014	Replacement G.F.B. 2014-201
Tillson, Alexander	Bus Driver Transportation	18.17/hr 10 months	10/7/2014	Replacement G.F.B. 2014-2015

White, Adrienne	Math Intervention Teacher STEM High School	41,607 B/1 10 months	1/2/2015	New G.F.B. 2014-2015
Womack, Kieshawna	PCA Toby Farms	65/daily rate Per Diem	12/19/2014	New G.F.B. 2014-2015

RESOLVED, that the following **reassignment** be approved on the effective date respectively noted:

<u>Name</u>	From Position/Location	To <u>Locations</u>	Effective Date
Flagg, Ashlea	PCA In District \$65/daily	PCA Out of District \$80/daily	12/12/14
McLaurin, William	PCA In District \$65/daily	PCA Out of District \$80/daily	11/20/2014

FURTHER RESOLVED, that the following <u>leaves of absence</u> be approved on the effective date respectively noted:

Name	Position/Location	Effective Date
Brown, Margaret	Secretary Main Street School	12/1/2014-12/30/2014 Extended
Burkes, Michael	Bus Driver Transportation	12/15/2014-1/19/2015 FMLA
Downs, Robert	Science Teacher Chester High School	12/1/2014-12/7/2014 Extended
Graves, Sheryl	Elementary Teacher Toby Farms	11/7/2014-1/5/2015 FMLA
Westbrook, Betsy	Elementary Teacher Main Street	11/21/2014-12/24/2014 FMLA

FURTHER RESOLVED, that the following <u>return from leave of absence</u> be approved on the effective date respectively noted:

<u>Name</u>	Position/Location	Effective Date
Downs, Robert	Science Teacher Chester High School	12/8/2014

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

<u>Name</u>	Position/Location	Effective Date
DeBrady, Oneita	Art Teacher Toby Farms	12/3/2014
Fareed, Mujahid	School Security Officer STEM	12/23/2014
Harris, Marian	Bus Aide Transportation	12/9/2014
Hovey, Rachael	Art Teacher Toby Farms	12/02/2014 Change in Date
Laird, Amanda	LPN Toby Farms	1/2/2014
Montgomery, Roland	Elementary Teacher CUSA	12/3/2014
Roche, Mary	Art Teacher Chester High School	1/30/2014
Tatasciore, Despo	Elementary Teacher Toby Farms	12/10/2014

FURTHER RESOLVED, that the following <u>terminations</u> be approved on the effective date respectively noted:

<u>Name</u>	Position/Location	Effective Date
Harris, Megan	PCA Toby Farms	12/12/2014

FURTHER RESOLVED, that the following **completion of probation** be approved on the effective date respectively noted:

<u>Name</u>	Position/Location	Effective Date
Blackwell, Deborah	Lunch Assistant CUSA	12/01/2014
Brown, Doneshia	Teacher Assistant Main Street	11/7/2014
Brown, Ursula	Teacher Assistant Main Street	11/7/2014
Cowan, Yevette	Teacher Assistant Main Street	11/7/2014
Curry, Kenneth	School Safety Officer Toby Farms	10/3/2014
Dawkins, Sherell	Teacher Assistant Stetser Elementary	11/19/2014
George, Najah	Teacher Assistant Stetser Elementary	11/19/2014
Gibbs, Kameron	Teacher Assistant Main Street	11/7/2014
Gibson, Randy	Teacher Assistant Main Street	12/5/2014
Hughes, Karla	Teacher Assistant Stetser Elementary	11/19/2014
McNeil, Lynette	Teacher Assistant Main Street	11/7/2014
Mosely, Denise	Teacher Assistant CUSA	12/01/2014
Seefeldt, James	Teacher Assistant Stetser Elementary	11/19/2014
Wilkins, André	Teacher Assistant CUSA	12/01/2014

FURTHER RESOLVED, that the following employees for the Stetser

Elementary Afterschool Program be approved on the effective December 15-18 2014 and January 5-May 8, 2015 from 3:45 p.m.to 5:15 p.m (Title I funds previously approved A-13 10/23/14 agenda) :

<u>Name</u>	Position	Salary
Burton, Dietra	Teacher	\$25/hr
Sciarra, Susan	Teacher	\$25/hr
Green, Lavada	Teacher	\$25/hr
Robinson, Phyllis	Teacher	\$25/hr
Bell, Markeisha	Teacher	\$25/hr
Nance, Jennifer	Teacher	\$25/hr
Dawkins, Sherell	Teacher Assistant	\$12/hr
Hughes, Karla	Teacher Assistant	\$12/hr

FURTHER RESOLVED, that the following employees for the Toby Farms

<u>Afterschool Clubs</u> be approved effective 12/9/2014 to 4/20/2015 from 3:50 p.m. to 5:15 p.m. (Title I funds previously approved A-13 10/23/14 agenda):

<u>Name</u>	<u>Club</u>	<u>Salary</u>
Saunders, Dakisha	Science & Technology	\$25/hr
Baxter, Linda	Science & Technology	\$25/hr
Perez, Dominique	Drumline & Choir	\$25/hr
Mumma, Sharon	Math Support	\$25/hr
Quattlebaum, Nathaniel	Reading and Math Tutoring	\$25/hr
Weinmann, Raymond	School Newspaper	\$25/hr
Sheehan, Paul	School Newspaper	\$25/hr
Mahoney, Deborah	Reading Enrichment	\$25/hr
Moore, Andre	Urban Expression-All Male	\$20/hr
Kagan, Tricia	Struggling Readers	\$25/hr
Young, Carmella	Dance Club	\$12/hr
Hodges, Angell	Dance Club	\$12/hr
Islam, Donna	Program Support Coordinator	\$10/hr

FURTHER RESOLVED, that the following <u>employees for the Main Street</u>
<u>Afterschool Clubs</u> be approved effective 01/06/2015 to 04/20/2015 from 3:45 p.m. to 5:15 p.m. (Title I funds previously approved A-13 10/23/14 agenda):

Name	Club	Salary
Catherine Billops	Nutrition and Math	\$25/hr
Tammy Cox Cottman	Nutrition and Math	\$25/hr
Candi Davie	ESL/Reading Olympics	\$25/hr
Paulette Allen	ESL/Reading Olympics	\$12/hr
Sheena Hudnell	Theatre and Dance	\$25/hr
Anita Brown	Theater and Dance	\$25/hr
Danielle Lawson	ARC/Reading Olympics	\$25/hr
Courtney Pizzi	Reading Olympics	\$25/hr
Yevette Cowan	ARC	\$12/hr
Lynette McNeil	ARC	\$12/hr
Margaret Difurio	ARC	\$25/hr

FURTHER RESOLVED, that the following **return from furlough** be approved on the effective date respectively noted:

<u>Name</u>	Position/Location	Effective Date	
Patterson, Nina	Social Worker	1/2/2015	
	District Wide		

FURTHER RESOLVED, that the following **Winter Coaching Staff** appointments be approved as respectively noted:

Name	Activity	Amount
Gibbs, Jamilah	Head Coach Girls Basketball Middle School	\$1,500
Mosley, DeJuana	Assistant Coach Girls Basketball Middle School	\$1,500

Executive Sponsor: Alvina Jenkins

B-2 Approval of Tuition Reimbursement

RESOLVED, that the Receiver, acting as the Board of Directors, grant approval for employees listed below to receive tuition reimbursement for the 2014-2015 school year, in the amount of \$86,943.05.

Name	Number of Credits Submitted	Number of Credits	Requested Amount	Approved Amount
Anderson, Michelle	6	Approved 6	\$3,807.00	\$3,807.88
Saia, Andria	6	6	\$4,614.00	\$4,614.33
Neilson, James	9	9	\$6,000.00	\$6,000.00
*Wright, Delores Correction to Agenda	3	3	\$1,455.00	\$1,455.00

Payable from: 2014-2015 General Fund Budget

Executive Sponsor: Alvina Jenkins

B-3 2013-2014 General Budget – Approval to attend PA Association of School Personnel Administrators (PASPA) Conference

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Alvina Jenkins to attend the PA Association of School Personnel Administrators (PASPA) Conference in Hershey, PA commencing February 25 – 27, 2015. Cost to include hotel \$114 per night + tax (one room); conference registration, \$375 and mileage reimbursement at district's approval rate.

Payable from: 2014-2015 General Fund Budget

Executive Sponsor: Alvina Jenkins

B-4 General Fund Budget: \$250,000.00 – Approval for contracted services with Source4Teachers

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for contracted services with S4Teachers, LLC (Source4Teachers) for substitute services for the the 2014-2015school year, not to exceed \$250,000.

Payable from: 2014-2015 General Fund Budget

Executive Sponsor: Alvina Jenkins

B-5 Payroll Deduction – Approval to offer Long Term Disability to Act 93 employees

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for Nabco-Reliance Standard & AUL to offer Long Term Disability Coverage to Act 93 employees at no cost to the district. Employees will pay through a payroll deduction plan.

Executive Sponsor: Alvina Jenkins

PERSONNEL AGENDA ITEMS #B-1 THROUGH B-5 WERE APPROVED BY JOSEPH P. WATKINS, RECEIVER

BUSINESS AGENDA

C-1 Reports of the tax collectors: \$423,277.17

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period November 1 through November 30, 2014 in the amount of \$423,277.17 be received, be noted upon the Minutes and filed.

Executive Sponsor: George R. Crawford

C-2 Approval of the Treasurer's Report/Budget Report

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended November 30, 2014 be APPROVED by the Receiver, acting as the Board of School Directors.

Executive Sponsor: George R. Crawford

C-3 General Fund Budget: \$9,913,506.24. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$9,913,506.24, of which General Fund payments total \$9,750,012.57, and Food Services Fund payments total \$163,493.67, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and that said list of payments be incorporated into the December 18, 2014 Minutes.

(LIST OF PAYMENTS ATTACHED) **Executive Sponsor:** George R. Crawford

General Fund Budget: \$2,025,844.20. Approval of payrolls

RESOLVED, that the payrolls dated in October, 2014 of the various accounts totaling for all accounts the grand sum of \$2,025,844.20 be approved by the Receiver, acting as the Board of School Directors.

Payable from: General Fund

Executive Sponsor: George R. Crawford

General Fund Budget: \$1,702,565.00. Approval of budget transfers.

RESOLVED, that the budget transfers for the period ended November 30, 2014 of the various accounts totaling for all accounts the grand sum of \$1,702,565.00 be approved by the Receiver, acting as the Board of School Directors.

Payable from: General Fund

Executive Sponsor: George R. Crawford

C-4 Approval for purchase of electricity from Constellation NewEnergy

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the purchase of electricity for the 2015-2016 school year be granted to Constellation NewEnergy, an Exelon Company.

Payable from: General Fund **Executive Sponsor:** Kenneth Caulk

C-5 Approval for purchase of fuel oil from East River Energy

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the purchase of No. 2 fuel oil for the 2015-2016 school year be granted to East River Energy.

Payable from: General Fund **Executive Sponsor:** Kenneth Caulk

C-6 Capital Reserve Fund Authorization

RESOLVED, that the Receiver of the Chester Upland School District (hereinafter School District") authorizes the establishment of a Capital Reserve Fund.

FURTHER RESOLVED, that the Receiver, authorizes the transfer of \$700,000 from the District's General Fund to the Capital Reserve Fund upon the sale of fixed assets.

Executive Sponsor: George R. Crawford

C-7 Approval for Temporary Help in the Payroll Department

RESOLVED, that the Receiver, acting as the Board of Directors, approves the purchase of temporary help for the Payroll Department at a cost not to exceed \$4,800.00.

Payable from: General Fund Budget

Cost: \$4,800.00

Executive Sponsor: George R. Crawford

C-8 Approval to Purchase Diesel Fuel and Unleaded Gasoline

RESOLVED, that the Receiver, acting as the Board of Directors, approves the award and purchase of diesel fuel and unleaded gasoline to the following vendor for the Transportation and Facilities Departments for the 2015-16 year in conjunction with the joint purchasing bid through the Delaware County Intermediate Unit:

PAPCO Inc.- 90,000 Gallons of diesel fuel at \$2.35 Per gallon

PAPCO Inc.- 35,000 Gallons of unleaded gasoline at \$2.05 Per gallon

The following companies submitted bids: Mansfield Oil Co., Petroleum Traders, and East River Energy

Executive Sponsor: Claudia Averette

C-9 Approval for installation of Temporary Emergency Heating at Chester High School

RESOLVED, that the Receiver, acting as the Board of Directors, grant approval for installation of Temporary Emergency Heating at Chester High School by:

Gem Mechanical Services, Inc. – Mechanical @ \$145,000.00

Cooks Service Company, Inc. – Electrical Contractor @ \$6,682.00

Payable from: General Fund Budget

Cost: \$151,682

Executive Sponsor: Kenneth Caulk

C-10 Approval for Donald Weiss, Esq. to be retained as special counsel for real estate tax assessment appeals

RESOLVED, that the Receiver, acting as the Board of Directors, grant approval for Donald Weiss, Esquire to be retained as special counsel for real estate tax assessment appeals filed by the School District with a fee conditioned upon additional tax revenues to be realized by the School District as a result of such appeals in accordance with a letter of engagement to be approved by the Receiver.

Executive Sponsor: Leo Hackett

BUSINESS AGENDA ITEMS #C-1 THRU #C-10 WERE APPROVED BY JOSEPH P. WATKINS, RECEIVER

There being no further business *Receiver*, *Joseph P. Watkins* adjourned the meeting at 7:52 pm.

CHESTER UPLAND SCHOOL DISTRICT FINANCIAL RECOVERY RECEIVER

Joseph P. Watkins	Date